

Minutes of the N.G.W.W.G.

April, 12th. 1884.

At the business Meeting of the Guild, held Saturday Eve', April, 12th. upon motion, Miss Mc'Intyre was elected President, and A.H. Mc'Wade, Secretary for the eve'.

The minutes of the previous meeting were not on hand, owing to the absence of the Secretary.

The Treasurer, and the members of the Business Committee also being absent, no reports were received from them.

The Committee on statistics of employment sent in communications in regard to the following:-

Quiegler Bros. Thorp & Co. Sam'l H. Gilbert, Bradley,  
Garretson & Co. Wanamaker's Shirt Room. Lieberman & Co.  
Herman Heller. Batchelor Bros. Little Jet Store.  
J.S. Earle's, and Sons. Keep Mfg. Co. and Murphy & Son.

A communication in regard to Type setting, was also read; A motion was then made that the color question be laid over, which was carried.

The Rules for the Government of the New Century Working Woman's Guild, were then read by Mrs Turner.

After some discussion, these rules were finally passed; the following were also passed: that one p, I.

month's grace be allowed for the payment of dues;-  
and that those who fail to pay their dues before the  
15th. of January, be notified.

The following ladies were appointed as members  
of the Hospitality Committee,- Mrs. Pond, Chairman.  
Miss. Mc'Intyre, Miss. Hawley, Miss. Jones, Miss. Mc'Wade,  
Miss. J. Clendenning, Miss. Flanning, Miss. Driscoll,  
and Miss. Hoyle.

Entertainment Committee.

Miss. Searle, Mrs. Cox, Miss. Lelendenning, and Miss.  
Hoyle.

Mrs. Turner then read an article in the National Baptist  
about the W.W. Guild'.

Some suggestions concerning the decoration of "Our  
New House", were made by Miss. Clements.

Upon motion, the meeting was then adjourned.

A. H. Mc'Wade,

Secretary.

MINUTES OF THE N.C.W.W.G.

Phila; June. 7th. '84.

<sup>meeting</sup>  
Abusiness of the New Century Working-Woman's  
Guild was held at 1112. Girard St. Saturday Eve' June,  
7th. 1884.

The subject of the "Guild Pin" was called for  
discussion: Miss. Mc'Intyre thought Miss. Jones, had  
something to say on the subject.

Miss. Jones had an idea that most of the members  
would like the "Five Letters" in. A friend of hers  
had designed one with W.W.G.

Miss. Miller thought five letters best.

Two Plates of different designs were then passed  
around for inspection.

Mrs. Lennox. Is that to be the size?

Miss. Connolly. Think, "New Century" a sort of protec-  
tion; any one could have "W.W.G.

Miss. Mc'Intyre: It would be well to wait until  
all had seen the designs.

Miss. Miller. If the pin were too large, it might  
look awkward.

Miss.- Moved that the "Letters" be five.

Miss. Mc'Intyre. Thought it well to state the letters, as, A.B.C.D. would not look very well.

Mrs. Lennox. The motion is not in order.

Chair. Will the member state her point of order?

Mrs. Lennox. With all due respect, I would suggest that not only the number, but, as Miss. Mc'Intyre thinks the exact letters also, should be embodied in the resolution, or motion.

Mrs. Turner. Thought it best to consult a jeweler as to whether it would be practicable to put five letters on the "Pin".

Miss. Connolly. If we have five, will it be, N.C.W-W.G?

Miss.- Could we have a round top, with N.C.C. on the top, and, W.W.G. underneath?

Miss. Jones. Said it was a good idea, but rather elaborate; too expensive.

Miss. Connolly. Thought it best to pay the difference.

Mrs. Neuhaus. - The German Teacher, would like to know the prices of both styles, and sizes?

Mrs. Turner. Unless we find out the price at once, we'll have to wait for the Pin, until fall.

Miss.Me'Intyre, Moved that Miss.Jones. find out the price of the pin at once.

MissMJones. Are you in a hurry?

Miss.Me'Intyre. If it is too much trouble,I'll do it.

Miss.Jones. I think it is not necessary to answer that.

Mrs.L) Thought it laudable curiosity to wish to have a knowledge of all the particulars concerning the pin in question.

Moved that Miss.Jones see a jeweler. Carried.

Modest Members Box opened. Poem read.

Mrs Turner. Had been asked about introducing the teaching of proof-reading,into the Guild.

Miss.Burmeister. Knows a lady Proof-Reader,who gets over ten dollars per week.

Miss.Jones. A woman will not get as much as a man.

Mrs Pond. It requires one well educated to fill such a position.

Miss.Miller. Is it healthful?

Mrs Pond. Thought it not necessary to be in the Printing Office all the time.

Mrs Turner. Said a class would be formed on any subject that six members would apply for, and thought it well to decide the matter at the next meeting.

Miss. Miller. Moved that the meetings be discontinued after July. 1st.

Miss. Jones. Thought it well, as there would not be enough to make it interesting; and it would be sad to come, and see so few and think of when the room was full.

Mrs Turner. Suggested that meetings and sociables be combined, for the summer months.

Miss. Mc'Intyre. Would like to have the vote taken, that she might vote it down. Moved and seconded that the next meeting be one month from this night.

Carried.

Mrs Turner. Opinions have not been given as freely as on previous occasions; she guessed they were afraid of the minutes.

Miss. Mc'Intyre. Said that could not apply to her, as she had already been called, "Secondary".

SAVING FUND.

Miss. Jones. Thought the idea of a Saving Fund very good, but breathlessly asked, who would take charge of the money?

Miss. Connolly. Thought Miss Jones. too anxious.

Mrs Turner. Mr. Gauthrop would willingly take charge of the money, and she thought it a grand idea, as she often put money away and tried to forget where it was, and then when she wanted it particularly, it came very acceptable.

Miss. Connolly. Moved that we have a Saving Fund.

Miss. Miller. S. Seconded.

Miss. Jones. Thought the members old enough to know what they were about, and instead of walking to the Guild to deposit, to have a Box of their own.

Mrs Pond. Thought all were not so long-headed.

Miss. Connolly. I suppose it was meant only for the weaker ones, as her surplus cash was often invested in cream, it might be a good thing- in some cases.

42  
Mrs. Turner thought, unless very much desired, it was not worth talking about.

Moved and seconded that the meeting be postponed until Fall. 1898 was held at 111 1/2 Grand St. Saturday

Meeting adjourned. 1898

63  
Being misled, the minutes of the previous meeting were not in hand to be read, and new business was not taken up.

Miss Lewis read a draft of a new constitution which was brought forward for the consideration of the meeting, and it was stated that copies of said constitution could be placed where they could be readily obtained. In order that all might fully understand the proposed changes a full and complete explanation was given.

74  
The proposed constitution was read and approved. A full and complete explanation was given of the proposed changes and the same were approved.

85  
It was agreed and announced that the meeting for the next month should be held at the same place and time as the previous meeting.

96  
That the meeting for the next month should be held at the same place and time as the previous meeting.



MINUTES OF THE N.C.W-W.G.

Nov. 15th. 1884.

A business meeting of the NEW CENTURY WORKING-WOMEN'S GUILD, was held at 1112. Girard St. Saturday-Eve' Nov. 15th. Miss. Lewis presiding; twenty members present.

Being mislaid, the minutes of the previous meeting were not in hand to be read, and new business was at once taken up.

Miss. Lewis read a draft of a new constitution which was brought forward for the consideration of the meeting, and it was stated that copies of said constitution would be placed where they could be read by Guild Members, in order that all might fully understand it before acting upon it at a subsequent meeting.

Reports of committees were called for, but none were re'd. A few remarks were made by one who fully appreciated the work of the Committee on Country Board.

It was moved and seconded that Miss. Bell be Chairman of the Committee on Entertainment; Carried. Motion was made and carried that Mr. Gawthrop be a member of that Committee.

MINUTES OF THE N. O. P. W. G.

A subject was suggested in a note from Mrs. Turner. for discussion at the next meeting. Moved and seconded that the Annual Meeting of the Guild be held the fourth Saturday in January; carried. Motion for adjournment carried.

Fanny L. Uhler, SEC. pro-tem.

MINUTES OF THE N.C.W+W.G.

Dec' 13th. 1884.

A regular business meeting of the "N.C.W+W.G?" was held this evening, Miss.K.Mc Intyre in the Chair.

The minutes of the pervious meeting were read and approved.

Misses Crawford and Mc'Intyre presented a report or brief sketch of their sojourn at the house of Mrs.COX. during part of the summer; this was of a very entertaining nature, and the report was accepted with thanks. A long, though interesting discussion followed on the question,- "Is it becoming in a lady to accept treats from gentlemen friends, of car fare, Carriage rides, etc?"

This was reviewed in every light, and many present freely gave their opinions. The popular verdict was a negative reply to the discussed question, although a few favored the other side; many thought this a matter for one's own conscience to settle, according to circumstances, with a thought to discretion. Several related instances of a display of this sentiment of independence, in which they had had the desired effect, but some other members' experience appeared to be different and not so flat-

teringly successful. Reminiscences both laughable and sad were cited; one was spoken of in which the spirit of paying one's way had been dampened and imposed upon.

It was thought that the practice of having one's expenses paid was owing to custom, and reform not just; if reform is ever to be accomplished, the first steps must be taken by women.

Courtesy in street cars was advocated, but if any had cherished chiv<sup>a</sup>elrous feelings towards "OldGentlemen", those feelings must have become somewhat modified by the recital of an episode as forcibly explained by one of our members.

It was moved and seconded that a Com' be appointed by the Chair to draft a resolution embodying the sentiments of the meeting, to be read at the next meeting; passed.

Miss. Burmeister. Miss. Lewis. and Miss. Connolly. were appointed as the Com'. Miss. Lewis begged to be excused, which was granted, and Miss. Mc'Intyre was appointed to fill the vacancy.

Several volumes of Books on the Census-Industries, etc; of the U.S. were contributed to the Guild by

Judge Kelly, and presented by Mr. Gawthrop, on his behalf.

It was moved and seconded that the general Secretary be instructed to send a letter to Judge Kelly enclosing a vote of thanks, and that a vote of thanks be also, tendered, to Mr. Gawthrop for his manner of presenting the gift; passed.

By a standing vote it was resolved to hold a meeting two weeks hence-Dec. 27th.

A notice from Miss. Oram, in which she offered to give lessons in Elocution after the Holidays was read.

There being no more business to transact, on motion the meeting adjourned.

Ida. E. Turner,

Secretary pro-tem.

at Special meeting  
Special Comm. appointed

Minutes of the business meeting

of the Guild,

Jan. 10, '85.

The regular meeting of the N.C.W.W.G. was held Jan. 10th, 1885, Miss Goodbert in the Chair, A.H. Mc. Wade, secretary.

There being considerably more than a quorum present, business was commenced.

Minutes of the previous meeting were read and approved.

The committee, entrusted with the business of framing in suitable language the decision of the Guild in reference to receiving pecuniary favors from gentleman, made no report as they had had no meeting.

The constitution was then read, subject to amendment at the Annual Meeting.

It was moved and seconded that the Annual Meeting be held on the last Saturday in Jan' Carried.

A committee for nominating Treasurer was then appointed consisting of Misses Mc. Intyre, Turner, and Young.

A motion was made and seconded that open nomination for Treasurer be held to-night (Jan. 10th.) Misses Jones, Crawford, Whitaker and Bermeister presented, and nominations closed.

It was moved and seconded that members be at liberty to invite gentlemen to the next meeting, on trial. After some discussion the motion was carried.

Mrs. Turner called the attention of the Guild to twenty-five (25) new books to be received in the Guild library.

A Motion was made and seconded that a special committee be appointed to state the condition of the library at the Annual Meeting. Carried.

Mrs. Gawthrop was elected Chairman with liberty to select her own committee.

A motion was then made to adjourn and carried.

A. H. Mc. Wade,

Secretary, pro-tem.



MINUTES OF THE N.C.W-W.G.

Jan'y 31st, 1885.

The first Annual Meeting of the N.C.W-W.G. was held Sat' eve' Jan'y 31, 1885.

Miss M.T. Lewis presiding, thirty-five members present.

The annual Report, showing in brief, some of the aims of the association, and the work accomplished during the year, was read by the President, Mrs E.S.-Turner, and accepted by the Meeting.

Mr. Gauthrop, Treasurer, reported the present membership of the Guild about 100.- that he had rec'd since Jan' Ist, '85. \$41.50. which he had been authorized to pay over to the new Treasurer, should one be elected in accordance with the rules about to be acted upon.

Miss. Bell, Chairman of the Com' on Entertainment reported, that since Oct' last, her Committee had superintended three Social eve's- the first a talk form <sup>to</sup> Mrs Brinton, on Palestine, Ill's by Souvenir's of Syria. During Christmas week, the dramatization of "Dickens' Cricket on the Hearth," was read in character by members of the Guild, and the Evening ended with music and social games.

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p.1.

At the last Social Meeting, Miss. Orum, with the assistance of some of her pupils, gave some very enjoyable recitations, and musical selections to a large audience. The Report of the Entertainment Com' was accepted.

Mrs Pond, Chairman of Com' on Hospitality reported, that the members of her Com' had tried faithfully to do their duty, that she thought no stranger had been allowed to go away unwelcomed, and, she thought that finally, under such influence, we should "all, become very agreeable people."- Report accepted.

Miss. Jones, Chairman of Com' on Woman's work, made a very interesting Report, especially relating to the manner in which women employed in stores and manufactories are treated by their Employers, giving a list of those especially to be commended. Report accepted.

The Chairman of Com' on Country Board, Mrs Turner, reported that they had found cheap comfortable homes in the Country during the Summer, for several Guild Members. Report accepted.

Mrs Gauthrop, Chairman of the Special Com' on Library, gave detailed Report of the work of her Com'.

372  
She reported 410. Books in the Library, (all of which had been presented.) exclusive of census reports

and Encyclopædia all of which have been Labeled and Catalogued . Fifty-nine members have availed themselves of the privilege of taking out books to the number of 703. Greatest number taken by any one member, 40. The Card System of Registration was commenced.

Attention was called to Vol's containing the last Census Report of the U.S. in which may be found many statistics of <sup>interests</sup> to Working-Women and, in closing, the Committee recommend that each member using the Library, should read at least, four books of history, biography, or natural science, during each year.

Report accepted.

There being no other reports, the Sec'y was requested to read, for the consideration of the meeting, the

" Rules for the Government of the New Century Working-Woman's Guild." A few amendments were made, the principle of which related to the holding the Annual Meeting: then each Article as amended was read and adopted separately.

The subject of printing the Rules was discussed, and Mrs Gauthrop moved that the printing of the Rules be left to the Executive Board; seconded and carried.

Mrs Gauthrop moved the adoption of the following

resolution, which was carried.

Whereas, The appointment of Carrol D. Wright. as Commissioner of Labor, is one that should have the approval of all workers, and especially of Working-Women, it is therefore

Resolved. That the Executive Board, through its officers be requested to convey to Mr. Wright, the Congratulations of the New Century Working-Women's Guild of Phila' feeling assured that the careful and intelligent service he has rendered the Working Women of Boston, will now be devoted to the collection of industrial statistics not only for Women, but for the whole People.

The Chairmen of the Standing Committees were appointed by the Chair, who decided that no better selection could be made than those already holding the positions.

After adding the name of Miss Crawford as Chairman of Library Com' it was moved and seconded that the Chair select the whole of the Committees, which was then done and names announced.

The motion to allow absent members to vote by proxy at this meeting was defeated.

The election of Treasurer being next in order, the names of the candidates nominated at the last meeting were announced: Miss.Jennie Crawford, Miss.Esther S Jones, Miss Estelle Burmeister, and Miss.Carena-Whitaker. The voting then proceeded by ballot, Miss-Mc'Intyre & Mr.Gauthrop being chosen Tellers.

While the votes were being counted, Miss Lewis read a letter rec'd by Mrs Turner from Mrs Dodge of New York. The Tellers then announced the result of the vote as follows-

Miss Crawford-	8.
Miss Jones-	14.
Miss Burmeister-	1.
Miss Whitaker-	2.

and Miss Jones was declared elected Treasurer.

In the letter rec'd from Miss Dodge was an invitation to this Guild to become an Honorary Member of "The Association of Working Girls Societies" of New-York. Miss Burmeister moved, and the motion was seconded and carried, that we thank Miss Dodge for the invitation, and gladly accept.

Mrs Turner stated that in the New York organization similar to ours, a Woman Physician is employed whom

the young women can consult, she being at the rooms certain hours during each week; and an expression of opinion was asked as to having a similar arrangement here: after some discussion on the subject, it was decided to postpone the settlement of this question until the next business meeting.

Motion was made and carried that the President and Secretary for each business meeting be appointed at the business meeting immediately preceding, and that they be appointed by the President of that eve'.

Moved that the President appoint those officers for the next meeting, carried, and the Chair appointed Miss. Holt President, and Miss. Hoyle. Sec'y. Members were particularly requested to send notice to the Actuary of any change of address.

Modest Members' box was opened and some communications mostly for the library Com' found and read.

It was stated that the members of the Guild had heretofore availed themselves of the privilege of using the rooms of the Guild for purposes of their own, such as classes, in various studies, or, in conversation, and it was hoped that they would continue to do so in the future. The motion for adjournment was then carried.

F.L.Uhler,

Sec' pro-tem.

## Standing Committees.

Library Com'.	Woman's Work.
Miss. Crawford.	Miss. Jones.
Mrs. Gauthrop.	Miss. Goheen.
Miss. Goheen.	Miss. Price.
Mrs. Pond.	Miss. Burmeister.
Miss. Mc'Wade.	Miss. Mc'Intyre.
Miss. Carlisle.	Miss. Broderick.

## Entertainment.

Miss. H. Bell.  
 Mrs. Gauthrop.  
 Miss. Hoyle.  
 Miss. Brown.  
 Miss. Lewis.  
 Mrs. Uhler.  
 Mrs. Cox.  
 Miss. Burgin.

## Hospitality.

Mrs. Pond.  
 , L. E. Smith.  
 Miss. Newland.  
 Miss. Connolly.  
 Miss. Hoyle.  
 Miss. Mc'Intyre.

## Finance.

Miss. Whitaker.  
 Miss. Jones.  
 Mrs. Gauthrop.  
 Mrs. Wilson.  
 Mrs. Schiedt.

## Country Board.

Mrs. Turner.  
 Mrs. Cox.  
 Mrs. Coggins.

Minutes of the N.C.W-W.G.

Feb 7th. 1885.

The business meeting of the N.C.W-W.G. was held Feb 7th, 1885, at 8, P, m Miss Holt in the chair, and E. Burmeister acting as secretary.

The minutes of the previous meeting were read and approved.

Treasurer's report was then read and accepted. It stated that there was a balance of \$49.50 in the Treasury.

Library Com' then submitted the following: " Of the books named in the requests handed in "John Inglesant" by Shorthouse and two of George Eber's are already in the library. The Com' recommend that the Guild subscribe for Harper & Century, and also buy

" Howells Wedding Journey "

"Three Vassar Girls Abroad "

"Three Vassar Girls in England "

"Politics for Young America"

Donations were rec'd of the Cary Poems and four Health-Primers ". Above report was accepted.



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The Chairman of Committee on entertainment announced that a Magic Lantern entertainment would be given Feb. 21. Committees on Finance, Country-Board, Hospitality, and Woman's-Work made no reports.

Defered business was then taken up;

Miss Jones, who had been requested to ascertain the cost of Guild Pin, gave \$1.50. as the price of a design from Bailey Banks & Biddle. This was thought by some to be too expensive. Com' then discharged.

A motion- that the question of having a Woman-Physician at the Guild rooms for consultation be referred to the Executive Board, with approval of Guild, was carried. No preference was expressed for any particular school.

Reference was then made by Miss Lewis to a Sanitary Science Club of Boston, and it was suggested that it would be very pleasant to have some talks on Hygiene.

The resolution, embodying the opinion of the Guild with regard to accepting treats &c, was ordered to be read. Owing to the negligence of the Chairman of that Com', it was deferred until next meeting.

#### New Business.

A motion that the Guild subscribe to Century & Harper was carried.

It was decided, also, that all the books recommended by the Library Com' be bought, provided the Finance Com' say they have the money.

The Library Com' were requested to purchase the books.

The question of increasing the membership of the Guild was referred to the Finance Com'. The earnest attention of the members was also asked in this direction.

An article on "Wages of Working-Women" was read.

In Boston the average salary of working women is \$5. per week.

It was suggested that the way of regulating the wages of women was to increase the number of occupations engaged in by them, and so reduce competition.

The necessity for trained labor was particularly dwelt upon.

It was further remarked that very many women ought to be able to find congenial employment in household service, and that particular attention should be paid to engaging refined women as child nurse.

It was ordered that the Com' on Entertainment select ten members, each to give at next meeting, a short account of some act of womanly heroism.

After appointing E. Burmeister, president, and C.S. Mc'Intyre secretary of next meeting a motion to adjourn was carried.

Estelle Burmeister

Sec' pro-tem.

The minutes of the last meeting were read, and approved.

#### Report of Treasurer.

Membership dues rec'd last month, \$9.25. Cash on hand, \$18.50. Balance on hand \$27.75.

#### Finance.

Com' on Finance recommended the payment of subscription to "Century," and "Harper's" Mag's, amounting to \$8.00.

They have given some attention to the question of increasing the membership of the Guild, but are not prepared to submit a plan at present.

They also think the committee on library might buy the books recommended at the last meeting.

#### Library.

The library com' reported the donation of the following -  
Life of James Davidson;

## Minutes of the N.C.W-W'S.G.

Phila March 7th, '85.

The regular business meeting of the N.C.W-W'S.G. was held Sat' March 7th, '85, Miss Burmeister in the Chair.

The minutes of the last meeting were read, and approved.

## Report of Treasurer.

Membership dues rec'd last month, \$7.25. Cash on hand, \$49.50. Balance on hand \$56.75.

## Finance.

Com'on Finance recommended the payment of subscription to "Century," and "Harper" Mag's, amounting to \$6.85.

They have given some attention to the question of increasing the membership of the Guild, but are not prepared to submit a plan at present.

They also think the committee on Library might buy the books recommended at the last meeting.

## Library.

The Library Com' reported the donation of the following: -

Life of Joshua Davidson,

( From Mrs. Blankenburg ) " Poems," Mrs. Gage.  
 ( Mrs. Westcot, Orange. N. J. ) " Bessie Wilmerton,"  
 " We and Our Neighbours,"  
 also Work, by - " Miss Alcott,"  
 Two bound Vol's - " Atlantic."

#### Womans Work.

No report, but gave promise of a full one at next meeting.

#### Defered Business.

Guild Pin. It was thought best the Chair should appoint more on her Com', and find out what the different places would charge for such a Pin as we want, the Monogram consisting of five letters.

#### New Business.

Nine new Members were proposed, and will be admitted on payment of dues. The names are as follows:

Miss Mame Whitaker,	Miss. E. A. Puncheon,
Mrs A Gardner,	Miss. Clara Altemus,
Miss. Lizzie Abel,	Miss. Anna Able,
Miss. Anna Mc' Sorley,	Miss. E. Hutchins,

Mrs Coerter.

It was decided if we have any talks on Hygiene

they should come on business evenings.

Mrs Turner proposed that we consider whether we should do a little missionary work, in the way of helping to start a branch Guild in Richmond, Kensington, or elsewhere, hearing from both the above places they would be grateful to any one who would give them a start, especially the Mill owners.

On motion of Mrs Gauthrop a Com' was appointed to cooperate with the Executive Board in starting New - Branches. The Com' appointed was Mrs Smith, Miss. J. Clendenning & Miss. Jones.

Voted that we send a letter of sympathy to the family of Miss. Altenater.

The following letter was read from Carroll D. Wright by the Sec' ----

Reading of papers on Heroic Women, in which we found that a great many were Working-Women, a few very poor, who were really heroic in doing what seemed to them, to be their duty.

The Chair appointed Miss. Price as Pres', Miss. Turner as Sec' for our next Meeting.

The Meeting adj'd to meet APR'4th.

A. J. Hoyle, Sec' Pro-tem.

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Minutes of the N.C.W-W'S.G.

Phila, Apr' 4th, '85.

Regular business meeting of the N.C.W-W'S.G. was held Apr'4th, Miss Price in the Chair, and Miss Ida Turner Sec'.

Minutes of the previous were read and approved.

Treasurer's Report,

Bal' on hand previous month,	\$56.75.
Membership dues,	<u>\$10.50.</u>
	<u>\$67.25.</u>
Expenditures,	<u>\$ 6.85.</u>
	<u>\$60.40.</u>

Finance.

Bill of \$I.35, for 2 books, approved.

Individual effort on the part of members recommended to increase membership. By request, the Com' was discharged from further consideration of the subject.

Library.

Com' reported donation of " PERIL " by Jessie Fothergill. Rec' purchase of " Wake Robin " by Burroughs, and the " Grandessimes " by Cable.

" Vassar Girls in England."

"Vassar Girls Abroad "

Moved and sec' report be accepted and Com' authorized to purchase said books. Passed.

Woman's Work.

Interesting reports on firms.

Frank Siddal, Jas'W. Queen & Co, Powers & Weightman, Harrison Bros, & CO. Moved and sec' that report be acpt' Passed.

Hospitality Committee.

Report receiving two names of members who have not attended recently, with the direction to look after them.

Our Name.

Mrs Turner spoke of the misconception which the Public placed on the word " GUILD " and suggested a change in the Society's name. The matter was discussed freely, but nothing definite was decided, the sense of the meeting being that the present name is the best.

Deferred Business.

GUILD-PIN:- Metal of which it was proposed to have

same



same made was shown. Mov'd and sec' that Com' be requested to get estimate, and rept price, Adopted.

A member of Entertainment Com' suggested a discussion between some "Knights of Labor" and Business Men.

New Business.

A paper on "Social Integrity" was read and it was decided to have same discussed. Mrs Smith was chosen for the affirmative, and Miss Mc'Intyre for the negative.

New Members.

Miss Lizzie Heim, 1022. Oliver St.  
 ,, ,, Davis, 29 N, 10 St, were proposed, and elected.

The Chair appointed Miss Peacock, as Pres' and Miss Carlisle, as Sec' for the following meeting.

On motion, the meeting adjourned to meet May 2d.

I.E. Turner,

Sec' Pro-tem.

*May 30th*  
Philadelphia, ~~June 27,~~ '85.

Minutes of the W.W.G.

The regular stated meeting of the Workingwoman's Guild was held at 1112 Girard St Saturday Eve' 5th month, 30th day.

Miss \_\_\_\_\_ presiding, the minutes of the previous meeting were read and approved.

Treasurer's Report.

Balance on hand at previous meeting,	\$66.55.
Membership dues,	<u>7.50.</u>
Balance on hand	----- 74.05.

Library Committee report the purchase of the following books.

Grandissemes,	by Cable.
Wedding Journey	,, Howell.
Romona,	,, H.H.
What to do Club,	H.Campbell.

Bill for the above \$3.10. Accepted, and passed over to the Treasurer.

Woman's Work' report from Dress-making rooms, & Episcopal Book Store.

Committee on Summer Board.

Reports wanted.

"Guild Pin" to be left with Mrs. H. Fulton, where they  
can be had at any time, for .50. each.

A very interesting letter from Mrs. Neuhauser, concerning  
Women's Work in Germany, was read by Miss Lewis.

Adjourned.

M. A. Connelly, Sec.

## Minutes of the N.C.G.W-W.

June 27, '85.

A regular stated Meeting of the New Century Guild of Working-Women was held at 1112 Girard St. Saturday Eve' June 27, '85. Mrs. Lennox presiding.

The minutes of the previous meeting were read and approved.

There were no Reports from any of the Committees except the Library Committee. A resolution having been passed at the previous meeting of the Guild, asking that Com. to prepare a schedule of Rules to be placed in each Book, Miss J.F. Crawford, the Chairman of the said Committee submitted the following draft of Rules.

- 1! No Book shall be kept out longer than two weeks without renewal.
2. No Magazine shall be taken out until its successor has come, and then not longer than one week.
3. For any violation of these Rules, a fine of one cent per day shall be required.

Owing to the small number of members present, it was thought best not to decide on the report until the next meeting of the Guild on the first Saturday in Sept-.

In this connexion, it was stated that cheap books could be bought at "Porter & Coates". It was agreed by vote that the Library Committee should purchase any of the above Books they think fit, and the Finance Committee were instructed to watch them.

Miss Kate Mc.Intyre, on behalf of Mrs.E.S.Turner, the Chairman of the Committee on Country Board, stated that Mrs.Turner had as yet rec'd no applications for board at the two farm houses whose addresses she had.

It was decided that the secretary pro-tem. should ask Mrs.Fulton to request Mrs.Uhler to send notice about the above boarding-houses, to all the Members of the Guild, but upon inquiry by the secretary, it was found that Mrs.Uhler had sent them to all not already acquainted with the facts.

Mrs.Lennox, president pro-tem. said that she knew of a Lady at Cape May, whom, by-the-way, she could highly recommend as far as good board was concerned, at least, who would board the young Ladies of the Guild, for \$5.00 per week, if five or six, occupied the same room.

The enclosed Poem was read by the Sec. It was greatly

admired, and the members voted by acclamation that it accompany the minutes of this meeting, and that Mrs. Uhler be asked to insert it in the Archives of the New Century Guild of Working-Women.

The presiding Officer appointed Mrs. Smith President, and Miss Coheen Secretary of the next Meeting of the Guild to be held on the first Saturday Eve' in Sept. Adjourned.

Mary A. Miller,

Secretary.

Minutes of the N.C.G.W-W.

A regular meeting of the New Century Guild of Working Women was held at 1112 Girard St., Saturday eve. Oct. 3d, '85, Mrs. Smith presiding.

The minutes of the previous meeting were read and approved with the exception of the change of the Name of the Guild; some wishing to change it to the New Century Guild of Working Women.

The report of the Committees were called. No report from the Treasurer- being absent.

The Finance Com. had paid one bill,- had another to pay, which was ordered paid.

The Library Com. reported the purchase of the following Books.

"The Wellfields,"	" Penniless Girl,"
"Quicksands,"	" In War Time,"
"Country Doctor,"	" Thadeus of Warsaw,"
"Last Days of Pompeii,"	" Waverly,"

No report from the following Committees- Hospitality- Entertainment- Womans Work- Country Board, the Chairman being absent. The old business was then taken up.

The New Rules of the Library Com. were read; an amendment was made and adopted, to the second Rule, which reads, " No Magazine shall be taken out until the successor has come, and then at the pleasure of the member, it can be kept two weeks or less, - not more.

A clause was added to the third Rule, " In case of illness of any member, or, of any of the family, or, for any other good reason, the Book is not brought in, The Library Com. is empowered to remit the fine.

The Rules with these amendments were adopted as a whole. It was also moved and adopted that these Rules be printed and pasted in each Book at the expense of the Guild.

The manner of increasing the membership of the Guild created a lively and interesting discussion.

It was suggested that each member bring a new member, then the Guild would be doubled, and strengthened, with more money- more spirit- more energy- more Remarks from the silent Members. Mrs. Smith spoke earnestly upon the subject and aroused a spirit of enthusiasm in those present.

It was moved and adopted, that the Secretary take an account of the members present at each meeting, also the number of visitors.



There were present, Sat.Eve. Oct.3d-eighteen members,  
and two visitors.

Miss Miller, Mrs.Schiedt, and Miss Crawford were ap-  
as a Committee of Entertainment, for Sat.Eve. Oct.17th.

The presiding Officer appointed Miss Miller Pres-  
ident, and Miss Carlyle, Sec. of the next Business Meet-  
ing to be held Sat.Eve. Oct.31,'85. Adjourned.

Elizabeth E.Coheen,

Sec.Pro-tem.

## Minutes of the N.C.G.W-W.

Oct.31st,'85.

A regular stated Meeting of the N.C.G.W-W. was held at 1112 Girard St. Saturday Eve' Oct.31,'85. Miss Miller presiding. There were Thirteen members, and two Strangers present.

The Minutes of the previous Meeting were read and approved. The Reports of the Committees were then called

The Treasurer Reported \$63. in Bank, and \$10.15. on hand.

Library Com. -- No Report.

Finance Com. - Moved and Seconded that the sum of \$10. be appropriated for Entertainment, as contingent fund.

Hospitality Com. - No Report. Moved that the Sec. write to Mrs.Pond, asking if she will still be able to continue as Chairman of that Committee.

Entertainment Com. - Moved and Seconded that Miss Bell's Resignation be accepted, as Chairman of that Com. and Miss McIntyre be appointed in her place.

Moved and Seconded that the list of Candidates recommended for Membership be Elected.

A letter from Mrs. Turner was then read, in which she spoke of having the promise of our New House, 1131 Girard St. and hoped to get it the next week.

Moved and seconded that a Gymnasium be attached to Our Guild; Mrs. Smith suggesting that the members should have the use of it any hour of the day. Moved and Seconded that a Com. be appointed to confer with Dr. Sargent, also to look at size of the Room, and, see if there will be a sufficient number of members who would express interest in the matter.

Moved & Seconded that Mrs. Smith, Miss Bermeister and Mr. Gauthrop be appointed on the Gymnasium Com.

The question was then discussed as to the advisability of having a Chorus Class, but it was deferred till next Business Meeting.

Moved and Seconded that the question, "When is the sentiment of Discontent with the circumstances in which we find ourselves placed, Justifiable and Praiseworthy, and when is it Pernicious, and Unjustifiable?"

Moved and Seconded that Miss Jones, with Mrs. Smith to assist her, be appointed to discuss this question.

A Talk followed on the advisability of having a circular printed, giving information regarding the Guild.

Moved that Mrs. Turner and Mrs. Smith be appointed to prepare a circular to be presented at the next Business of the Guild.

Moved and Seconded that a different manner of Registering the Books be adopted; it was Referred to the Library Committee.

Moved and Seconded that members of Fairmount Guild be invited to Entertainments in this Guild.

The Presiding Officer appointed Miss Bermeister, President and Miss Davis Secretary of the next Business Meeting of the Guild to be held Sat. Eve' Nov. 28, '85.

Katie D. Carlisle,

Sec. Pro-Tem.

Minutes of the N.C.G.W-W.

Nov. 28, '85. Report of the Treasurer  
Accepted and the discussion continued.

A regular meeting of the New Century Guild of Working-Women was held at 1112 Girard St. on Saturday Eve. Nov. 28, '85. Miss Burmeister, presiding.

The minutes of the previous meeting were read and approved.

Report of the Treasurer, Oct. 31st.

On Hand,		\$73.15.
Membership dues,		<u>3.75.</u>
	Total	\$76.90.
In Bank,	-----	<u>\$63.00.</u>
On hand,	-----	<u>13.90.</u>

Report of the Treasurer was approved.

No Report from the following Com. Executive Board

,,	,,	,,	,,	Finance Com.
,,	,,	,,	,,	Library Com.
,,	,,	,,	,,	Hospitality,
,,	,,	,,	,,	Woman's work.

Entertainment Com. Reported that Miss Clements, gave a "Talk on Brittany," at the last Sociable.

No Report on Country Board.

Moved and seconded that the Report of the Gymnasium Committee be accepted, and the discussion be continued at the next business meeting.

Moved and Seconded that an amendment be made in the Card read by Mrs. Smith, and that it be referred to the Executive Board, with the approval of the Guild.

Moved and Seconded, that the Sec. obtain the names of New Members admitted at the last meeting, and record them in the minutes.

Moved and Seconded that the names of the New Members, that were read at the meeting, be accepted and voted in, and that all names of New Members be sent to the Treasurer.

- |   |                 |                   |   |
|---|-----------------|-------------------|---|
| — | Lavinia Mc'Kay, | Katherine Enser,  | — |
|   | Lizzie Loughrey | Mamie Keenan,     |   |
|   | Ida Ellinger,   | Minnie Winkler,   |   |
|   | Louisa Winkler, | Marion G. Barret, |   |

Miss Ringwalt.

Moved and Seconded, that an amendment be made to the Constitution, allowing the Election of Honorary Members.

Approved.

Moved that the four Ladies,  
 Miss Clements, Miss Lesley,  
 Miss Justice, Miss Trotter,  
 be elected Honorary Members, in return for the  
 services they are rendering the Guild in Decorating the  
 New House; also that Prof.D.S.Holman's Name be ad-  
 ded to the list of Honorary Members.

Moved and Seconded that Mrs.Pond's resignation be  
 accepted, and Miss Connelly be elected Chairman of the  
 Hospitality Com.

Moved and Seconded that the Treasurer and  
 Actuary prepare a Card for Guild Members, similar to the  
 one prepared by Mr.Gauthrop. Approved.

Moved and Seconded that \$10. be appropriated,  
 for the purpose of purchasing Plants, for the Decoration  
 of the New House, and that Mrs.Turner and Mrs.Gauthrop  
 be appointed a Com. to buy the same. Approved.

Moved and Seconded, that a Vote of Thanks be sent  
 to Mr.Davis, for the Present of his paper, " The Evening  
 Call," to the Guild.

Moved and Seconded, that the Discussion of the  
 Question, " When is the Sentiment of Discontent, in the  
 position in which we find ourselves placed, justifiable  
 and Praiseworthy, and when is it unjustifiable and





Phil. Jan. Sat. 23, '86.

Minutes of the N.C.W-W.G.

A Meeting of the New Century Working-women's Guild was held Sat. Jan. 23d, '86: the Minutes of the previous Meeting were read and approved.

Names proposed for Election.

Ray M. Curry,	Virginia Bott,
Kate Stewart,	Edith Prentice,
Amelia Church,	A.K. Watkins,
Emily Spenser,	Emma Hurst,

Mary J. Beal.

Treasurer, ----- No Report.

Entertainment Com. ----- ,, ,,

The Finance Com. Reported the following bills:

N.C. Wilson & Co. -----	Books,	\$4.25.
Craig Finley & Co. --	Printing,	3.00.
Com. on Plants -----	Flowers,	8.50.
Magazines -----		10.30.

Report accepted, and bills ordered paid.

The Library Com. Report the following Works -

Presented.

High Lights,                      One Common Place Day,  
Family Flight through Egypt.

Bought.

Mrs. Herndon's Income,      Family Flight around Home,  
Family Flight through Spain,, , , , through France.

Lying around loose, but now catalogued:

5 Vols of Shakespeare,      Essentials of Grammar,  
Memoire of Carey,              Home Cookery,  
2 Vols of Lives and Times of the Chief Justices,  
2 Vols. of Woman Suffrage,      Virgil,  
Sesame and Lilies,              What to do Club,  
Oliver Twist,

The Com. sold Mag. for which the sum of \$1.00 was  
rec'd.

Miss Clements has Loaned to the Guild 153 Vols.  
which must be covered before they can be put in circu-  
lation.

1500 Labels have been printed to be placed in the  
Books.

The National Baptist has been Donated.

The Bills for Printing, and for Books Purchased, have been transferred to the Finance Com.

Motion made and Approved that the Report of the Library Com. be accepted.

Motion made and Approved that Miss Burmeister, Miss Crawford, and Miss Connelly be appointed a Com. to express thanks to Mr. Geo. W. Childs for his Generous Gift to the Gymnasium.

Motion made and Approved that the Com. on Plants be re-appointed.

Motion made and Approved that the Committees be requested to Report the Work of the Year at the Annual Meeting.

Motion made and Approved that the Finance Com. be requested to bring in the Treasurer's Report for '85, as she is unable to do so.

Motion made and Approved that Miss Newland, Miss Lewis, Miss Holt be appointed a Com. to elect a New Treasurer.

Motion made and Approved that the Resignation of Mrs. Smith be accepted.

Motion made and Approved that the hearty thanks of Guild Members be Extended to Mrs. Smith for her untiring efforts in making the " Soap Bubble Party " a success.

Motion made and Approved that Mrs. Smith, Miss Turner & Miss Connelly be a Com. to advise with the Executive Board in regard to the terms for evening Classes being reduced to Guild Members.

Respect' Sub.

May P. Mueh.

Sec. Pro-tem.

The ANNUAL MEETING of the N.C.G.W.W. was held SATURDAY, Jan. 30th 1886  
Miss Lewis was in the chair and Mrs. Uhler acting as secretary.

The Minutes of the last Annual Meeting were read and approved.  
with one correction, Mrs. Gawthrop asking that the number of books  
reported as in the library at the time of the last meeting be  
changed from 372 to 410.

The Treasurer reported having received \$95.25 in membership dues,  
and 4.35 from fines on bookmaking a total of \$99.60  
Total expenses \$31.27, leaving a balance of \$68.33

Finance Committee reported the total membership Jan. 1st 1885, 94  
deceased 1, resigned, 2 delinquent, 23 new members during the year  
28, making the whole number Jan. 1st 1886, 95. Report accepted.

The Com. on Entertainment reported the Social evenings during the  
year of which there were nine! The Com. on Country Board Reported  
that they found board for all who wished it at low rates and were  
prepared to do the same next year. There were no reports from the  
Committees on Women's Work or Hospitality. The Library Com. re-  
ported that 57 books were added to the Library during the year, 25 by  
gift and 20 by purchase. Miss Clements has loaned 153 volumes  
Sixty one members have availed themselves of the privileges of  
taking books from the Library.

The Nominating Com. presented the name of Anna H. McWade in nom-  
ination for Treasurer, and as no other name was brought forward,  
motion was made and carried that the Secretary cast the ballot for  
the Meeting which was accordingly done and Miss McWade declared

Treasurer. The next business being the appointment of Standing Committees, Mrs. Smith moved that the Chair appoint the Coms. ~~CAR)rd~~

Carried. Motion was made and carried that the Gymnasium Com. be made a Standing Com. Mrs. Gawthrop moved and the motion was seconded and carried that the Meeting take a recess while the President and Secretary make up the lists of Committees. After the recess the following Committees were announced, Library; Miss Crawford, Mrs. Gawthrop, Miss Goheen, Miss McWade, Miss Winkler, Miss Lasser. Entertainment; Miss Daves, Miss Bell, Mr. Gawthrop, Miss Hoyle, Mrs. Cox, Mrs. Smith, Miss Hutchins. Country Board; Mrs. Turner, Mrs. Cox, Mrs. Coggins. Finance; Miss Whitaker, Miss Jones, Miss McWade, Mrs. Gawthrop, Mrs. Wilson. Hospitality; Miss Connelly, Mrs. Smith, Miss Newland, Miss Hoyle, Miss McIntyre, Woman's Work; Miss Jones, Miss Goheen, Miss Price, Miss Burmeister, Miss McIntyre, Miss Broderick. Gymnasium; *Mrs. Smith, Miss Miller, Miss Burmeister*

The Com. who were appointed to visit Mr. Child to thank him for his kindness in giving the money for the Gymnasium, reported a very satisfactory and pleasant visit, and that they tried to thank him to the best of their ability. Mrs. Gawthrop called attention to the Library rules Moved that the Meetings be held in future at eight o'clock instead of half past seven; amended to quarter of eight and carried! There being no other business the Meeting adjourned.

*F. L. Wheeler  
Secy pro tem*

Phil.Sat.Feb.6,'86.

The Regular Meeting of the N.C.G.W-W. was held on Saturday Eve'Feb.6,'86, Miss Ida Turner in the Chair.

The Minutes of the previous Meeting were read and approved.

The Treasurer Reported to Cash Rec'd as follows-

From former Treasurer, on acc't	\$5.33
,, Membership dues,	<u>27.00</u>
Total Receipts,	<u>32.33</u>

To Cash paid as follows, --- --- \$

For Flowers for Parlor,	\$ 8.50
,, Books, --- ---	,11.25
,, Printing cards,	6.75
,, Labels, --- ---	<u>3.00</u>
Total payments, --- ---	<u>22.50</u>
Balance on hand Feb.6,'86 --- ---	<u>\$ 9.83</u>

Finance Com. --- No Report.

Entertainment Com. announced a Valentine Party for Feb.20th.

The Library Com. reported the following Books as presented.

Oblivion, Garfield on Education,

Boots and Saddles,

Catalogued, ---

Tour of World in 80 days, Anne of Grierstein,

Helen's Babies, Life of Wm. Penn,

Light of Asia.

The Hospitality Com. reported progress.

Com. on Women's Work, - No Report owing to the illness of the Chairman, Miss E.L.Jones.

Com. on Plants Reported that the frost had spoiled some of their plants, and that they still had \$1.50 on hand.

Com. on Gymnasium hope to have all things in working-order in one month.

Com. on House Decoration, -- slow progress.

New Business being next in order, it was Moved and Approved that the "Peanut-Gallery" be Abolished.

Members were then directed to place their chairs around and against the walls of the Hall, as was the custom in the Old House.

The following Members were then unanimously elected:

Miss Julia Cooper, Miss Anna R. Lounsbury,

,, Mary Devine, ,, Nannie Byrue



Miss Mary Train,

Miss Margaret Cutler,

,, Ella Boone,

,, Carrie Deitrich,

,, Marie Broffy,

,, Sadie H. Farley,

Miss E. Garrison.

Communications from the " Modest Members' Box " were then read, one being a Poem by " Non-est."

The Question, " Why do not more girls wish to engage in domestic service?" was then discussed, after which the meeting was adjourned.

Resp'y sub.

Jennie F. Crawford,

Sec pro-tem.

A meeting of the NEW CENTURY GUILD OF WORKING WOMEN was held on Saturday evening, April the 3rd, 1886. The minutes of the previous meeting read and approved.

Report of the Finance Committee read showing a bill for books bought, \$3.20. ordered paid.

The Library Committee submitted the following report, 18 Magazines presented by Mr George W. Childs.

Massachusetts in the Woman Suffrage Movement from Miss Grew.

How TO Get Strong and How To Stay So.

American Four In Hand.

Tenants of an Old Farm.

Many Colored Threads.

Margaret Fullers Life.

From Mrs Gawthrop. The Committee thinks it advisable that when a book is in two volumes members shall be allowed to take both at once.

Hospitality Committee. No Report.

Womens Work " " " "

Gymnasium Committee reports that 42 members have joined and a start made toward Day Classes. A card has been placed in the Gym on which members will record when they exercise.

The Gymnasium may be used during the day when not in use by classes.

The Entertainment Committee reported that the Lecture given at the last Social was very successful, and that nothing was decided for the next Social.

The Committee on Beneficial Society no report.

Mrs Gawthrop read a letter from Dr S.P. Stackhouse in reference to giving a course of Lectures to Guild Members. On motion of Mrs Gawthrop it was decided to refer the matter to the Entertainment Committee. Miss Mc Intyre moved that the Entertainment Committee be urged to have the Lectures, so ordered.

Mrs Gawthrop moved that the Hospitality Committee be requested to appoint one or more of its members to see that Guild members are seated, to make new members acquainted with old ones and to look out for strangers. So ordered. On motion of Miss Connelly it was decided to put badges on the Hospitality Committee.

Miss Lewis reported that a very courteous letter had been received in answer to our petition in reference to the Postal Savings Bill.

Mrs Smith moved that the Officers of the Guild sign a petition in the name of the Guild to close the Stores on Saturday Afternoons.

The following were elected members, Miss Sadie A Fletcher, Miss Mattie Kirk, Mrs W.L. Price, Mrs E.H. Panzerbeiter.

On motion made by Mrs Gawthrop The meeting adjourned.

Respectfully submitted

Lizzie J. Abel.

Secretary.

The regular meeting of the New Century Guild was held on Saturday evening, May 29th, <sup>1886</sup> With Miss Hines in the chair : -

After the minutes of the previous meeting (May 1st) were read and approved the report from the Finance Committee was accepted as follows :-

From E. L. Jones on acc't cash deposited in Saving										
Fund	--	--	--	--	--	--	--	--	--	\$65.00
Membership Dues					--	--	--	--	--	\$15.00
Gymnasium Fees	--	--	--	--	--	--	--	--	--	\$ 1.50
Library Fines	--	--	--	--	--	--	--	--	--	<u>\$ .17</u>
Total Receipts-										\$81.67

Cr.

To cash paid as follows :-

For Books	--	--	--	--	--	--	--	--	--	\$ 5.60
'' Entertainment					--	--	--	--	--	<u>\$10.00</u>
Total Payments-										<u>\$15.60</u>
										\$ 66.07
Balance from former account					--	--	--	--	--	<u>\$114.70</u>
' , on hand May 29th					--	--	--	--	--	\$180.77

Names were presented and accepted as members of the Guild.

Hospitality and Entertainment Committee no report.

Gymnasium Committee reported a flourishing condition.

A communication was received from Mrs. E. S. Turner concerning special inducements in the way of country boarding.

The Finance Committee reported a standing bill of \$1.50, for flowers, which was ordered paid.

Library Committee reported that "Woman's Journal" was given us free by the "Womans Suffrage Association".

The question of renewing Library Books was discussed, but no decision was reached.

Mrs. Oram very kindly offered the Guild tickets to attend her literary entertainment at Association Hall, June 1st, for which a vote of thanks was extended.

Committee on Decorations was discharged with thanks.

Beneficial Committee reporting no progress was also discharged.

Members of the Guild were cordially invited to attend a lecture on May 7th, given by Dr. Stewart on "Horrors".

A discussion arose as to the sick members of the Guild being visited by members, for which a committee was appointed to consist of the Misses Turner, Lassar, Broderick, and Garrison.

The new clock was next presented for approval, and as all were very much pleased - the bill was ordered paid.

A picnic of the Fairmount Guild with our own was proposed, but nothing was decided upon.

On motion of adjournment, it was moved and seconded that a business meeting be held on Saturday evening, June 26th, with Miss ~~M. Intyre~~ as chairman.

*Alternus*

Meeting Adjourned.

E. Garrison.  
Secretary.

The subject of sending notices to members of the Guild meetings was introduced by Miss Lewis. A meeting of the New Century Guild of Working Women was held at 1131 Girard St. on September 2nd, 1886; Miss Lewis in the chair, and Mrs. Gawthrop acting as Secretary. List of meetings and other information; this was carried, and Miss Turner and Mrs. Holman.

The minutes of the meeting held on June 16th were read and accepted.

The Gymnasium Committee, through its Chairman, Mrs. Holman, reported that no one had been secured as teacher, but it had been decided to open the Gymnasium for exercise Monday, October 4th, 1886. The Committee, after consultation with the Committee of the Executive Board, had fixed the price of tuition at 50 cents per quarter to Guild members, and they were requested to register for the evenings they desired to come; and that as soon as a teacher was secured, notification would be sent. The attendance for last year, up to the end of the time instruction was given, was also reported; and the four girls who had attended the largest number of times were presented with a pair of Indian clubs; they were Misses Lizzie Heim, Jennie Crawford, Anna H. McWade and Estelle Burmeister. The report of the Gymnasium Committee was accepted.

Miss Turner reported for the Visiting Committee, that it was desired that the name be changed to "Friendly Visitors," and that they hoped to become efficient as occasion offered, and requested that Miss Alice Hoyle be added to the Committee; on motion, both the requests were granted.

Roll-call being now in order, Mrs. Holman, representing the Hospitality Committee, reported 32 members and 18 guests present.

The Modest Members' box contained a request for books, which, after being read, was handed to the Library Committee.

Miss Davis, Chairman Entertainment Committee, announced that on account of her time being now fully occupied, she would be compelled to withdraw from the chairmanship of the Committee. On motion of Mrs. Holman, her resignation was accepted with thanks for her good offices. On motion of Miss Davis, Miss Hutchins was appointed the chairman of the Committee.

The subject of sending notices to members of the Guild meetings was introduced by Miss Lewis, and after some discussion, in which the expense and the trouble were alluded to, Miss Turner moved that the chair appoint a committee to prepare a card containing list of meetings and other information; this was carried, and Miss Turner and Mrs. Holman were appointed, with power to act, and to add to their number.

Miss Burmeister moved that, in future, the Guild should pay for the postals necessary in giving notices, which was carried.

The following list of names of applicants for membership was then read, with the addresses and recommendations; on motion they were unanimously elected:-

Lizzie Adenauer,	Edith Platt
Emma Adenauer,	Emma Platt
Louisa Rohr	Jennie Kuhl
Edith J. Reid	Pauline Nicholson
Ida V. Hawkins	Mollie Wright
Mary A. Meyer	Lizzie Schaefer
Tillie Meyer	Florence Nevins
Pauline Buchlon,	Eliza Nevins
Clara Buchlon,	Tillie Pantle
Sallie Graham	Nellie Jones
Jennie Graham	Annia A. Clay
Mamie Huit	Hannah Ryan
Emma Shunk	Annie Sage

Martha T. Simpson

On motion of Mrs. Gawthrop, the Finance Committee was authorized to buy a bulletin board.

Mrs. Holman suggested that it would be desirable to have Dr. Stackhouse give some talks on health topics, when, on motion of Miss Burmeister, the Entertainment Com-

mittee was directed to see her,ascertain the expense and report.

At the request of the Entertainment Committee,\$20.00 was,on motion,appropriated to its use.

An order on the Treasurer, Miss McWade, was directed to be drawn in favor of the Treasurer of the Executive Board, for the amount of the Gymnasium dues, \$32.50, to assist in paying for the services of the teacher.

No other business offering, the Guild then adjourned.

Mary T. Gawthrop,

Secretary pro tem.

A Meeting of the NEW CENTURY GUILD of WORKING WOMEN was held at 1131 Girard St, Oct. 2nd 1886, Miss Lewis in the chair and Mrs. Skinner acting as Secretary. The Minutes of the last meeting were read and adopted. The report of the Treasurer was read and adopted.

Miss Whitaker, chairman of the Finance Committee presented the bills which they had approved; 46.25 for postal cards and printing same, 2.10 for postage, 4.45 for programmes and envelopes, also asked to be empowered to pay bill for Bulletin board of \$5.00 which has not yet been sent. Report accepted and bills ordered paid. Miss Hutens, chairman of the Entertainment committee, reported that Dr. Stackhouse had been seen, and would give a course of five lectures for \$15.00. Moved by Mrs. Holman that Dr. Stackhouse be asked to give two lectures before the holidays and three after.

Motion seconded and carried. It was moved that the \$20.00 order to the Entertainment Committee be handed to them; seconded and carried. The Library Com. reported the donation of the following books;

Strange Case of DR. Jekyll and Mr. HY de;  
Living Truths,

James and Lucretia Mott;

The Buntling Ball,

Bardeen's Rhetoric, from Dr. Wayland.

Miss Melinda's Opportunity, from Mrs. Gawthrop, and a number from the Ledger Office not yet catalogued. No report from the committee on Women's work, but they hope to have one the next meeting.

No report from the Hospitality Committee. Gymnasium Com. report



a class started on Monday evening fourteen in attendance, and a class will begin on Tuesday evening as soon as enough names are presented. One day class will be formed this week.

In the absence of the chairman, Miss Garrison gave a very good report for the Friendly Visitors' Committee of the work done so far and what the Committee wish to do. A motion was made and carried that \$5.00 be given to that Committee for expenses of car fare and postage, with the condition that they report expenditures.

MrS. Holman for Committee on Programme reported that the programmes had been printed and distributed. The report was accepted and the Com. discharged. The names of the following candidates for membership were represented and accepted; Susanna P. Chambers,

Mary V. DEan, J. Longwell, Elizabeth A. Stephens, Lizzie Merceron, Louisa Merceron, Laura J. Kibbee, Emma Pollock, Katharine Piggott, Belle Piggott, Anna L. Briggs, Emma Illingsworth, Sarah Delaney, Florence M. Sterling, Carrie V. Sterling, Letitia Murphy, Agnes Corkery, Alice Corkery, Alice Haines, C. Jessie Buggy, Sarah Haydock, Susan Haydock. Some changes were proposed in the Constitution,

that in Article 3 the hour of Meetings be changed from 7:30 to 7:45, that the clause about the first meeting after the Annual Meeting read "two weks" instead of "one WEEK", also some changes

in regard to Officers. It was moved that action on the proposed amendments be postponed until the next business meeting, and that the proposed changes be written out and posted on the Bulletin board. Motion seconded and carried. On motion it was decided that the Com. on Country Board be dropped from the list of Standing Committees and made a special Com. and that the Gymnasium

Com. and the Friendly Visitors be added to the Standing Committees.

The Modest Members' box was opened and suggestions for the Library Committee were that the Marble Faun and Twice Told Tales be bought

A clipping from a newspaper was also found and read, concerning the difference between the wages of men and women which elicited quite a discussion. Mrs. Turner gave a word of warning in regard to the so-called "Dancing Classes", after which the meeting adjourned.

Fanny L. Skinner  
Secretary pro tem

Minutes of the Meeting of the New Century Guild of Working Women,

November 27th, 1886.

The meeting was called to order by Miss Lewis, the President.

The minutes of the previous meeting were read by the Secretary, Mrs. Holman, and were approved.

The report of the Treasurer --- showed the receipts for the month to have been \$23.50 for membership dues, \$8.00 for Gymnasium fees and \$1.11 for Library fines; total receipts, \$32.61; expenditures, -for amount of Gymnasium fees, received from March to September 30th, 1886, paid to H. Gawthrop, Treasurer of Executive Board, \$32.50; bill for program cards and envelopes, \$4.45; stamps, \$2.10; Entertainment Committee, \$20.00; postals and printing, \$6.25; total expenditures, \$65.30; leaving a balance of \$129.95 in the treasury; accepted.

Finance Committee --- reported bills of \$35.00 for books and \$4.70 for Bulletin Board; report accepted and Treasurer instructed to pay bills.

Entertainment Committee --- reported that on November 16th a musical and literary entertainment was given, which was well attended. They announced a series of tableaux for the next entertainment, December 18th; and also that it was the purpose of the Entertainment Committee to have a Christmas Social on December 29th, and on that occasion each member was requested to bring some small gift, not to exceed 15¢ in cost.

Library Committee --- reported 6 new books bought, and the donation of "How to Win" by Miss Willard, -by Mrs. Gawthrop, -and a number of books by Mrs. Margaret Lesley Brown. They also reported that "Bacon's Essays" and "Education" by Herbert Spencer were in the Library. This report was accepted. The Committee requested that they be instructed as to the magazines to which they should subscribe for the coming year. Mrs. Gawthrop moved that we subscribe for "Harpers' Magazine" and "Bazar" and for the "Century" magazine; carried. The Committee also asked instruction as to whether they should have the old magazines bound; after some discussion as to cost, on

motion of Miss Jones, the Committee were instructed to have "Harpers' Magazine" and the "Century" bound.

Committee on Woman's Work --- reported statistics from Globe Printing House, Fairhill Fringe Works and Shirt Factory. Mrs. Turner made some remarks on the object of this Committee, and Mrs. Gawthrop asked some questions as to certain branches of inquiry, which it was decided would be well to pursue with a view to getting better accommodations for women in the buildings where they are employed.

Mrs. Gawthrop stated that she had found that in the mills around the Fairmount district, while the operatives were paid for overwork, those who were not willing to work over-time were discharged. Miss Jones said that the reason for this was, the employers had a certain amount of work which must be done, and they depended on their employees to be willing to do it; Mrs. Turner thought that a remedy for this could be found if the proper method was used.

Gymnasium Committee --- reported that 4 paying day classes were in operation and there was a prospect of another. The Monday class was well attended. They asked to be allowed to buy a thermometer for the Gymnasium, the instructor having requested one. The report was accepted, and the Chairman instructed to buy a thermometer and the Treasurer to pay the bill.

Friendly Visitors --- reported that they had made 11 visits and that their name seemed an appropriate one. They also reported the resignation of Miss Lasser, on account of other duties; which resignation was accepted, -as was also the report.

Mrs. Gawthrop was then allowed by a suspension of the regular order of business, to present to the Guild a petition for the better protection of women, which the Department of Social Purity of the W.C.T. Union propose to bring before the legislature of the State. She explained the law on the protection of young girls, and requested that the Guild members should not only sign this petition themselves, but that they should use their efforts to have their friends sign it; the petition will be left in the Guild rooms for this purpose. Her remarks showed that the laws of this and

other States are absurdly inadequate, and that a strong effort is needed for their amendment.

Under deferred business, the questions of the amendments to the Constitution of the Guild, proposed at the last meeting, were taken up. In the Preamble to the Constitution it was proposed to substitute the words "Executive Board" for "Executive Committee;" adopted. In clause first it was proposed to change the present rule to the following: "The Chairman of the Executive Board shall be the President of the Guild, and the Guild shall elect from its own number, two Vice-Presidents, a Secretary and a Treasurer. One of the Vice Presidents shall be responsible for the order of each business meeting, and the Secretary shall be responsible for the minutes. The Treasurer shall keep accounts of all moneys received from membership fees and fines, and shall make payments only on orders passed at the stated meetings of the Guild. She shall make monthly reports to the stated meetings, and a review at the Annual Meeting;" this amendment was adopted.

The following changes were proposed in Article II; on membership, - in the first line to change the words "Business Committee" to "Executive Board;" in the second line to change the word "shall" to "may," and in the fifth line omit the words "on recommendation of three Guild members;" amendment adopted. In the article III on Meetings, it was proposed to insert in place of the word "Treasurer," "officer." On the third line to change "her" to "their" successors. Also to change the second clause of article III to "The stated business meetings shall be held at intervals of four weeks at 7.45 P.M.; the first to be held two weeks after the annual meeting;" adopted.

It was proposed to add to article IV, as standing committees, the Gymnasium and Friendly Visitors Committees; also to omit the Committee of Country Board as a standing committee, and make it a special committee; adopted.

A new clause was proposed as follows, - "Any public action must be submitted to the Executive Board;" adopted.

The meeting proceeded to the election of new members, and 22 were elected.

Gifts of a gas stove by Mrs. Jones, a sofa by Mrs. Esherick, were reported; and the Secretary was directed to write letters of thanks from the Guild to these ladies and to Mrs. Margaret Lesley Brown for her gift of books to the Library. The loan of a table by Mrs. Lewis was also reported, and the thanks of the Guild extended to that lady.

Mrs. Turner said that as the services of the janitress became more heavy with the enlargement of the work of the Guild and also its membership, she thought it just that the Guild should pay for this added trouble; she suggested \$5.00 as the proper amount per month, and moved that this sum be paid her from the Guild treasury; Miss Jones seconded the motion. Mrs. Gawthrop amended that it should be payable after the 1st of December; amendment accepted and the motion adopted.

Mrs. Turner spoke of the Audobon Society for the protection of song and other birds. Miss Lewis read a sketch from a paper on the subject of wearing feathers in the hat.

The attention of the Guild was called to the death of one of its members, Eleanor Newland. The Secretary was instructed to send a letter to Miss Newland's parents expressing the sympathy of the Guild, and its regret at losing her from among us.

An invitation to the Guild to attend a lecture before the Historical Society on the 29th inst. was read.

A letter was read from the Modest Members' Box referring to the trouble experienced by some of the members in not being able to speak, owing to the fact that some other of the members of the Guild monopolized the floor. It was moved and adopted that no member hereafter be allowed to speak on the same subject a second time until it was certain that no other member wished to speak. It was suggested that in order to avoid the solemn silence which generally fell on the meetings when these members were not speaking, the President call for expressions of opinion from those who

are generally deprived of the opportunity of expressing themselves.

Mrs. Turner spoke of dangerous amusements; she said that in some dancing academies or classes it was customary to admit any man who would pay the small sum of 15¢, and in this way the young girls attending such classes were exposed to the temptation of making acquaintances which were undesirable and which would not be made in any other and more legitimate way; that in some cases so-called "society men" made a practice of visiting such places to find victims for their amusements. She spoke of the necessity of all places where this was possible being avoided. A lively discussion followed on this subject: it seemed to be the opinion that no Guild member would be exposed to such temptations, although others might. Miss Burmeister, however, confessed that she had attended dancing classes, presumably one of this kind, but that she had not found it at all alluring. This, possibly, may have been on account of her being a Guild member, and possibly because none but a little old man asked her to dance. It was generally considered, nevertheless, that girls must dance and have a good time, and it was suggested that we, as a Guild, do all in our power to prevent anyone from attending such classes; but that we also try to find some substitute for such.

Miss Jones spoke of the desire that a "Once a Day Club" be formed in the Guild, the members of which would pledge themselves to perform some kind act, whether by word or deed, every day. Miss Connelly said that the suggestion made at a previous meeting, that refraining from speaking against others when opportunity offered, was a kind deed, had struck her forcibly as a very good one, and one which she had put in operation with satisfactory results to her own happiness. The idea seemed to be agreeable to the Guild, and Mrs. Gawthrop suggested that a book for the names of those who wished to join this Club might be placed in the Library, and that the members could meet when they chose to discuss their intentions and progress.

Mrs. Turner suggested the propriety of the Guild members refraining from in any way disparaging our work, or our workers.

No further business being before the meeting, it adjourned at 10 o'clock.

Lillie E. Holman, Secretary.

Minutes of the N.C.G.W-W.

Saturday, Decm.26,'86.

A regular Meeting of the New Century Guild was held at 1131 Girard St. Sat.Eve'Decm.26,'86, Miss Hutchins in the Chair, and Miss Altemus acting Sect.

Thirty five Members present. Minutes of the previous Meeting read and approved.

Treasurer's Report.

Balance on hand, \$80.38.

Library's Committee's Report.

The Library Com. Report the Donation of the following Books.

- " What Young People ought to know," - - Mrs.Turner.
- " The Under Ground Rail-road," - Miss Grew.
- " Silas Marner," - Miss Lewis.
- " English as she is wrote," - Miss Bell.

Bound Vol's of the Cont. ll. lll. lV. Miss Campbell.

Hospitality Com. No Report.

Gymnasium Com. " "

Working-Women's Com. " "

Moved and seconded that no bills be paid by the Treasurer unless so ordered by the Guild. Approved.

Moved and seconded that the following Ladies be



Elected Members of the Guild.

Approved.

Miss Lucy Braugh,

Miss Lucy Margrennon,

Miss Jennie Cooper,

Miss Lizzie Richardson,

Miss Mary Lasser.

Moved that all debts contracted for the Library  
be paid by the Treasurer.

Approved.

Moved that the Old Magazines be disposed of by the  
Library Com.

Approved.

Moved and Seconded that the sum of \$6.75 be paid  
for the printing of Cards.

Approved.

Moved and Seconded that a Book be opened for the  
use of Guild Members wishing Employment, to enter their  
Names.

Approved.

Moved that a Bulletin be placed over the Mantle in  
answer to all those inquiring for Employment. Approved.

Moved that we Subscribe for the following Magazines  
for the coming Year.

Harper's Monthly,

Harper's Bazar,

The Century.

Miss Clara V. Altemus,

Sec. Pro-tem.

MINUTES .

A meeting of the N.C. G. of W.W. was held Saturday,  
1887  
Jan. 8th at 1131 Girard St. Miss Lewis in the chair.

The minutes of the previous meeting were read, and  
the following amendments proposed by Mrs. Gawthrop :-  
that the discussion in reference to the dancing  
class be omitted, and the name of members elected  
at the last meeting be embodied in the minutes.  
It was so ordered and the minutes adopted.

TREASURER'S REPORT, (Miss M'Wade) Balance on hand,  
\$43.08.

FINANCE COMMITTEE, (Miss Whitaker) reported having  
approved the following bills-

To janitress, \$5.00

Craig Finley & Co. \$14.25.

ENTERTAINMENT COMMITTEE reported the following expendi-  
tures,

For November Entertainment, \$1.15

" December " \$5.19

Gifts for Christmas Party \$1.26

Balance on hand, \$11.40.

Also reported the prospective lecture by Dr.

Stackhouse, Jan. 15th '87.

LIBRARY COMMITTEE, reported the donation of fourteen books and a number of magazines from the Ledger Office ; also a number of books from a friend. The following purchases were made,

"Illustrations of Progress",

"Bow of Orange Ribbon,".

The Committee asked that bill for binding magazines be ordered paid when presented. Mrs. Gawthrop reported that five Century Magazines for 1886 and three for 1885 are missing.

COMMITTEE ON WOMEN'S WORK, (Miss Jones) reported statistics from the following houses ;

Wolf Bros.,                      Sharpless Bros.  
Shirt Finishing Works, Globe Printing House,  
Fairhill Fringe Works, Lautz Bros. & Co.  
National Publishing Co.  
John Wanamaker,  
Partridge & Richardson,  
Adolph Heller,  
Darlington Runk & Co.

GYMNASIUM COMMITTEE, reported that a table is being prepared and members are requested to register.

The class formed for Monday evening now meets on Wednesday evening and will terminate Jan. 18th.

FRIENDLY VISITORS, (Miss Turner) have made four visits, have written eight letters and received satisfactory answers. The Flower Mission is progressing.

EXECUTIVE BOARD. The following were proposed and elected members.

Anna E. Lamb,	Mary Hughes,
Bertha Burkhart,	Carrie Hick,
Marion Singleton,	Maggie Plumacher,
Annie Carr,	Jennie Bavis,
Katie Dixon,	Katherine M. Glendenning,
E. Brooks.	Mrs. M.E. Cobb,
Emily Thomas.	

On a motion made by Miss Turner the Chair appointed the following Committee to nominate two Vice Presidents, a Secretary and Treasurer and report at the Annual Meeting, Jan. 29th ; Helen Bell, Alice Hoyle, Mrs. Skinner, Esther Jones & Estelle Burmeister.

The calling of the roll was next in order, but was omitted and Miss Jones took the names of members present . There were 29.

Miss Lewis read the contents of the Modest's Members Box ; one paper contained suggestions for the Once A Day Club. Mrs. Turner presented a book for the signatures of thos who wished to become members of the Once A Day Club. It was passed around and 29 placed their names in it.

The Practical Cooking Class meets every Wednesday afternoon. They have three members and will take three more. Course of twelve lessons, \$3.00.

On a motion made by Miss Jones, the meeting adjourned.

Lizzie J. Abel, Secretary.

The ANNUAL MEETING of the NEW CENTURY GUILD of WORKING WOMEN was held Saturday, <sup>1887</sup> January 29<sup>th</sup>!, at 1121 Girard St., at 7:45 P.M. The President Mrs. E. S. Turner presided, and Mrs. Skinner was appointed Secretary for the evening. The Minutes of the last Annual Meeting were read! The President then read the Report for the year 1886, which was adopted by the Meeting. The Treasurer's Report was next read; balance on hand Jan. 1st, 1886, \$68.33, receipts during the year; \$266.05, Expenditures; \$ 199.45, leaving a balance on hand Jan. 1st 1887 of \$ 134.93. The reports of the Committees on Finance, Library, Friendly Visiting, Women's Work, Entertainment, and Gymnasium, were read and accepted all showing very satisfactory accomplished in the different departments. Motion was made by Miss McIntyre, and seconded by Miss Whitaker, that the Treasury pay to the Executive Committee Fifty Dollars from the balance on hand. the motion was carried and much pleasure expressed by one member of the Executive Com. that such action had been thought of.

The next business in order being the Election of Officers the Nominating Committee presentee the following names; Miss M. T. Lewis, and Miss J. F. Crawford for Vice Presidents; Miss Lizzie Abel Secretary, Miss A. H. McWade, Treasurer. The President stated that blank tickets would be given out, and that the presentation of the names did not bind any one to, vote for them, as they were only

to serve as a guide. A recess was given to talk over the matter, and when the meeting was called to order again Miss Lewis asked that the names of the Vice Presidents be reversed, and Miss Crawford be first Vice President. The Chairman of the Nominating Com. accepted the change, and the ticket as changed was read by the Secy Miss McIntyre and Miss Lizzie Heim were appointed tellers, and after collecting and counting the votes, reported that the following persons were elected by the majority vote; J.F. Crawford, 1st V. Pres. M.T. Lewis, 2nd V.P., Esther Jones, Secretary; A.H. McWade, Treas.

Motion was made and carried that the election be made unanimous. The next business in order was the appointment of Committees; and on motion the Chair appointed the Committees as follows (See list appended) Motion was carried that the Chair appoint a Com. to attend to the printing of the Rules and Constitution of the Guild, and Mrs. Skinner and Mrs. Gawthrop were appointed, and Miss Garrison. A resolution was adopted that the N.C.G.W.W. send a message of friendly greeting to the New York Association of Guilds For Working women. the following named persons were recommended for Guild membership and elected; Minnie B. Cyphers, Sarah Holman, Rose Rice, Mary . Kauffman, Annie Smith, Helen Moore, C.E. Blakemore, Helen May, Kate I. May, Edith Broome, Carrie Waldron, Mary H. Greenig, Annie T. Carrigan, Elizabeth Marvel, Mrs. Mary F. Miller. A few words of congratulation were said by several of the members, and some words of praise on the way our meeting was conducted by Mrs. Cobb, a new member who has had experience in Milwaukee. The meeting then adjourned.

*The meeting then adjourned. Lanny L. Skinner  
Secy pro tem.*

GUILD COMMITTEES.

HOSPITALITY.

Alice Anthony,  
1218 S.12th St.  
Lizzie Heim,  
1022 Lombard St.  
Clara Altemus,  
627 Siegel St.  
Mary Hglt,  
915 Clinton St.  
Mary Connelly,  
710 Lebanon St.

FINANCE.

Carena Whitaker,  
127 S.12th St.  
Catharine McIntyre,  
1613 Wharton St.

LIBRARY.

Emma Heim,  
1022 Lombard St.  
Mrs. Kate Gallagher,  
707 Vine St.  
Mrs. M.T. Gawthrop,  
629 N. 20th St.  
Mary Thorpe,  
376 Green Lane, Roxboro'

ENTERTAINMENT.

Ida HUTchins,  
2037 Rush St.  
Helen Bell,  
1132 Girard St.  
Mrs. L.E. Holman,  
1205 Race St.  
Susan Haydock,  
1205 Race St.  
Elizabeth B. Reede  
305 Pine St.

FRIENDLY VISITORS.

Ida Turner,  
724 S.16th St.  
E. Garrison,  
305 Pine St.  
Alice J. Hoyle, 2102 Mt. Vernon St.

Kate Ringwalt,  
1218 N.10th St.  
Nelly Broderick, 247 S. 11th St.  
Mary B. Niles,  
1806 Fairmount Ave.

GYMNASIUM.

L.E. Holman,  
1205 Race St.  
Mary Miller,  
306 N. 12th St.  
Estelle Bur  
Estelle Burmeister,  
915 Clinton St.

Women's Work

- Esther L. Jones, 626 Market St.
- Mrs A. L. Nelson 127 S. 12<sup>th</sup> St.
- Mrs C. D. Philippi 263 N. Juniper St.
- Alice Cameron, 1913 S. 11<sup>th</sup> St.
- Estelle Burmester 915 Clinton St.

*[Faint, mirrored text from the reverse side of the page is visible through the paper, including names like "Alicia J. Davis", "Kath Bingham", "Mary E. Niles", "Mrs. E. T. Sawyer", "Mrs. A. L. Sawyer", "Mrs. E. T. Sawyer", and "Mrs. E. T. Sawyer".]*



MINUTES.

Phila., Feb. 12th, 1887.

The meeting was called to order, at eight o'clock by Miss Crawford, our newly elected Vice President.

TREASURER'S REPORT, showing a balance on hand of \$160.85 was reported by the Treasurer, Miss M'Wade.

FINANCE COMMITTEE. (Miss Whitaker) reported the approval of a bill, amounting to \$5.02 for books. This bill was ordered paid by the voice of the meeting.

ENTERTAINMENT COMMITTEE, (Miss Hutchins) gave notice of Mrs. Behrens' Concert to be given, Feb. 29th and Lecture by Dr. Stackhouse, March 5th.

HOSPITALITY COMMITTEE, Miss Anthony not being present, there was nothing heard from this Committee.

WOMEN'S WORK COMMITTEE, (Miss Jones) furnished us with statistics from H.O. Wilbur & Son ; Associated Fanciers ; Potter Bros. ; Bradstreet's Commercial Agency ; Childrens' Aid Society ; Wm. R. Warner & Co. ; Schlichter Jute Cordage Co. ; Marshall's Restaurant.

THE FRIENDLY VISITORS, (Miss Turner) advise us of having made four calls ; written two communications and favored us with a letter received from an absent member who had moved to Allegheny; a member who stills keeps up her interest and wishes to be identified with the organization.

THE GYMNASIUM COMMITTEE, (Mrs. Holman) reports that a new night

class is being formed ; has already had three lessons, but there is still room for more members. Hereafter by action of the Committee, the classes shall be entitled to thirteen lessons, instead of merely continuing to the end of the Guild quarter, regardless of when the classes were formed. The payment of fifty cents entitling each member to 13 lessons.

LIBRARY COMMITTEE, (Miss Heim) report the presentation of "Recollections of My Mother" by Mrs. Leslie, (presented by Mr. Gannett)

"Lippincott's Magazine " for 1 year by a Guild Member ;

"Laws of Life" ; "Our Dumb Animals" ; Educational News : ( these presumably for a year.)

"Mary Wollstonecraft Shelley" by Helen Moore, presented by herself.

Through Mrs. Skinner, Geo. W. Childs and Wm. M. Singerly, donated \$5. and \$1. respectively to pay for their respective papers.

"About Money", donated by Mrs. Gawthrop. (Written by Miss Mulock.)

David Elginbrod", by Geo. Mac Donald, donated by a friend.

The following books have been bought ;

"Poets & Problems", by G.W. Cooke.

"Glimpses of Three Coasts," H.H. Jackson.

"Study of Browning", Corson.

"Madam How and Lady Why", Chas. Kingsley.

"Children of Gibeon? Walter Besant.

These reports were all accepted without comment by the meeting.

Next in order was the roll call, but upon protest from Mrs. Turner as to the length of time required to call this, and the expression of a desire by Mrs. Gawthrop that the members should in some way be marked present or absent, Miss Lewis made a motion that Miss Lizzie Heim should be authorized to mark the attendance. This was carried and the attendance so marked.

Mrs. Turner then explained the object of the Friendly Visitors and the Committee on Women's Work, stating that the Friendly Visitors were just what their name specified and had no beneficial object in view in making their calls.

The Committee of Women's Work had for its object the gathering of information concerning all places where women are employed, to be placed on file, for use and examination, only of Guild members, in case of a desire to change employment.

The following persons were elected as Guild members, having been duly recommended and their nominations sanctioned by the Executive Board ;

Marie E. Gillis ;	Mary E. Pavey,	Nettie L. Jennison,
Mamie M. Hinchman;	R.H. Carpenter,	Dollie Riedel ;
Grace E. Jennison;	Lizzie Kees ;	Mary-Smith;
	Frank B. Skinner.	

Mrs. Skinner brought before the meeting, the importance of providing the chairman of each Committee with a certain number of postal cards, that she may notify her Committee and call them together at any time ; also that the Treasurer have a supply of

envelopes

4.

and stamps. On motion of Miss Lewis, the meeting decided that the Treasurer should be empowered to spend \$5.00 in postage stamps, cards and envelopes ; the bill to be approved by the Finance Committee, whose business it should be to see that the postal cards are properly distributed. This action was deemed necessary, in order to facilitate the works of the Committees, and to enable the Treasurer to dispose of her membership cards , to those parties to whom it was not possible for her to hand them at the meetings.

Miss Anthony not being able to serve as Chairman of the Hospitality Committee, Miss Burmeister was duly appointed to take her place.

The special Committee appointed to look after the printing of the rules and regulations, advised the meeting that it had been suggested as a wise proceeding, by an outside party, to have the names of the Guild members, attached to these rules and regulations ; this being the custom in many organizations.

Opposition ; - first, on account of the cost, as if attached to these rules and regulations, they would be utterly useless for distribution after the first year, as the members necessarily change ; old ones going and new ones coming in. This was obviated by the suggestions of Mrs. Turner, that the names could be printed separately. Miss Whitaker rose to ask what would be the advantage of having the names printed and as this was just what the Committee wanted to know, we waited to be enlightened. There seemed to be no real advantage, except that it seemed a "nice" thing to do and met with the approval of the majority of the

members. A rising vote was called for on this question ; 29 being in favor of having the names printed on a separate list from the rules and regulations and 9 who objected to having the list printed . Thus the motion was carried and the list ordered printed.

We were glad to listen to Mrs. Gawthrop, when she informed us of an act, which has just been introduced by a member from Pittsburg into the Legislature at Harrisburg, providing for seats for female employees in all manufacturing, mercantile and mechanical establishments ; with a second section, imposing a fine of \$50. or imprisonment upon any person, not conforming with this act. It has passed the House ; not a person voting against it and is now in the Senate.

The wonder that but few women had entered the lists of Trained Nurses was then commented upon by Mrs. Turner , who related an incident of how Dr. Mitchell went to the Nurses' Directory, not long ago and there was not a single one disengaged. The fact that this vocation is not nearly filled ; that it pays well, would seem to recommend it, and suggested that there must be members of our Society who could fill these positions with credit. The various Training Schools in the city were then alluded to by Miss Wilbur ; those attached to Blockley, Pennsylvania and Women's College offering special advantages and a small stipend per month to those students entering for the full term of two years.

A discussion then followed, as to the capabilities of women in contradistinction to men, as clerks ; called forth by an

article written by a Princeton professor and printed in the "Forum". Well, there was nothing new in this attack, and we came to the conclusion that there was nothing else to do, but live down the objections, by the fruit of our lives.

The Once A Day Club was then referred to ; its object explained and some suggestions as to kindly deeds followed. An earnest member wanted a reminder. Miss Lewis suggested the idea of putting something in the Looking Glass, but "as a man beholdeth his natural face in the glass and goeth his way, and straightway forgetteth what manner of man he was", this proposition was not deemed feasible, and a suggestion then followed, as to a badge of ribbon, but as this soils quickly it did not seem to meet the requirements. Miss Garrison then spoke of consecrating one of our regular scarf pins, but this idea also was discarded and the meeting unanimously appointed Mrs. Turner to look into the matter of securing a Pin for the Once A Day Club, to be used as a reminder to help each other.

The meeting then adjourned.

*Esther L. Jones,*  
Secretary.

M I N U T E S .

The regular business meeting of the N.C.W.W.G.  
was held March 12th, 1887.

TREASURER'S REPORT, (Anna H.M'Wade), Balance on hand,  
\$180.40.

FINANCE COMMITTEE, (Miss Whitaker), advise of having  
approved a bill of \$4.15 for books and  
recommend its payment, which is so  
ordered by the meeting.

ENTERTAINMENT COMMITTEE, (Miss Hutchins) In the absence of  
the Chairman of this Committee, Mrs.  
Skinner announced that the Committee  
had in prospect, a Quotation Party,  
for the 26th of March.

HOSPITALITY COMMITTEE, (Miss Burmeister). No report.

WOMEN'S WORK COMMITTEE, (Miss Jones). Statistics from  
the following business houses ;

Partridge & Richardson ;	Buchanan & Co. ;
John C. Graham ;	Model Coffee House ;
Cook & Bro. ;	Blood & Vernon Hosiery Mill
Querns ;	Blakes ;
Margaret Coleman ;	C.F.Rumpp ;
Hartley Rug Co. ;	Franklin News Company.
Lewis Cox ;	Bullock & Grenshaw ;
Marks Bros. ;	Geo. A. Castor & Co.

FRIENDLY VISITORS, (Miss Turner) report having called on  
five non attendants ; visited one  
sick member ; written one letter of  
condolence and ten letters of per-  
suasion.

GYMNASIUM COMMITTEE, (Mrs. Holman), No report.

LIBRARY COMMITTEE, (Miss Heim) report the following  
donations ;

"In the Golden Days" (Edna Lyall) by Ledger.

"The 19th Century Almanac" by Mrs. Skinner.

"Homespun Yarns" (A.D.T. Whitney) by Mrs. Gawthrop.

"Recollections of a Southern Matron" (Caroline Gilman

"What Can Woman DO" (T.S. Arthur)

"Arthur Bonnicastle" (J.G. Holland)

"Life & Beauties of Fannie Fern" by Miss Burmeister.

"Scriptures, Hebrew & Christian", (Bartlett & Peters)  
by Rev. Mr. Peters.

#### BOOKS PURCHASED BY THE COMMITTEE.

"Recollections of Eminent Men" (Edwin Percy Whipple)

"Hypatia" (Charles Kingsley)

"Natural Law in the Spiritual World" (Henry Drummond)

"George Eliot's Life" (J.W. Cross)

"The Round Year" (Edith Thomas).

The above reports were all accepted without  
comment.

As heretofore the Roll Call was omitted ; provision  
being made for marking the attendance by appointing  
Miss Burmeister, (Chairman of Hospitality Com.) to mark  
the names of the members present, after the close of the  
meeting.

Mrs. Skinner in behalf of the special Committee  
on Rules & Regulations, (printing of) reported having in  
her possession a proof of these, together with a list



of the members of the Guild. Proof of the list, she advised would be placed on the table, that the members might refer to it, after the close of the meeting to see if their names were accurately given and correctly spelled. This report was accepted.

To aid in the dissemination of the Once A Day principles, Mrs. Turner informed the meeting that a little book might be obtained at the Guild Rooms, for the purpose of getting the names of outside parties, who were not members, but desired to put themselves on record, as being willing once a day to do a kind deed for some one, not for duty's but for pure kindness' sake.

The fact that we had at last found new quarters at 1126 Girard St. was then alluded to by Mrs. Skinner.

The names of

Honoriam. Gemmill ;	Rosella H. Ford ;
Miss Dreka ;	Mary Asenath Butler ;
Sarah A. Lowler ;	Mrs. Mary Wallace ;
Mary Sietz ;	Jennie M'Gorran ;
Fanny I. Rink ;	Annie Walron ;

were then brought before the meeting as being recommended for membership, and were duly voted in.

Mrs. Turner then told of some new evening classes which had been formed by a member of the Executive Board in the Hebrew Church ; having started with 17 members and

are steadily growing in numbers . This should be a matter of interest to us, as the success of the classes here, did much to encourage their formation, and coming under the same category should be placed the fact referred to by Mrs. Skinner, that there has been formed in Boston, a Guild very similar to our own, whose leaders had applied for our Rules & Regulations, wishing to establish one, taking ours as a model.

On motion of Mrs. Turner, it was unanimously decided to send a telegram of good cheer to the Working Women's Societies of New York, who were to hold their 3rd Annual meeting on the 14th inst. A greeting from our organization having already been forwarded.

Miss Haydock being present favored us with an account of her experience as a trained nurse, expressing her unbounded faith in its possibilities as to recompense, and as opening up many opportunities for doing loving service for others at the same time. The other side of the question was agitated by Miss Davidson, who spoke not so hopefully as to the possibilities, alluding to the extreme confinement, self abnegation and strong physical force requisite. This was not surprising as there are always two sides to every question.

"Should a woman in choosing her occupation, do what she finds she can do best, or what is considered feminine, and if the latter, whose opinion, or what principle shall be the standard ? "

This, - the subject for discussion ; and although no formal conclusion was arrived at, during the progress of the discussion, three distinct ideas were advanced, according to the bent of the several members; one of these venturing the remark, that in her opinion, the Creator never intended woman to earn her own living. A small minority was represented of those who were willing to follow in the footsteps of their foremothers, considering sewing and keeping house, distinctively her proper sphere, and that to step out of this would disorganize society. The third and crowning idea, which we are glad to record represented the views of the majority present, amounted virtually to this :- that she should choose for her occupation, that which she could do best, and seemed to have a special fitness for ; no matter whether any woman before had ever attempted it. To be sure this would be hard on the pioneers, but pioneers were always a necessity, and in thus striking out in a new direction, she would be doing a good work, not only for herself, but for all her sisters. During the progress of this discussion,

the fact was realized, and touched upon, that it was rather the exception than the rule for a woman to really choose her vocation ; simply drifting into store or factory, either through dire necessity, want of thought, or not knowing the way ; thus, becoming fully alive to the importance of women's choosing their life work, carefully and discreetly, feeling assured that in the end, the world will be the better for the greater exercise of women's faculties.

*Esther L. Jones*

Secretary.

M I N U T E S .

The regular business meeting of the N.C.G. for W.W., was held, April 2nd, 1887, at 1131 Girard St., this being the last public meeting held in this house. FINANCE COMMITTEE, (Miss Whitaker) advised the approval of the following bills ;

Bill of \$2.18 for books ;  
" " \$8.50 " printing rules of government and  
list of Guild members.  
" " \$2.90 " 250 stamped envelopes.  
" " \$2.75 " Library Record Book,

and request the payment of these bills.

ENTERTAINMENT COMMITTEE, (Miss Hutchins) gave notice of a prospective lecture by Dr. Stackhouse, the date of which could not then be fixed.

HOSPITALITY COMMITTEE, (Miss Burmeister). Noreport.

WOMEN'S WORK, (Miss Jones). Statistics from the following business houses ;

Rosengarten & Sons ; A.C. Farley & Co.  
Times Printing House: Miss Donahue.

FRIENDLY VISITORS, (Miss Turner) report having called on six non-attendants ; also on one member who was ill; also have sent one bouquet to an ill member.

GYMNASIUM COMMITTEE, (Mrs. Holman), No report.

LIBRARY COMMITTEE, (Miss Heim) report the purchase of the following books ;

"Sons & Daughters"  
"Story of the Plebiscites"  
"Intellectual Life " by Hamerton.  
"Girls who became Famous"  
"Faery Queen" by Edmund Spenser.  
"She " by Haggard.

The above reports were all accepted without comment. As heretofore, the Roll Call was omitted ; Miss Burmeister marking the attendance of the members.

The names of

Susan W. Jamey ; Mary H. Pfahler ;  
Sallie Alexander ; Catherine Malone ;  
Leonora J.C.Beck ; Kate Ryan ;  
Cornelia Brown Inglis,

were then brought before the meeting, as being recommended by the Executive Board for membership, and were duly voted, in. The name of one applicant for membership, although not having received the sanction of the Executive Board(it having been handed in too late for this) was also voted upon, and Mary Scollon unanimously elected a member.

A paper was then read by Mrs. Gawthrop, describing the origin and some of the work of "The King's Daughters", who mentioned after reading it, that the Once A Day Club might organize itself into tens, if it chose to, to do some special work for others; giving this, as her reason for reading the article.

Mrs. Turner referred to some questions, which she had been asked in relation to our Guild Work, and what it could do for our members, which as nearly as she could remember were these ;

How can we acquire more systematic ways of thinking and studying?

Could the discussions be made more helpful if the subjects were announced beforehand ?

How are we, with our limited opportunities to gain the higher culture, for which we would give so much ?

Suggesting as one of the means, the joining together of some half dozen members to read some one good strong book and study it. To take it line by line and paragraph by paragraph, and follow up all its references.

The ability to express ourselves well in our discussions and elsewhere comes only by close study of composition ; study with a book of synonyms. She also touched upon cultivating our faculties in any special direction, mentioning the study of pictures, and if a number of members were interested, she had no doubt some of our artist members would help us. Visit the Academy of Fine Arts ; go over the pictures with us, telling us what to admire and what not to admire.

Miss Lewis had in her possession, and which she referred to, just here, a paper, recommending to the members of the Guild, the study of our Civil Government, with a brief outline, as to the proper way of pursuing this study. Judge Wayland later on in the evening, expressed his hearty approval of women's taking up

such a course of study, as whether women vote or do not vote, they should have an opinion and intelligent appreciation of how we are governed, and a knowledge of the current political topics of the day.

No other business or suggestions coming before the meeting, Dr. Wayland was introduced by our presiding officer, who came with us, especially to talk of Sister Dora, giving us a brief sketch of her life, telling us of her passion for nursing, her indomitable will, her utter forgetfulness of self, her strong physical force, tireless energy and devotion to the welfare of others.

At the close a vote of thanks was sincerely tendered to him.

Judge Wayland followed with a few remarks, gratifying to our sex, and most of all endorsing women in the capacity of trained nurses.

Provision was made for the future by asking Mrs. Quinton to give at the next social meeting, some of her experiences with the wild Indians, and announcing for the next business meeting the subject for discussion, "Is there such a thing as a white lie" ? Miss Reed being appointed to take the negative side, and Mrs. Gallagher the affirmative side.

*Esther L. Jones*

Secretary.



M I N U T E S .

The regular monthly business meeting of the N.C.G. for W.W. was held at 1126 Girard St., May 7th, 1887.

TREASURER'S REPORT, (Miss M'Wade) showed a balance on hand of \$176.89.

FINANCE COMMITTEE, (Miss Whitaker) reported the approval of the following bills, recommending their payment, which was so ordered by the meeting ;

Paper for covering books	\$ .75
Bill of W.S.Wilson & Co.(Books)	1.35
Bill of Porter & Coates (Books)	2.40
Bill of John Wanamaker (Books)	8.00.

ENTERTAINMENT COMMITTEE, (Miss Hutchins) announced the last lecture of Dr. Stackhouse's to be delivered, May 14th .

HOSPITALITY COMMITTEE, (Miss Burmeister ) reported that they had met with the Friendly Visitors, and asked an interest at their hands, and asked that the Hospitality Committee be increased. Whereupon Miss Hattie Brown was voted in as an additional member to this committee.

LIBRARY COMMITTEE, (Miss Heim) reported the following donations,

"An Egyptian Princess" ; "Uarda" ; "The Emperor" ;  
"The Sisters", written by Geo. Ebers.  
"History of Our Own Times", Justin M'Carthy,  
"Life of Giuseppe Garibaldi"  
"John Inglesant"  
"Spinoza"  
"Impressions of Theophrastus Such, George Eliot.

Also, the following purchases.

Books Purchased.

"Victorian Poets,"	Stedman,
"Henry Esmond",	
"Four Georges",	Thackeray,
"Bartlett's Familiar Quotations"	
"Young Mrs. Jardine",	Miss Mulock,
"Scenes from Clerical Life"	George Eliot,
"Bride of the Nile",	George Ebers,
"Fair God",	Author of Ben Hur,
"Imagination",	George MacDonald,
"Ideal Commonwealth"	
"Ethics of Geo. Eliot's Works"	
"Shepherd's Physiology for Girls",	
"Shakespeare & his Art,"	"Dowden,
"Life & Growth of Language",	Whitney.
"Brownings Selections"	

Miss Heim also announced that a class of Guild Members under the direction of Mrs. Keyes was reading carefully and thoroughly, **Bajehot's** book on "Physics & Politics", and invited any member who wished to do so, to join the class, which meets at 1112 Girard St., every Wednesday evening during May & June.

FRIENDLY VISITORS, (Miss Turner) reported that there had been illness in four families, and although they had not been able to gain entrance into the sick room, they had been acceptably represented by flowers, and had also made eight visits to the non-interested.

GYMNASIUM COMMITTEE, (Mrs. Holman) reported that both the Guild and Day classes were drawing to a close for the season.

COMMITTEE on WOMEN'S WORK, (Miss Jones) furnished statistics from the following business houses ;

Hayes & Murray ; Chas. E. Shedaker ;

Zeigler Bros. ; John Wanamaker .

These Reports were all duly accepted.

Following these reports it would have been in order to call the Roll, but Miss Crawford asking if the meeting desired it regularly called, or whether it was the wish of the members to have it marked by some one person, a motion was made to have Miss Burmeister mark it at the close of the meeting. This lady objected, explaining that it was exceedingly difficult to get the names, and that she felt confident the attendance marked in this way could not be accurate. After some discussion of the subject, it was concluded that Miss Burmeister should mark the attendance for the evening, and a motion made, that at future meetings the Roll should be called, without comment. This was carried by some 19 votes in favor, against 14 opposed.

The names of the following persons as eligible for membership were then acted upon and the persons duly voted in ;

Mrs. R. A. Rudolph ; Mattie Lee ;

Ellen Egee ; Mrs. J. P. Balderston ;

Jennie Caldwell ; Katherine J. Musson ;

Viola Richmond ; Nellie Wood.

A motion was then carried by which the Treasurer of the Guild was authorized to pay to the Executive Board, all the Gymnasium fees collected this year, amounting in all to about thirty eight dollars.

Mrs. Gawthrop then proposed that the Guild appropriate, \$50. additional to the Executive Board, in order to help defray expenses. This met with the hearty approval of the members, as in doing so, we realized that we were taking a step towards self support. Putting her proposition in the form of a motion, it was unanimously carried.

A committee consisting of Mrs. Gallagher, Miss Burmeister and Miss Lizzie Heim was appointed to further Miss Burmeister's project for forming Walking Parties for the long Saturday afternoons during the warm weather, as a number of members signified their willingness to join, if convenient.

Subject for discussion, "Is there such a thing as "a white lie" ? Affirmative side, Mrs. Gallagher ; Negative Side ; Miss Read.

It is the duty of the Secretary to report that the representatives in favor of white lying were in the ascendancy. Mrs. Gallagher, as upholding her side, and for the sake of the argument, although not wishing to put herself on record, as being in favor of the practice

of lying, created an impression not from any facts or truths which she set forth, but because she worked on the feelings and emotions of those present by relating anecdotes, chiefly from fiction, showing how good had been accomplished by withholding the truth, and giving a false impression. Miss Read differed with her, giving us the etymology and grammatical definition of the word. Miss Garrison made decidedly the best hit in favor of the whole truth and nothing but the truth when she remarked that the argument against white lying was put on too low a plane, saying that the Commandment was very plain, "Thou shalt not bear false witness". Mr. Gawthrop helped the side of truth, suggesting at the same time that tact should be used, so as not to offend. A few other members also lifted up their voices on the side of truth and right. In order to sum up the general opinion of the meeting, the question was changed to "Are white lies ever justifiable." A rising vote was taken, the majority being in favor of white lying, although a goodly number held to the opinion that a lie is always wrong, and under no circumstances justifiable.

*Esther L. Jones,*  
Secretary.