

M I N U T E S .

The regular business meeting of the N.C.C. for W.W. was held June 4th, 1887, being well attended for this season of the year.

TREASURER'S REPORT, (Miss M'Wade) showed a balance on hand of \$171.62.

FINANCE COMMITTEE, (Miss Whitaker) reported the approval of the following bills and recommended their payment ;

Bill for \$.50 for purchase of postal cards to be given to the chairmen of committees.

\$3.25 for postal cards and printing. These being used as notices for present business meeting.

\$15.00 for Dr. Susan D . Stackhouse for five lectures.

\$12.17 for purchase of books.

ENTERTAINMENT COMMITTEE, (Miss Hutchins) reported that on May 14th, Dr. Stackhouse delivered her last lecture for the season on Hygiene. May 21st, a very successful play had been presented for the entertainment of the members, entitled "Poor Pilleoddy", and suggested for the last entertainment of the season, an old fashioned social evening, in which all the members could take part in games, conversation, dancing, etc. This suggestion was put in the form of a motion, which met with the approval of the members. Later on in the

evening, it was decided that no postal cards should be sent out for this occurrence, but that a notice should be posted on the Bulletin Board.

HOSPITALITY COMMITTEE, (Miss Burmeister) No report.

WOMEN'S WORK COMMITTEE, (Miss Jones) reported statistics from the following houses ;

Geisenberg & Wolf ; Kaufman, Krause & Co ;
Strawbridge & Clothier.

FRIENDLY VISITORS, (Miss Turner) reported having called upon five seemingly indifferent people to reawaken an interest and written three letters of the same nature.

GYMNASIUM COMMITTEE, (Mrs. Holman) No report.

LIBRARY COMMITTEE, (Miss Heim) reported the following purchases ;

"Alton Locke", Chas. Kingsley,
"Westward Ho" " "
"Heroes & Hero-Worship", Carlyle,
"Sartor Resartus" "
"Table Talk", Wm. Hazlitt,
"English Poets & Comic Writers", Wm. Hazlitt,
"Essays ; Leaves from a note book." Geo. Eliot.
"Innocents Abroad", Mark Twain.
"Darwinism & other Essays", Fiske.
"Bacon's Essays"
"Les Miserables", Victor Hugo.
"Physics & Politics", Walter Bagehot.
"Germany", Madame De Stael.
also the following donations ; from the "Ledger"

"Won by Waiting", Edna Lyall,
"Book of Hymns",
"Modern Etiquette"
"Real People"
"Grafenburg People"
"Features of Society in Old & New England.

Miss Heim then brought before the meeting, the fact that some of the magazines, which at one of the previous meetings were ordered bound, were missing, and wanted to know whether or not the Library Committee was authorized to supply these missing numbers. This was left to the discretion of the Committee.

By order of the meeting, \$25. was appropriated to the Library Committee to be used in buying books, during the summer months.

Special Committee on Walking Parties, (Mrs. Gallagher) reported two successful trips, and the promise of another one the following Saturday.

These reports were all duly accepted.

Before the Roll Call, Mrs. Gawthrop brought before the meeting, a letter which she had received from Mrs. Turner in reference to fixing up the front yard, with flowers, and making it look attractive. As the treasurer advised us, that after all the bills were paid, there would be a balance in the treasury of but \$24.20, the conclusion was arrived at, that it would be unwise to attempt to do anything more than keep the grass in good condition. An additional reason being urged that the tearing down across the way would keep the street, generally in a bad condition, and the dust and dirt would prevent the flowers from growing. A motion was carried to advise Mrs. Turner to this effect .

The Roll was duly called by Miss Burmeister, during a pause in this discussion and before the question was fully decided.

Miss Lewis called the attention of the meeting to Mayor Pitler's course of action, in endeavoring to suppress the dens of impurity throughout the city, and it was decided that the Guild send a letter of thanks expressing appreciation of the work of Mayor Pitler and his associates.

Mrs. Gawthrop then told us that a petition, which she asked the members of the Guild to sign some four months back, appealing the Legislature, to raise the age of consent from ten to sixteen years had passed the Legislature, and had been approved by the Governor, and that this Act had now become a law.

SUBJECT FOR DISCUSSION,

"Resolved shall the American Woman vote."

To properly bring this question before the meeting, Mrs. Gawthrop made a motion, resolving that the American Woman should vote.

Fearing lest we should all be of one mind on the question, Mrs. Holman armed herself with the opposing arguments of Prof. Cope, and read for our benefit, his article against Women's Suffrage, in the "Naturalist". A short silence followed, and then the advocates of

Women's Suffrage came to the front. All the best reasons for Women's Suffrage were advanced ; one member only expressing her opposition, which seemed of the kind that could easily be argued away. Interest was added to the discussion by the presence of Mrs. Lucretia Mitchell and Mrs. Josephine B. Justice, two active members of the Pennsylvania Women's Suffrage Association, who gave their testimony, as to the necessity and right of women's voting, and distributed among the members , a number of tracts on the subject, which they said carried greater force in their arguments than anything that could be said by them. A vote was called for, and the members all expressed themselves as being in favor of Women's Suffrage. The negative side of the question receiving no response.

Mrs. Gawthrop advised the meeting that Mrs. Skinner had informed her that all the membership and application cards had been used. The meeting appointed Mrs. Gawthrop, Chairman, to select a committee to see that a further supply of these cards were printed.

As this meeting closed the season before the summer, it was decided that the date of the first one to be held in the Fall, should be determined by the presiding officers and the chairmen of committees.

SECRETARY.

Esther L. Jones

M I N U T E S .

The regular business meeting of the N.C.G. for
W.W. was held September 24th, 1887.

TREASURER'S REPORT, (Miss M'Wade) showed a balance on
hand of \$41 .54. Report accepted.

FINANCE COMMITTEE, (Miss Whitaker), advised the approval
of the following bills and
recommended their payment ;

Books,	\$25.16.
Frame,	6.25
500 Membership Cards,	2.00
Membership application blanks,	2.15
Package stamped envelopes for sending membership cards	.55

Report accepted.

ENTERTAINMENT COMMITTEE, (Miss Hutchins) simply stated
that on account of removal to 1132 Girard St., the
social meeting for October would have to be omitted.

HOSPITALITY COMMITTEE, (Miss Burmeister) announced that
a meeting of her committee had been held, prior to the
opening of the regular meeting with reference to the
winter's work, and that the Chairman of the Friendly
Visitors had said that her Committee would assist the
Hospitality Committee in its work. She also asked that
the privilege, which had been extended some time ago
to the Chairman of the Hospitality Committee, to
purchase ribbon, to be used as badges might be given
to her. A motion to this effect was carried.

WOMEN'S WORK, (Miss Jones) No report.

FRIENDLY VISITORS, (Miss Turner) reported that during the summer, no calls had been made upon the indifferent, because no meetings were being held to which they could be invited, but had made a number of calls upon sick members ; had distributed two bouquets, and made one call of encouragement upon a member of whose attendance, the Committee had been doubtful. This report was duly accepted without comment.

GYMNASIUM COMMITTEE, (Mrs. Holman). No report. Mrs. Holman, Chairman of this Committee announced her wish to resign. Her reason being that she could not attend the Gymnasium, and took no special interest in the exercises, and that it would be more to the interests of the Gymnasium to have for its Chairman, some one who took an active part. Upon motion her resignation was accepted, and Miss Clara Altemus was duly appointed to take her place.

LIBRARY COMMITTEE, (Miss Heim) reported the following purchases :

"Between Whiles",	Helen Hunt,
"Poems",	Wordsworth,
"Friendships of Women"	Alger,
"Prisoners of Poverty"	Helen Campbell.
"Body & Mind"	Alex. Bain.
"Homo Sum"	G. Ebers,
"Myths & Mythmakers,"	John Fiske.
"Destiny of Man"	John Fiske,
"Prehistoric Times"	Lubbock.

Carleton's Edition of Dickens.

Donated.

"Three Experiments of Living."

13
Special Committee on Walking Parties. Mrs. Gallagher,
not being present, nothing was heard from this Commit-
tee.

ROLL CALL.

The names of the following new members were then
brought before the meeting, and were duly elected
members of the Guild ; all with two exceptions, having
been recommended by one or more Guild members in good
standing; the names having passed the Executive Board.

Rebecca Ruell,	Martha J. Moss,
Rebekah Moore,	Jennie Rogers Baker,
Katie Rodgers,	Mary Rodgers,
Ida Herrin,	Mary E. Fitzpatrick,
Lillie S. Barnes,	Marion Taylor,
Sara A. Tyndall,	Kate Gretzinger,
Mrs. S.L. Yeager,	Anna M. Brosius,
Jennie Murphy,	Annie M. Murphy,
	Carrie Gretzinger.

A letter from Mrs. Turner who was unable to be
present at this meeting was then read, touching upon
enlarging our membership, advising that each present
member should make herself responsible for bringing
in one new person, saying truly, the larger a society,
if well managed, the more it can do, and pointed to
the day when we hoped to be a real power in Philadelphia
She also in this letter touched upon the fact, that
by organization, we could do much to raise the status
of working women, and this without putting ourselves
in antagonism with employers ; suggesting to the
Committee on Statistics of Women's Work, the gathering
together of all the good things that employers were doing
for their female employees.

4.

Upon motion of Mrs. Holman a Committee was appointed to be called, a Committee on Education or Mental Improvement to consider the subject of providing during the winter, some mode of mental culture ; either in the way of getting up lectures on scientific or literary subjects, or to form clubs for taking up some work of interest to the members. Mrs. Panzerbieter gave her hearty endorsement to this movement, saying she had long wished for such an arrangement. Miss Burmeister also endorsed it. The committee appointed, consisted of Mrs. Holman, (Chairman) , Mrs. Gallagher, Miss Burmeister Miss Abel and Miss Reed, and upon the request of Mrs. Holman the committee was given power to add to its members, if so desired.

Miss Heim again brought the subject of binding the back numbers of the magazines before the meeting. As heretofore the subject was left entirely to the discretion of the Library Committee.

Mrs. Holman asked that between this and the next business meeting, the members deposit in the modest member's box, subjects for discussion, to be entered into at our regular business meetings ; a choice of eight or nine could then be made, to be taken up, one each evening. This plan, she felt sure would add to the general interest of our meetings.

Miss Whitaker asked the members to think about the subject of a building fund, stating that in her

5
opinion, we had moved around about enough. She recognized the fact that it would take a good many years to get a building fund, but that we had better start to get it at once. Mr. Gawthrop added his judgment to this matter, saying that in all probability, the subject would come up before the next meeting of the Executive Board, and the plan would probably take the shape of the A, B, C arrangement, when each member of the Guild would have an opportunity to help. Miss Whitaker suggested that it would be well not to confine ourselves to any one way of raising money ; she also stated that in fact, the ball had been set in motion, a number of members having already pledged themselves to give, \$1.00, each.

Mrs. Florence Kelly Wischnewetsky, who heads the list of members, and who with Mrs. Turner and Miss Clements, in '82 were the pioneers of this Guild was introduced by Mr. Gawthrop. She spoke of her pleasure and delight in coming back after an absence of four or five years and finding the Guild so fully grown and so fully fledged ; she spoke of her ideas in those days ; of having the Evening Classes ^{to} teach to the girls , something practical, by which they could earn money, and that these Evening Classes might act as an entering wedge and force something better into the ways of the night schools, which were conducted by the public. She had hoped that the Guild might be a nucleus for gathering

information about the absolute wages and relative wages of working men and women in the same lines of work ; exactly what the difference is between the wages of women and of men, and exactly how much women are to blame for the falling off of men's wages.

A sentence in Mrs. Turner's letter to this effect ; "When the Knights of Labor range themselves on the side of Law and Order by refusing to side with the condemned Anarchists, what a weight it carries , " called forth from this lady an earnest expression of opinion, that not wishing the Anarchists hanged, certainly did not mean that one approved of their methods. It seemed to her mind, a pity that sixty million people could not manage seven men who had done wrong, without hanging them, and she closed her talk with this protest against the system of hanging.

After Mrs. Wischnewetsky's talk, the discussion as to the Building Fund was continued, and Miss Whitaker was appointed Chairman of a Committee, with power to choose its members, to cooperate with the Executive Board in order to inaugurate a Building Fund.

The meeting then adjourned.

Secretary.

M I N U T E S .

The regular business meeting of the N.C.G. of W.W. was held at 1132 Girard St., Saturday, Oct. 22nd, 1887.

TREASURER'S REPORT, (Miss M'Wade) showed a balance on hand of \$28.31.

FINANCE COMMITTEE, (Miss Whitaker) advised the approval of a bill of \$5.00 for postal cards to be used in announcement of meetings.

ENTERTAINMENT COMMITTEE, (Miss Hutchins) announced a prospective sociable for November 5th, and also advised us of the resignation of Mrs. Holman, which was accepted, and Miss Mary Walker appointed as her successor.

HOSPITALITY COMMITTEE, (Miss Burmeister) No report.

WOMEN'S WORK, (Miss Jones) No report.

FRIENDLY VISITORS, (Miss Turner) reported having made during the month that had past four calls, (three visits to the sick and one visit to a member who the Committee thought needed a little bit of encouragement) and had sent out one bouquet. She also advised that Miss Niles wished to resign from this Committee, and asked if this resignation was accepted that Miss Longwell be appointed in her place. This was so ordered. She also asked that the allowance which had been given to her Committee last year for flowers be renewed this year. The treasurer's funds being so low, there was some unwillingness to comply with her request when Miss Garrison stepped into the breach and suggested that each member give one cent for

15
2
this purpose. This proposition was received with much willingness, and a collection being at once taken up \$3. was realized.

GYMNASIUM COMMITTEE, (Miss Altemus) Mr. Gawthrop acted as spokesman for this Committee, stating that he could give no definite information but hoped that the Gymnasium would be opened by the first of November ; that members who wished to join should register their names, and that the terms would be stated as soon as possible..

LIBRARY COMMITTEE, (Miss Heim) reported the purchasing of the following books,

- "Where the Battle was fought", C. E. Craddock.
- "The Prophet of the Great Smoky Mountains", C. E. Craddock
- "Jack", E. S. Phelps.
- "Nathaniel Hawthorne & his Wife", Julian Hawthorne.
- "The Pleasures of Life ", Lubbock.
- "Anna Karenina, Tolstoi,
- "Sebastopol", Tolstoi.
- "Genius of Solitude" Alger.

COMMITTEE on BUILDING FUND, (Miss Whitaker) advised that the Committee from the Executive Board had decided to have Collection Cards printed ; each card representing, \$1.00 and that Miss Bell had been selected Treasurer to receive all the money collected ; her election having been confirmed by both Committees. Later on in the evening Mr. Gawthrop went more into details in regard to the character of these cards, saying that the Committee had thought best to give up the A. B. C. scheme, as being too complicated and involving trouble and confusion and had adopted this card system instead. There were ten minus marks on each card, which upon the payment of ten cents

15
13
could be converted by a stroke into plus marks. Larger sums could be paid direct to Miss Bell, the Treasurer ; at whose option the money would be placed either in the Western Saving Fund Society, or the Real Estate Title & Trust Co., and when it had reached a sufficiently large amount would be invested to bring in an income.. Miss Bell announced that \$8.10 had already been entrusted to her as a nucleus for the building fund.

Miss Whitaker further advised that the Collection Cards could be obtained from Miss Wilbur, and that it had been suggested to hold a Fair in the Spring to raise money for the Fund.

Mrs. Holman, as Chairman for the Committee on Mental Improvement read her report, and outlined a plan to be carried out under the direction of her Committee this Winter. First, a course of lectures, to be given on alternate Tuesday evenings , with the following lecturers, Dr Francis Emily White ; Mrs. Ella Vincent ; Mr. C.H. Richardson ; Rev. R.M. Luther, D.D. Mr. D. Shepherd Holman, Miss Emily Sartain ; also a Chatsuquan Circle, Tourists' Circle, Art Circle, each to meet once in two weeks for the pursuit of their special lines. She advised the Committee also had in project, a Women's Circle to meet once a month to discuss all questions pertaining to women.

Roll Call.

Following the usual course the persons named were elected members of the Guild by unanimous vote ;

Margaret Morriss ; Mary Grant ; Nellie Grant ;
 Waumta L. Smith; Nellie Prior; Laura V. Matsinger;
 C.F. Richardson, Alice B. Cross , M.A. Ross,
 Mrs. Mary Leeds. E.A. Donaghy, Isabel M. Abel,
 Louisa B. Edwards, Margaret Colville, Katherine Sappington
 Sallie G. Wyle, Emma J. Liness, May L. Horner,
 Frances W. Earle, Josephine Jones, Rosa M. Place,
 Gussie Tracy, Esther Cheetham, G.B. Stuart,
 Mrs. Dora Northrop, Isan F. Hallowell, Ida M. Mathews,
 Mrs. Mary Boyce, Charlotte Watson, G. A. Farraday,
 Mrs. Mary Moser, S. Sterling, Lizzie B. Church,
 Miss Newton. Mary Cheetham.

Mrs. Holman referred to the unreliability of the present mode of marking the Roll, and as it took eight minutes to call and in the end did not give the full number of members present asked if some other way could not be adopted, and upon motion of Mr. Gawthrop it was decided to refer the matter to the Hospitality Committee, who are to report some better method of marking the attendance.

A long discussion followed as to the advisability of holding a Fair ; the reasons for and against it ; the worry, annoyance, wear and tear involved to those who take the responsibility ; the fun which is always to be gotten out of such work ; the opportunity which would be given the Guild to show what valuable work could be produced by its members in the industrial line ; the fact that a Fair seemed like putting money into something and then drawing it out again ; that people who would not give money to the Fund would attend the Fair and buy something which perhaps they did not care to have, and that this weakness of human nature must be taken into consideration. All these points

were discussed at length, and as the majority of the members present signified their willingness to stand by the Committee, to do all in their power to make the Fair a success the matter was referred to the Committee on Building Fund to be carried out, and members were asked to send in writing to the Committee, suggestions containing original ideas, as to the name, outline of work, arrangements, etc.

Mrs. Holman asked that a Committee be appointed whose object would be to try and improve the conditions of Working Women ; to raise the standard, to right grievances, to try and improve the sanitary conditions of the places in which they worked and to see if something could not be done to prevent women from working over time and to suggest to women to take up better means of obtaining a livelihood than the most of them pursue now. This seemed to most of the members, really the object for which the Guild was started and for which it was now carried on. Mrs. Holman then wished to know if there was any special Committee who would attend to work of this kind, or who could be applied to with grievances or for information. Miss Lewis then referred to the Legal Protection Committee for Working Women under the auspices of the New Century Club, which made investigations and in many cases righted the wrongs which had been inflicted by employers, and remarked that it would seem a pity for us to undertake what somebody else was doing well. To form a Committee

of this kind seemed to one of the members like saying that the Society for the Prevention of Cruelty to Animals had formed a Committee to prevent animals from being cruelly treated. Mrs. Turner suggested that perhaps the wisest way to go about this work and certainly the only way not to antagonize employers was to have a branch of the Committee of Statistics of Employment in unison with the Committee appointed from the Executive Board, inquire into all the good things, all the points of consideration for employees on the part of employers; to ask employers themselves and with their consent publish these good reports; to thank them for common justice in regard to accommodations, sanitary arrangements, etc. since so many employers were not just, and stated in conclusion that the very fact that these good points were noticed and commented upon would make public opinion on these questions and doing that be productive of good..

Mrs. Holman further explained her views. She thought some special Committee ought to be appointed to act as confidential adviser, to whom Guild members could apply with their grievances, who could talk over matters with employers and see if influence could not be brought to bear to have the grievances righted. Mrs. Mumford asked that her Committee from the Executive Board which is to work with the Committee of Statistics, be given a chance to show what they could accomplish, and upon motion it was decided to postpone the question

7
for the present.

Mrs. Phillip asked that a Committee be appointed to collect and arrange pictures, worsted, scraps of ribbon, silk, etc. to be distributed among the children and convalescents in hospitals, with Miss Garrison, as its Chairman, with power to appoint her own Committee. This met with the hearty approval of the members and her wishes were carried out. The Committee selected by Miss Garrison consists of the Misses Ringwalt, Turner, Sallie Haydock, Wilbur, Price, Burmeister and Mrs. Phillip, with power to be added to if desired.

On motion of Mrs. Gawthrop a vote of thanks was tendered to the Mental Improvement Committee for its active work in getting up the series of lectures and various circles..

Mrs. Turner stated that as the result of a discussion which had taken place at one of the Guild's business meetings, a number of applications for good house servants had been received from people willing to comply with the conditions and requirements which had then been laid out, but that no good help of this character was available, and suggested that perhaps girls would be willing to go out to domestic service, returning to their homes in the evening, the same as they pursued other occupations.

On motion of Mrs. Skinner a vote of thanks was tendered Craig, Finley & Co. for their kind-

ness in printing the monthly notice cards of the Guild, without cost.

Mrs. Gawthrop advised the meeting that there was in prospect a little paper, having for its object Guild matters, and wished to know how many members would be willing to pay a small subscription of ten or twenty cents a year for its support ; whereupon the members signified their willingness by raising their hands.

The meeting then adjourned.

M I N U T E S .

The N.C.G. of W.W. held its regular business meeting, Nov. 19th, 1887.

TREASURER'S REPORT, (Miss M'Wade) showed a balance on hand of \$46.96.

ENTERTAINMENT COMMITTEE, (Miss Hutchins) referred to the Sociable of Nov. 5th, when Mrs. Turner's portrait painted by Miss Clements, was presented to the Guild, and announced for the next social meeting, Dec. 3rd, a "Donkey Party".

FINANCE COMMITTEE, (Miss Whitaker) reported the approval of the following bills and recommended their payment .

\$4.75 for Books.
.75 for wrapping paper for covering books.
.80 for books for keeping record of collection cards for building fund.

HOSPITALITY COMMITTEE, (Miss Burmeister) advised that they had concluded to ask each member to register her name on a slate, before entering the room; the list afterwards to be transferred to the roll book by a member of the Committee.

WOMEN'S WORK, (Miss Jones) furnished statistics from
C.H. Howell & Co. ; R.H.Kline ;
Five Cent Store.

The Committee from the New Century Club working in unison with the Committee on Statistics reported having made some progress in their work of calling at the stores and asking the proprietors' permission to publish the good points in connection with their establishments ; one report, (that refer-

ring to Strawbridge & Clothier's) having already appeared in the columns of the "Ledger".

FRIENDLY VISITORS, (Miss Turner) reported the sending of two bouquets to sick members, one of whom had been called upon ; that two letters had been written to members, seemingly indifferent, urging them to renew their attendance.

GYMNASIUM COMMITTEE, (Miss Altemus) reported that Dr.S.P. Stackhouse was made Chairman of the Executive Board, and it was decided to engage Miss Sage, as teacher ; that one dozen wands had been purchased, together with some dumb bells, and that everything was in readiness to begin. Terms, \$1.00 for Guild members ; lessons to be given, Mondays and Wednesdays ; examinations Thursdays. For the day classes the terms are \$5.00 a quarter consisting of 13 lessons.

LIBRARY COMMITTEE, (Miss Heim) reported the following presentations.

From E. Lewis.

"Sense & Sensibility,"	by Jane Austen.
"Pride & Prejudice"	" "
"Emma"	" "

From the "Ledger"

"In the Clouds",	C.E.Craddock.
"Norwood"	H.W.Beecher.
"Daisy Miller"	Henry James.
"The Gates Between"	E.S.Phelps.
"Two Years at Hillsboro"	Julia Wilson.
"The Lollard"	Minnie Davis.
"Wallingford"	
"Uncle Titus"	Lucy Wheelock.

"The Story of Metlakahtla",	H.S.Wellcome.
"The Shaybacks in Camp"	S.J.&J.C.Barrows,
"Chronicle of the Coach"	John S. Champlain
"A Doctor's Experience",	Ed. Warren, M.D.
"Old Salem"	Eleanor Putnam.
"John Sevier"	Jas. Gilmore.
"A Summer in England with Beecher"	J.B.Pond.
"Letters of Horatio Greenough"	Henry Greenough.
"Art Recreation"	Marion Kemble.
"Principles of House Drainage"	J.P.Putnam.
"Romance of Invention"	James Burnley.
"The Science of Politics"	Sheldon Amos.
"Meteors, Aerolites, etc."	Wm. Tackland.
"Songs of New Sweden"	Arthur Peterson.
"Mind Flowers"	L.D.Smith.
"The Great Irish Struggle".	

COMMITTEE ON BUILDING FUND, (Miss Whitaker) reported the receipt of \$49.10, which had been deposited in the Western Saving Fund Society, and advised that the question of holding a fair for the benefit of the Fund had been referred back to the Guild Committee, who were to confer and report at some future Committee meeting, a plan to carry on the work.

COMMITTEE ON MENTAL IMPROVEMENT, (Mrs. Holman) reported Nov. 1st, a lecture by Dr. Frances Emily White, Nov. 15th, a lecture by Mrs. Ella Vincent.

The Chatauquan, Art and Tourists' Circles had each held meetings; the Chatauquan, being well attended; the other two not so well, as the Committee had hoped when starting these Circles. She stated the Committee would not attempt to keep up a Circle, the attendance at which did not demonstrate a demand for it, and in order to have the room well filled at each lecture, it was deemed advisable, to accord to each Guild member, the privilege of bringing a friend with her to the lectures.

HOSPITAL COMMITTEE, (Miss Garrison) reported that this Committee had been successfully organized, under the name of "Willing Hands", with eleven working members, two being nurses and regularly interested in hospital work. She stated that one inmate of the Orthoepedic Hospital had been set up in business in a small way, with crochet work and one little boy had been made happy by the receipt of games, etc. She asked for the cooperation of all Guild members in the collection of pictures, games, etc. She also told the Guild that the Committee proposed getting up cards, to aid the members in keeping a record of the persons who are willing to contribute five cents per month, towards a fund to be used in this work.

These reports were all accepted.

The following new members were duly elected ; the names having already passed the Executive Board.

C.N.Turner ;	Nellie Everitt ;
Florence Poulson ;	Mrs. Jessie Ringwalt ;
Alice I. Siddall ;	Clara M. Siddall ;
Mary V. Fitzpatrick ;	Mrs.S.R.Lightfoot,
Abbie Aldrich ;	Ray Murphy ;
Mrs. Lizzie Wendell ;	Tillie Wilkinson ;
Bella H. Lippincott ;	Mrs.E.J.Trimble Lippincott,
Emma L. Goldsmith;	Mary K.Miller,
Ella C. Alloway ;	Louisa C. Bout ;
Clara Foley ;	Jannette Scott ;
Nellie Henderson ;	Margaret Lippincott ;
Helen Henderson.	

Upon motion of Miss Hoyle a vote of thanks was tendered to Miss Clements for her labor of love in painting Mrs. Turner's portrait, which is now hung in the parlor.

Mr. Gawthrop advised that some progress was being made with the Guild Paper, but that not much should be expected. Whereupon Mrs. Turner remarked that it was an infant and was going to grow. Mr. Gawthrop further advised that he would take subscriptions from any one wishing to take the paper ; 20 cts. per year and that the first copy would be sent free.

On motion of Miss Cameron a vote of thanks was tendered to Enoch Lewis for the donation of three books to the Library.

Some few remarks followed in regard to the necessity of sending notices, prior to the business meetings to each member, in order to keep up the attendance. After which, the meeting adjourned.

Ether L. Jones
Secretary.

M I N U T E S .

The N.C.G. of W.W. held its regular business meeting, Dec. 17th, 1887.

TREASURER'S REPORT, (Miss M'Wade) showed a balance on hand of \$73.66.

ENTERTAINMENT COMMITTEE, (Miss Hutchins) referred to the Donkey Party of Dec. 3rd, and announced that the next Social meeting would be on the Thursday of Christmas week, Dec. 29th. It would be in the hands of the Willing Hands, who were to prepare a Christmas tree and gifts for poor children, who otherwise would have no Christmas.

FINANCE COMMITTEE, (Miss Whitaker) reported the approval of a bill of seventy five cents for wrapping paper.

HOSPITALITY COMMITTEE, (Miss Burmeister) No report.

WOMEN'S WORK, (Miss Jones) No report.

FRIENDLY VISITORS, (Miss Turner) reported having made in all seven calls, written two letters and sent out one bouquet.

GYMNASIUM COMMITTEE, (No Report) (MISS ALTEMUS)

LIBRARY COMMITTEE, (MISS Heim) reported that as the Fairmount Guild had been disbanded, IOI books had been received from that source; also a set of Library shelves.

COMMITTEE ON MENTAL IMPROVEMENT, (Mrs. Holman) reported since last meeting that two lectures had been delivered;

one by Mr. Richardson, on "Electricity," the other by Rev. Dr. Luther on "The Banks of the Irrawaddy". The Committee felt that these lectures were scarcely appreciated, since not more than fifty or sixty persons were in attendance. After some discussion by the members present, it was decided to admit outsiders to these lectures; those wishing to come, being requested to pay 25 cts. for the privilege of admission.

The Tourists Circle, she advised would be discontinued, if no further interest was manifested in it by the members.

COMMITTEE ON BUILDING FUND, (Miss Whitaker) advised they had been trying to devise a plan for carrying on the Fair, and urged the members to take out collection cards and do all they could to raise money.

Miss Bell, the treasurer, reported a balance on hand of \$77.10.

WILLING HANDS, (Miss Garrison) reported that working meetings had been held every Monday Evening since the last business meeting, and that many generous contributions had been made. One dollar's worth of dolls had been purchased, and that it was proposed to prepare a Christmas Tree for some twenty five or more poor children, whom, it was proposed to entertain in the Guild parlor, the Thursday during Christmas week.

As a result of the collection cards, they had in hand, near

ly ten dollars .

The reports were all accepted.

The Library Committee was authorized to subscribe for the following magazines for the year, 1888.

Harper's Magazine ; Century Magazine ; Harper's Bazar,
The Nation.

A suggestion from the Executive Board, that an initiation fee be asked from all new members after a certain date raised a lively discussion ; some members considering that the amount already asked, \$1.00 per year for the privilege of membership was as much as most persons who would apply for membership could afford to pay. Others, were in favor of increasing the dues of all the members. It was also suggested that a subscription list might be desirable in which members who were willing and could afford to pay more than the annual dues, might register their names. No decision was reached, the question was simply brought forward for discussion, and on motion of Mrs. Gawthrop took the form of deferred business.

The following persons were elected Guild members ; the names having already passed the Executive Board.

Hannah Keating ;
Minnie Loos ;
Mrs. E. A. Bryant ;
Katherine Reese ;
Emma F. Kalbfleish ;
A. M. Mackenzie,
Eleanor Maston,
Mattie E. Ferguson,

May E. Sappington ;
Mrs. M. T. Nichols ;
Mrs. L. O. Goodridge ;
Lizzie A. Hart ;
May R. M'Conit,
Emily R. Lyman,
Laura H. Earle, Bertha Siddall,
Abby Harding Dennison.

Mrs. Turner stated that Miss Crawford and Miss Jones, Chairman and Secretary of the Guildmeetings had been invited by the Executive Board to a place in the management.

On motion of Mrs. Gawthrop, the Entertainment Committee was authorized to inquire the price of cups and saucers, to be used at social gatherings, as it was thought advisable that the Guild should own these, rather than be put to the expense of hiring them, whenever necessary.

Mrs. Gawthrop stated that it was decided to send the Guild paper, free to all Guild members, the first three issues ; then the question of how it is to be supported will come up again. Upon motion it was decided that the postage required to send the paper to the Guild members should be paid from the Guild funds.

The meeting then adjourned.

Ether L. Jones

SECRETARY.

M I N U T E S .

The N.C.G. of W.W. held its regular business meeting, Jan. 14th, 1888.

TREASURER'S REPORT, (Miss M'Wade) showed a balance on hand of \$103.51.

ENTERTAINMENT COMMITTEE (Miss Hutchins) No Report.

FINANCE COMMITTEE, (Miss Whitaker) reported the approval of the following bills ;

Postage , \$3.30.

Magazines for the year, \$12.85,

Books, \$9.94.

HOSPITALITY COMMITTEE, (Miss Burmeister) No report.

WOMEN'S WORK, (Miss Jones) No report.

FRIENDLY VISITORS, (Miss Turner) reported having visited one sick member, sent bouquets to three members and written to some who have not been regularly attending.

GYMNASIUM COMMITTEE, (Miss Altemus) No report.

LIBRARY COMMITTEE, (Miss Heim) reported the purchase of the following books,

"Behind the Blue Ridge"

"Dr. Zay"

"Frau Wilhemina"

"Creation"

"Home Sanitation"

"Cosmic Philosophy"

"American Girl's Handy Book".

Also, that Dr. H.L. Wayland had donated the "National Baptist" for the year and that Mrs. M.F. Cox had sent a large box of old magazines, which after being sorted would be at the disposal of the Willing Hands for distribution.

"From Byberry to Beacon St." had been presented by Mrs. Turner.

In accordance with instructions, "The Nation", "Harper's Monthly", "Bazaar" and the "Century" had been subscribed for.

COMMITTEE ON MENTAL IMPROVEMENT, (Mrs. Holman) reported the lecture of Mr. Holman, delivered since last business meeting; the next one to be given by Miss Sartain on the subject of Engraving. She also announced another course of four lectures; the lecturers to be, Prof. Cope, Dr. Luther, Prof. Ryder and Mr. Fred. Ives. Also, that the Art and Tourists' Circles had been abandoned on account of lack of interest.

COMMITTEE ON BUILDING FUND, (Miss Whitaker) advised they had decided to hold a Fair, the 5th, 6th & 7th of April in aid of the Fund; that Mrs. Skinner had consented to take charge with the aid of the Building Fund Committee; that circulars would be sent out soon announcing the Fair and asking contributions. The admission to the Fair it was decided should be 10 cts.; 25 cts. for season tickets. No dead heads.

WILLING HANDS, (Miss Garrison) reported progress and success of the Christams Entertainment to some forty poor children, who had been provided with a good time, for the evening and sent home laden with a doll, candy, toys, etc. ; also that some articles had been sent to the Norristown Insane Asylum. She also announced that the first Monday in February would be the regular time for the monthly business meeting of the Committee.

These reports were all accepted.

It was decided by the meeting to appropriate \$50. of the Guild Funds to the Executive Board to be used towards defraying expenses.

The following persons were elected Guild members ; the names having already passed the Executive Board.

Lizzie M. Keen Clementine K. Lynd,

Lizzie Riley, Mary E. Eagle,

Susan P. Stackhouse, Anna V. Stuart,

Florence Beck, Carrie Beck,

Nettie Schlesenger, Jose J. Romano,

Lizzie Marvel, Jennie Pettit,

Mrs. C.B. Peabody, Emily Howland,

A. C. Trebby, Miss Mac Rae.

Emma L. Maxwell and Mary L. Mills were also elected members, although their names had not then been acted upon by the Executive Board.

Committee on Statistics of Women's Work, (Manager's branch of joint committees) reported having made public

acknowledgement since last report to the Guild of the
kindly consideration to employees of

Homer Le Boutillier & Co.	Darlington, Runk & Co.
Granville B. Haines & Co.	Partridge & Richardson,
G.A.Schwarz,	Perkins & Co.
M'Callum & Sloan,	Bell Telephone Co.
Mencke's,	Frank Siddall,
Farm Journal,	Croft & Wilbur.

Upon request of Mrs. Turner, Miss Anna Mac Sorley
was appointed a member of the Entertainment Committee.

The wisdom of charging an initiation fee of fifty
cents to new members, or the practicability of increas-
ing the amount of dues per annum was discussed, and
upon motion of Mrs. Gawthrop was postponed until our
numbers increased sufficiently to warrant our again
taking up the subject. Any increase in the dues
might deter some persons from joining us and she did
not consider the organization sufficiently large as
yet, to afford to take this step. This does not rule
out the subscription list, and any member wishing to
subscribe a certain sum over and above the annual dues
could feel at perfect liberty to do so, quietly.

Upon motion of Mrs. Skinner it was decided to
send New Year's Greetings to Mrs. Mary Thorn Lewis
Gannett in acknowledgement of her New Year's card to
the Guild.

The attention of the Guild was again called by
Mrs. Turner to the new departure in regard to light

house work ; the going out to do such work every day, returning when the day's work is done, just as other pursuits are followed. She said that she was desirous of knowing of those willing to take up such work .

A nominating committee composed of Miss Thorpe, Miss Altemus, Miss Bell, Miss Price and Miss Niles was then appointed. The duties of this Committee being to propose two candidates, each for the several offices of Ist & 2nd Vice Presidents, Secretary and Treasurer ; the names to be voted upon at the Annual Meeting.

The Chairmen of Committees, both standing and special , upon motion of Mrs. Gawthrop were requested to bring in a report of their work, in order to give a full summary of the business, at the Annual Meeting. The Committee on Building Fund was then heard from in regard to the Fair which is to be held, outlining the work, as follows. There are to be five booths or tables, erected for the sale of fancy articles ; nothing would be sold on commisiion and nothing chanced ; articles might be bought on subscription, and afterwards sent to somebody, but not chanced. Mrs. Turner was selected Chairman of the Committee to look after the entertainment in connection with the Fair, but as she implored the members to appoint some one else to be responsible, the matter was referred back to the Committee

It was moved and seconded that the Committees on Mental Improvement and Statistics of Employment be held responsible for fitting subjects for discussion at our regular business meetings, and that the next subject of discussion would be, as to whether eight or nine hours work per day is most profitable, both to the worker and the one who employs.

The meeting then adjourned.

Esther L. Jones

SECRETARY.

The Annual Business Meeting of the New Century Guild of Working Women was held January 28th, 1888.

Mrs Turner, the President, in the chair. E. Burmeister acted as Secretary.

The minutes of the last Annual meeting held

January 29th 1887

were read and approved.

Mrs. Turner made a few remarks as follows:-

" To begin with self-congratulation. We are a growing Society. To-day our numbers are larger than ever before. and there has never been shown so active and general an interest as this winter. Moreover, we are becoming better known, and consequently our outside influence is greater. To say no-w-adays, "I am a member of the New Century Guild of Working Women," confers on the speaker a certain dignity with the constantly increasing number who understand what it means. And we may justly rejoice not only on what we have done for ourselves, but what our example has done in starting other associations after our pattern. What we have learned for ourselves, by working together, has been most valuable. The directions in which we have something still to learn should also be considered.

First: We learn in co-operation to endure opposition with serenity, and if needs must, to accept defeat without resentment;

to fight to the death, for our own way of managing, and then, if out-voted, whether in a committee of three or a meeting of three hundred, to turn square round, unless in a case of conscience, and use our best efforts to support the winning side.

Second: To strive with all our might, in all our doings together to rise above personalities. This is hard work for us all, but the higher we aim, the higher we shall be able to keep. The third hard lesson to fully learn is to respect obligations. While acknowledging the increased activity of the past year's committee work, we hope we shall not appall those who are to follow by this assertion. To assume any position in an association is to assume a trust. It means, or should mean, a sense of personal responsibility. In such a society as ours, whose members have so little time to call their own, there must often be justifiable breaks in attendance; but whenever a member, and especially a chairman of a committee, fails to keep her engagement because she forgot all about it, or didn't feel like it, or thought there would be plenty without her, she has not been long enough in her Guild to learn its meaning.

Third: This Society will never achieve its fullest possible success until every member, down to the youngest, feels that it is her own Society, and that *she*, as much as any one, is responsible for making it what she thinks it ought to be. On this princi-

ple nothing would so help us all as for every member to come straight out and say what she thinks she could do to promote the general welfare; what committees she would like to serve on; what new thing she would like to start; what old plan she sees a way to improve; or, if she is unaccustomed to speak, she could slip a note in the Modest Member's box; or, if she thinks she is worth nothing at all in any direction, she could at least suggest the qualifications of her friends.

We constantly feel that there is energy and faculty in the Guild unused, because we do not know where it is, and no one can do a greater service than to point it out."

The reports of the following Committees were read and accepted

Finance
Library
Hospitality
Womens Work
Gymnasium
Entertainment
Friendly Visitors
Mental Improvement
Willing Hands
Building Fund.

The Finance Com. has examined the Account of Anna. H. Mc Wade, Treas., compared it with the vouchers and finds the same correct.

A statement of membership for the year 1887 is submitted as follows:

Membershop January 1st	222.
Renewals	4.
New members	<u>144.</u>
	Total 370.
Loss of membership by resignations, deaths, re- movals and delinquents	<u>78.</u>
Members in good standing December 31st.	292.

This shows a gain of 70 members.

Library Com. report as follows:-

Number of books loaned	1891.
" added to Library	297.

Whole number of books in Library	1055
Number of members using Library	207

14 magazines and periodicals are to be found in the reading room.

The Com. of Womens Work have collected statistics with regard to hours of labor, rules for absence and over work, vacations accommodations &c.

Gymnasium Com: For the winter of 1887, the Gymnasium was almost self supporting. Miss Sage our former instructor was re-engaged for this season. Dr. S.P. Stackhouse is Chairman of the Associate com. of the Executive Board.

The Entertainment com. reported 9 entertainments given during the season.

Friendly Visitors reported 67 calls made, 36 letters written and flowers sent to 10 sick members.

Building Fund Com. reported the use of collection cards. Also that a sale is to be held the first week in April for the fund.

Willing Hands reported various contributions received and given, and a Christmas entertainment to some 40 children.

The Mental Improvement Com. reported a course of 6 lectures given and a course of 4 more yet to be given.

(All the above reports in detail are hereto annexed)

Treasurer reported	
Total receipts	\$423.93
" expenditures	<u>347.92</u>
Balance on hand, December 31st, 1887	\$76.01

The Nominating Com. presented the names of the following persons to be voted for by the Guild:

First Vice-president

 Esther Jones

 Kate Ringwalt

Second Vice-President

 Lizzie Davis

 Alice Cameron

Secretary

 Ida Turner

 Estelle Burmeister

Treasurer

 Anna McWade

The names presented were stated by the Com. to be only suggestions, simply a sort of indication to those who need such, but any one wishing to substitute any other name or names had a perfect right to do so.

Misses Alice Hoyle, Elizabeth Reed, Belle Hutton were appointed tellers - then the Chair announced that any amount of canvassing and talking was permissible.

At this election all new members who had paid dues for 1888 and old members whose dues were paid for 1887 were entitled to vote.

16 new members were elected.

The 3 following committees were made standing com. of the Guild.

 Building Fund

 Willing Hands

 Mental Improvement.

Mrs. Gawthrop moved that the president appoint the Chairmen of standing com.

The following chairmen were appointed.

Library	Mrs. Gallagher
Finance	Miss Jenny Crawford
Womens Work	Elizabeth Abel (Miss)
Hospitality	Miss Mueh
Entertainment	Miss Mai Walker
Gymnasium	Miss Belle Piggott
Friendly Visitors	Miss Sarah Haydock
Mental Improvement	Mrs. Holman
Willing Hands	Mrs Phillippe
Building Fund	<i>Miss</i> Carena Whitaker

Each Chairman of a Com. was instructed by the Guild to call a meeting of her com. within 2 weeks for organization and for plans of work for the year and ordered to reported at the next stated meeting.

Mr. Blakenburg was elected an honorary member of the guild.

Mr. Blakenburg made a few remarks, and among other things said he did not know of a single society in the country conducted on the same basis as the Working Womens Guild.

Mrs. Turner adds to Mr. Blakenburg's remarks - "The point of difference between this Association - the thing on which we especially pride ourselves - is that we do so much for ourselves.

The work of the Society is carried on largely by the Society. It

is not a little Association called together to have something done for it, but an Association that has something done by its members. That is what gives it its dignity - its character - and what distinguishes it."

The tellers then reported as elected by a majority of the votes of the Guild

Kate Ringwalt	First Vice President
Henry Gawthrop	Second Vice President
Ida Turner	Secretary

Anna Mc Wade was unanimously elected treasurer.

Mrs. Gawthrop moved that the vote for the 2nd Vice President be taken again. Motion not carried.

Mrs. Holman moved a vote of thanks to Miss Jones and Miss Crawford for their faithful services as Secretary and president of the Guild during the past year. Motion unanimously carried.

Meeting adjourned - Chairmen of Committees conferred together with reference to filling up the Committees.

Minutes Annual
Meeting W. L. D. G.
Jan'y 28, 1888

List of Committees

Appointed at Annual Meeting,

January, '88.

-:Finance Committee:-

Misses J.F. Crawford (Chairman), C. Whitaker and C.S.

Mc.Intyre.

-:Library Committee:-

Mrs. K.L. Gallagher (Chairman), Mrs. Henry Gawthrop and

Miss K. Musson.

-:Building Fund Committee:-

Miss C. Whitaker (Chairman), Mrs. H. Gawthrop, Mrs. L.E.

Holman, Miss J.F. Crawford, Miss L. Heim, Miss A.H. Mc.Wade and Mr.

F. L. Skinner.

-:Committee on Women's Work:-

Misses E.J. Abel (Chairman), E.L. Jones, M.J. Holt and E.

Burmeister.

-:Gymnasium Committee:-

Misses B. Pigott (Chairman) and Letitia Murphy.

-:Friendly Visitors:-

Miss S.G. Haydock (Chairman), Mrs. Matsinger, Mrs. Bru-

baker, Miss N. Broderick, Miss K.H. Ringwalt and Miss I.E. Turner.

-:Hospitality Committee:-

Miss Mary Mueh (Chairman), Misses E. Burmeister, C. Altemus, A. Mc.Sorley, D. Myers, M. Thorpe, A. Cameron, H. Brown and L. Heim.

-:Committee on Mental Improvement:-

Mrs. L.E. Holman (Chairman), Misses K.H. Ringwalt, E.J. Abel, C. Altemus and E. Burmeister.

-:Willing Hands:-

Mrs. C.D. Phillippe (Chairman), Miss E. Burmeister (Secretary), Miss E. Wilbur (Corresponding Secretary), Miss S.G. Haydock (Treasurer), Miss B. Pyle, Miss L. Abel, Miss C. Altemus, Miss L. Marvel, Mrs. M. Musser, Mrs. G. Farraday, Miss L. B. Edwards, Miss Caroline Bergin, Miss Helen Bell, Miss M. Mueh, Miss A. Mc.Sorley, Miss J. F. Crawford, Miss Nevins, Miss M. Price, Miss H.M. Gemmill, Miss B. Hutton, Miss Newton, Miss A.H. Wharton, Miss Lyman and Miss I.E. Turner.

-----:-----

M I N U T E S

The New Century Guild of Workingwomen held its regular business meeting on Saturday evening, February 11th, 1888.

Treasurer's report (Miss M'Wade) showed a balance on hand of \$139.16.

Finance Committee (Miss Crawford) reported the approval of the following bills:

Paper to cover books,	\$.75	Stamped envelopes,	\$2.18
Miss Wilbur	5.00	Postal cards,	2.66
Postage on Journal, No. 2,	2.70		
" " " " 3,	2.56		

It was moved and seconded that the bills mentioned be paid; motion carried.

Entertainment Committee (Miss Walker) reported that there had been a play, entitled "Aunt Charlotte's Maid," February 4th, and although the weather was inclement the attendance had been fair; the next entertainment will be 25th inst., - a social. An appropriation of \$10. was requested, as the Committee's funds were exhausted; on motion this sum was appropriated. The subject of cups and saucers was referred to, and as same would be needed before the next meeting it was suggested that a sufficient number be bought at once; on motion, Miss Walker was empowered to buy cups and saucers for the Guild entertainments.

Hospitality Committee (Miss Meuh) reported an attendance of 56 members and 15 visitors at the last business meeting, January 14th.

Gymnasium Committee (Miss Piggott) reported that a new class, composed of teachers from the School at 16th & Race Sts., would be formed the following week; also that the members of the classes are very much interested in practicing for the drill that is to take place during the "Spring Opening."

Mental Improvement Committee (Mrs. Holman) that two lectures had been given, one by Miss Sartain on "Engraving," illustrated by specimens of different styles, quite interesting and well attended; the second, the first of the new course, by Prof. Cope on "Evolution," also illustrated; the attendance was reported to be poor. It was also stated that the next lecture would be delivered on February 14th by Dr. Luther, his subject being "Astronomy," also illustrated.

Building Fund (Miss Whitaker) Committee called ^{to} the attention of the Guild that the proposed "Spring Opening" was but 7 weeks off, and that work should be prosecuted vigorously. The programme was briefly stated, and all those who were interested in the preparations were invited to attend the Monday evening, 4th story gatherings.

Friendly Visitors (Miss Haydock) reported one visit and the sending out of one bouquet; two letters of thanks were also read. An appropriation of \$5. was asked for, and on motion granted.

Willing Hands (Mrs Phillippe) reported re-organization on the 7th inst., with good attendance; the appointment of Secre-

tary, Treasurer and Recording Secretary; the duty of the latter (Miss Wilbur) is to receive all articles left for the society to distribute. Regular meetings are to be held on the second Monday of each month at 7.30 o'clock. The Treasurer (Miss Haydock) reported a balance on hand of \$12., and a list of articles distributed was presented.

Statistics of Women's Work (Miss Abel) No report.

Library Committee (Mrs. Gallagher) reported the following: One book had been added to the library, - "A Bundle of Letters for Busy Girls," by Miss Dodge; Mrs. Panzerbeiter continues to send Lippincott, and Frances Emily White, M.D., has sent Popular Science Monthly containing her address to the graduates of the Woman's Medical College; Miss Blakewell has contributed eight bound volumes of music, and Miss Brazier a large number of odd magazines; many of these have been given to the "Willing Hands," and a quantity are ready for the different hospitals, not being in a condition to be covered for the library. Attention was called to the need of a better place in which to keep our magazines; it was stated that \$7. had been collected for fines, and it was suggested that the Committee be authorized to use as much as was necessary of this sum to provide a suitable shelf for the magazines; on motion, the entire \$7. was appropriated to the Committee to be used as they saw fit.

Communications from Executive Board: - new members: the following persons were elected Guild members: -

Kate Conway	S. Newman
Dr. Susan Hayhurst	Mrs. G. Harvey
Cecile Gossin	Mrs. Whute,
Mrs. Wilbur F. Rase	Jenny Custer,
Lizzie Esherick	Mrs. Bayard Butler
Mrs. Fox	Mrs. Philidore Bell

Miss Emma Stacy.

The discussion on the subject whether "eight or nine hours work per day is most profitable, both to the worker and the one employed" was opened by reading several communications from business men, an article written by Miss Jones and two anonymous communications; following these, remarks were made by Mrs. Holman, Mrs. Turner, Miss Burmeister, Miss Jones, Miss Garrison, Mr. Ames, Dr. Wayland, Mr. Lewis, Mr. Howell and Mr. Durham; also by Mrs. Mumford.

In favor of the longer time it was urged that curtailed ~~time~~ ^{ment} would occasion need for more labor, and hence, through the added expense of such hire, the result would be disastrous to the employer; competition is so close that every item must be watched, and unless the movement were general it would be ruinous for a few to attempt such a course; that, with the exception of those who sought higher culture and intellectual amusement, the longer time was really best for the working classes, keeping them, as it were, out of mischief. Especially in trades connected with machine

ery would the system of fewer hours have little favor; it is to the interest of the machine shop to run as much as possible, as by this way, more than any other, expenses are equalized and profit made possible. It was also stated that the public required a certain amount of service, which the new order of things would not permit; for instance, stores were required, by custom at least, to be open for business 10 hours per day; and, most important, it is thought that a reduction of time means a reduction of wages, as both go hand in hand.

On the other side, the need of rest felt by the workers was presented; leisure and a proper understanding^{ing} of what was to be done with this leisure; that it was not merely a question that concerned women only, but that men should be on the same plane; that the statement that women needed more ~~less~~ leisure than men would act against them in their struggles to obtain equal compensation for equal work; the fact of the proverbial endurance of women would refute any statement that the agitation of this question was to be in the interests of women alone; to achieve success and not lose any ground gained on other points, there must be one broad platform on this also. The most important work is done in less time than the comparatively trivial; and we find this principle throughout. Then again, the rest and renewed vigor that an extra hour will give an employee would repay the employer for whatever ~~XXXXXXXXXX~~ sacrifice he might make in granting it; mistakes would

be avoided, in a measure, and the whole character of work done by a person who has had the proper amount of relaxation in the intervals would be superior. As to the public requiring attention for such a length of time, a determined move on the part of those who influenced the mind at large would soon impress the said public with the sense of the arrangement and induce those who required such long-drawn-out attention to be contented with the same in a shorter space of time.

It was predicted that no material improvement in this regard could be brought about until there was a change in public opinion, - a revolution of sentiment. Another advised organization, and another decided that legislation alone will provide the means of a general system of shorter hours. It was stated that unless one be in an independent position, and able to command his terms, employers may continue to make their own terms and find plenty to accept them, - scarcity of labor (this applying to men and women) will do most to secure proper terms, and place the matter of time and wages in the control of the workers.

On motion, the meeting adjourned,

I. E. Turner,

Secretary.

Saturday, March 10th, 1888.

The regular business meeting of the NEW CENTURY GUILD was held this evening.

TREASURER'S report (Miss M'Wade) showed a balance of \$148.10.

FINANCE Committee (Miss Crawford) reported the approval of the following bills:

Library shelf, \$.50

Plumbing, \$2.00.

On motion, the bills were ordered paid.

It was moved and seconded that \$50. be appropriated to the Executive Board; carried.

ENTERTAINMENT Committee (Miss Walker) stated that there had been a chocolataire social on January 25th, at which the cups and saucers that had been purchased were used. As the cups and saucers were considered by some to be too small for general use, it was suggested that they be exchanged for larger ones; a motion to this effect was seconded and passed. A musicale for the 24th of March was announced.

ENTERTAINMENT Committee (Mrs. Gallagher) reported that 13 text books from the "Ledger" office had been covered and added to Library; also the presentation by Mrs. Ringwalt of the "Encyclopedia of Printing." A shelf in one of the book-cases had been ar-

ranged for the magazines, at a cost of 50¢; the gas fixture in Library had been repaired and a new shade purchased, at a cost of \$2. It was also stated that a box of magazines had been sent to Dr. Alice Bennett at Norristown.

HOSPITALITY Committee (Miss Meuh) No report.

GYMNASIUM Committee (Miss ^{Pigott} Buggy) No report.

MENTAL IMPROVEMENT Committee (Mrs. Holman) reported that two lectures had been delivered, - one on "Astronomy" and the other on "Evolution of Structure." It was also stated that on the evening of the 13th Mr. Ives would lecture on "Photography."

BUILDING FUND (Miss Whitaker) No special report. In this connection, Mrs. Skinner, in the interests of the coming "Fair," urged the assistance of the members in preparing articles for sale, and spoke of the need of volunteers for the three evenings; she also stated that tickets could be procured from her.

Friendly VISITORS (Miss S. Haydock) reported one visit and the presentation of one bouquet.

WILLING HANDS (Mrs. Phillippe) reported that a large box, containing old magazines, music, pictures, etc., had been sent to Norristown Asylum, for which Dr. Bennett had sent an appreciate letter of acknowledgment, which was read. Other disbursements were mentioned, and the receipt of numerous donations acknowledged.

Statistics of Women's Work (Miss Abel) A report of the establishment of Messrs. Lard, Shober & Mitchell, shoe manufacturers, was read.

Communications from Executive Board:- New members;
the following persons were, on motion, elected members:-

M. Dance,	M. M. Allen,
Mrs. E. Wetherill,	L. V. Hilberee,
Mrs. M. A. Caskadden,	M. B. Costigan,
Mrs. C. H. Walker,	M. A. Otis,
M. Yost,	Grace Browning,
B. Sauerland,	Alice Figard,
A. L. Stiltz,	Alice Norton,
N. Liderer,	Imogene Comstock,
C. Davis,	A. M. Stringer,

M. Mc.Ewen.

A further communication from the Executive Board read; in it the Executive Board suggested the consideration of the question of admitting men to membership. On motion it was resolved that this subject be postponed to some meeting in the near future.

It was moved, seconded and passed that the secretary be instructed to prepare a list of the different committees and make it a supplement to the minutes of the annual meeting.

Owing to the fact that the next regular business meeting would occur on the last night of the proposed "Fair," a motion to hold said meeting on March 31st was presented, voted upon and passed.

On behalf of the "Journal of Women's Work" Mrs. Gawthrop made the following proposition:-

The Guild continue to pay the postage on the paper to those members who have not subscribed, and in addition \$3. for each edition.

Upon motion this proposition was accepted.

Two poems, a newspaper clipping and a requisition for books were found in the "Modest Members' Box" and read.

The subject for discussion was "Reform in dress."

Mrs. Miller's recent address on this subject was referred to, and the pattern of a divided skirt recommended by her was shown after the meeting. The evils of the present mode of dressing were mentioned, and several methods of reform were described. The weight of our clothing should be distributed equally, and, as far as possible, garments of light weight should be worn. The avoidance of tight-fitting dresses was especially urged. It was stated that a general reform could be established by individual effort, a dissemination of the truths regarding the use and abuse of wearing apparel, and the education of the dressmakers in this regard.

On motion the meeting adjourned.

I. E. Turner,

Secretary.

M I N U T E S

Saturday, March 31st, 1888.

The business meeting of the New Century Guild of Working Women was held this evening.

The report of the Treasurer (Miss Mc.Wade) was not presented.

Finance Committee (Miss Crawford) No report.

Entertainment Committee (Miss Walker) reported a very enjoyable musicale on March 31st, and announced for April 21st a character party, with costumes, music, dancing and refreshments.

Library Committee (Mrs. Gallagher) reported the purchase of the following books:

Sarah Crewe - Mrs. Burnett

Doctor & Patient - S. Weir Mitchell.

Makers of Venice & Florence - Mrs. Oliphant.

Study of Religion - Martineau

Familiar Studies of Men & Books - R.L. Stevenson.

Mrs. Rorer's Cook Book

Women & Men, - Higginson.

Hospitality Committee (Miss Meuh) stated that previous business meeting had been well attended, 57 members and 10 visitors having been present.

Gymnasium Committee (Miss Pigott) submitted a report showing progress, and announcing exhibitions of skill during the evenings of the "Fair."

Mental Improvement Committee (Mrs. Holman) stated that the lectures for the winter course had been delivered.

Building Fund (Miss Whitaker) No report.

Friendly Visitors (Miss Haydock) reported 7 visits, 3 letters and the gift of one bouquet to a sick member.

Willing Hands (Mrs. Phillippe) reported progress; letter acknowledging receipt of scrap books, etc., sent to the Homeopathic Hospital, was read.

Statistics of Women's Works (Miss Abel) No report.

Communications from Executive Board --- New members:-

The following persons were, on motion, elected members:-

Mrs. Mary Turner,	Miss May Conway,
Miss S. A. Finney,	" Agnes Carrigan,
" S. A. Allen,	" Rebecca Garritty.

Modest Members' box contained requisitions for books.

It was moved and seconded that an appropriation of \$3. be made to pay for "Ledger" counting from date; passed.

The question of changing the meeting night of the Guild was broached as a subject for future discussion. It was moved and seconded that those in favor of continuing Saturday evening stand up and those in favor of Tuesday evening ~~do~~ do the

same, in order to ascertain the views of those present as to which would be the better evening. The standing vote was taken, and the result was in favor of Saturday evening. It was then moved and seconded that every member, through the Journal of Women's Work, be asked to give her opinion of the evening best suited to have the Guild meetings; carried.

It was moved and seconded that a vote of thanks be sent to the Goodfellowship Guild for its gift of 4 blooming plants; passed.

The subject of discussion was the then approaching "Fair."

A motion to adjourn was made and carried.

I. E. Turner,
Secretary.

Saturday, May 5th, 1888.

The regular business meeting of the Guild was held this evening.

Treasurer (Miss Mc.Wade) reported a balance on hand of \$133.66.

Finance Committee (Miss Crawford) reported approval of the following bills, and requested that they be paid:-

Postage on Journal, No. 4, \$5.29

" " " No. 5, 5.17

Cups and saucers, 10.00

It was moved, seconded and passed, that these bills be paid.

A bill for books, amounting ^{to} \$16.45, marked correct by the Library Committee, was presented, but as same had not been approved by the Finance Committee payment could not be made; it was moved and seconded that this bill be paid without the approval of the Finance Committee, in order to prevent delay in payment; carried.

Entertainment Committee (Miss Walker) stated that on April 25th there had been a character party, consisting of music, dancing and refreshments. A social for the 19th was announced, including a little play, performances on the zither and singing by an excellent soloist.

Library Committee (Mrs. Gallagher) reported the purchase

Bessie Walker A. L. Starr,
Helen Walker, Mrs. E.S. Starr,
Louis Cassidy, Miss Sleban,
Laura H. Scott, Mrs. M. Sleban,
Annie Alcom, M. A. Warde.
C. F. Undy,
Dr. Mary H. Stillwell,

It was moved and seconded that a letter of thanks be sent to Miss Justice for the books she has donated to the Library; passed.

Modest Members' Box contained two requests for books.

It was moved seconded, and carried that the next business meeting be held on June 2nd, and that the first business meeting in fall be convened September 22nd.

On motion a vote of thanks was tendered Mrs. Skinner for her valuable services during the Fair.

A very interesting address on "Woman Suffrage" was delivered by Mrs. Fessenden, and later in the evening, as a result of this, the first steps in organizing a suffrage society were taken.

A unanimous vote of thanks was proffered Mrs. Fessenden.

On motion the meeting adjourned.

I. E. Turner,

Secretary.

Philadelphia,

June 2nd, 1888.

The regular business meeting of the N.C.W.W.G. was held this evening.

Treasurer (Miss Mc.Wade) reported a balance on hand of \$106.63.

Finance Committee (Miss Crawford) reported approval of the following bills:-

Postage on "Journal," No. 6,	\$2.20
Appropriation for same,	3.00
Postage on "Journal," No. 7,	2.16
Appropriation for same,	3.00
Books,	6.15

It was moved, seconded and carried that the report be accepted and the bills ordered paid.

Entertainment Committee (Miss Walker) reported a play for June 16th. A statement was also made to the effect that the popular play, "Aunt Charlotte's Maid," would be repeated in the fall, the same to be a paid affair; the proceeds to be devoted to a piano fund.

Library Committee (Mrs. Gallagher) reported the purchase of the following books:-

Life of Darwin

Life of American Authors

Lives of Girls who Became Famous Life of Hannah Moore,
The Graphic Arts, and seconded that Mr. Isaacs,
My Mother's Enemy, Felix Holt,
Second Son.

The fact that the library did not contain a set of
Shakspeare was mentioned; it was moved and seconded that the Li-
brary Committee be authorized to purchase a complete set of Shaks-
peare's works, Rolfe's edition; passed.

It was moved, seconded and carried that an appropriation
of \$25. be made for the use of the Library Committee in buying
books during the summer, and the bills be paid when approved by
the Finance Committee; this sum to include the purchase of the
Shakspeare works.

Hospitality Committee (Miss Mueh) No report.

Gymnasium Committee (Miss Piggott) No report.

Mental Improvement Committee (Mrs. Holman) No report.

Building Fund (Miss Whitaker) No report.

Friendly Visitors (Miss Haydock) reported having made
2 visits, sent out 1 boquet and received 1 letter of acknowledgment.

Willing Hands (Mrs. Phillippe) reported that \$5. had been
given to an old lady to aid in her entrance to a home; also \$5.
to the Medico-Chirurgical Hospital; also \$2. for special diet, and
\$1. to Mr. Daniels of St. Chrysostom's Church, together with some
pictures, cards etc.

Statistics of Women's Work (Miss Abel) No report.

It was moved and seconded that chairmen of committees shall be entitled to one package of postal cards (25) of such be needed by them, and that the Finance Committee shall instruct the Treasurer to supply these cards to the chairmen; passed.

Communications from Executive Board:

New members --- On motion, Miss Lucy Anthony and Miss Mary Long were elected members.

The death of Dr. Stackhouse was announced, and upon suggestion of Mrs. Gawthrop it was moved and seconded that an appropriate letter be written to the mother and sisters of our late member, and that same be signed by the President and Secretary; carried.

The question as to the eligibility of non-residents to membership was decided in the affirmative.

Mrs. Gawthrop stated that the "Journal of Women's Work" would not be issued during the summer months; that she had a number of copies of back numbers on hand, and that upon application members would be supplied with them for distribution.

~~A discussion of~~ The subject of the admittance of gentlemen to membership was freely discussed, but owing to the small number present and the desire to have a full expression of opinion, a motion that the subject be postponed for further consideration was made, seconded and carried by a standing vote.

On motion, the meeting adjourned.

I.E.T., Secy.

"All Sorts & Conditions of Men,"
Philadelphia,

"Knitters in the Sun,"

September 22, '88

"Agatha Page,"

The regular business meeting of the N.C.W.G. was held
this evening. ~~Books donated by Mrs. Hawthrop:~~

Treasurer (Miss M'Wade) reported a balance of \$81.42.

FINANCE Committee (Miss Crawford) reported approval of
the following bills:—~~The Lassies of Lanyonhouse.~~

Garrett & Buchanan, 2 bills for paper, \$ 2.75

~~"Robert Elsmere,"~~ .55

Shakspeare, ~~War of his Fate,~~ 19.00

Books from Wilson's, ~~Stories of a House Bes~~ 1.47

Postage & appropriation for Journal 8, 5.11

Craig, Finley & Co., paper & printing, 1.50

It was moved, seconded and carried that the report be
accepted, and the bills ordered paid

ENTERTAINMENT Committee (Miss Walker) announced an enter-
tainment for October 6th, — the "Peek Sisters from Alaska. The
suggestion was made that the Guild members who felt so disposed
might, on entertainment evenings, contribute a silver offering to the
piano fund. ~~"Lectures on Art,"~~

LIBRARY Committee (Mrs. Gallagher) reported the pur-
chase of the following books:—~~ary.~~

"The Fair Barbarian,"

"Through One Administration,"

"All Sorts & Conditions of Men,"

"Knitters in the Sun,"

"Agatha Page,"

Rolfe's Shakespeare,- 40 vols.

Books donated by Mrs. Gawthrop:

"The Quaker Cousin,"

"Home Again,"

"The Lassies of Leverhouse,"

"John Ward, Preacher,"

"Robert Elsmere,"

"Master of his Fate,"

"Strange Adventures of a House Boat."

Donated by Mrs. Gallagher:

"Pique,"

"The Initials."

Donated by Miss Justice:

"Wilhelm Meister,"

8 vols. Littell's Living Age,

"Record of Later Life,"

"Art in Ornament & Dress,"

"Lectures on Art,"

"Over the Border,"

"Half a Century,"

"The Whole Truth,"

Donated by Susan B. Anthony:

"History of Woman Suffrage."

Donated by Mrs. Brazier:

Art Amateur Magazine & Pictures.

Donated by Mrs. Blankinburg:

Blackwood Magazine, covering 2 years.

An important change has been inaugurated in the Library by the adoption of a new system of classification, which places the books on any one given subject under a distinct head; these heads being in turn designated by a letter of the alphabet. This has been found eminently satisfactory, and when the classification is complete, the routine work of the library can be accomplished with greater ease than heretofore, and with much saving of valuable time.

HOSPITALITY Committee (Miss Meuh) reported that the attendance at the meeting of June 2nd had been small, - 25 members and a few visitors.

GYMNASIUM Committee (Miss Piggott) It was stated that the classes would be opened October 1st or later, and it was requested that all those who wished to be in classes during the coming year would leave their names with Miss Wilbur, stating the evening they would prefer.

MENTAL IMPROVEMENT (Mrs. Holman) reported that the Chautauque Circle would resume operations in October, the meeting night to be announced later.

BUILDING FUND (Miss Whitaker) reported balance on hand
June 4th, \$681.55, and stated that \$600. or \$660. had been invested
in a mortgage at 6%.

FRIENDLY VISITORS (Miss Haydock) reported 6 visits, the
placing of 3 bouquets, the writing of 3 letters, and the receipt of
2 letters of acknowledgment.

WILLING HANDS (Mrs. Phillippe) made the following re-
port: -

Meeting held September 10th, attended by 7 members of
the committee.

One woman had been sent to the Medico-Chirurgical Hos-
pital in a cab, and her washing paid.

Another woman sent to the Orthopedic Hospital in a cab;
her washing is done and she is supplied with garments. Her sister
was sent to the Philadelphia Hospital; the latter's baby (who had
also been sent to the Phila. Hospital) died, and the "Willing Hands"
contributed towards the funeral expenses.

A poor woman, stricken with small pox, who had her clothes
confiscated by the health authorities, was supplied with clothing;
and efforts were made to have her sent to the country.

76 bean bags were donated to the "Children's Country
Week Association. 30 more were made for the same purpose, the "Will-
ing Hands" having been reimbursed for the cost of the material.

Books, papers, etc., were donated to St. Chrysostym's Kin-

dergarten.

A dress was given to a young woman; this enabled her to attend Sunday School.

A white dress was provided for a child, and it was gladly accepted.

Succeeded in securing a home in the country for a poor woman and her child.

A gentleman donated \$25. to pay for a nurse for a poor sick woman, who was 80 years old, homeless and friendless.

In the case of a poor woman whose goods were held for rent, a member donated enough money to pay for a lawyer, for back rent, and a month's rent in advance in new quarters.

Donated money to buy wine jelly for a poor boy who had undergone a painful operation.

Donated sufficient money to provide a sick woman with milk and meat for one week.

Sent out books, cards and papers to many persons ill in their own homes.

STATISTICS of WOMEN'S WORK (Miss Abel) presented reports on the establishments of Messrs. Murray & Wilson, manufacturers of children's clothing, and Messrs. T.W. Price & Co., stationers and paper dealers.

Communications from the Executive Board:-

New members --- On motion, the following were elected

members of the Guild:-

Baby Edith Wilbur Inglis

Mrs. K. S. Barnhart	Josephine Greenig,
Mattie L. Hallam,	Margaret E. Kildare,
Mary Mathieu,	A. Vandegrift,
Madge Ranch,	May D. Rowley
Virginia Anthony,	Mrs. E.P. Treadway,
Daisy J.D. Smyth,	Maria C. Haddock.

The resignation of Mila B. Smith was reported, and on motion, the same was accepted.

The subject of light reading was discussed for a short time.

It was moved, seconded and carried that our members read Professor Cope's article on "Women" in the October number of the "Popular Science Monthly," and be prepared to discuss it at the business meeting on October 20th. It was stated that the library committee would have two copies of the publication on the library table.

On motion, the meeting adjourned.

I. E. Turner,

Secretary.

Philadelphia,

October 20th, 1888.

The regular monthly business meeting of the "New Century Guild" was held this evening.

Treasurer (Miss M'Wade) reported a balance of \$75.45.

Finance Committee (Miss Crawford) reported approval of the following bills:-

2 copies of "Popular Science Monthly," .90

Postage & appropriation on Journal No. 9, \$4.91

For book "War Time Wooing," .50

On motion the report was accepted, and the bills ordered paid.

It was moved, seconded and passed that our Treasurer be instructed to pay over to the Treasurer of the Executive Board the fees collected from the Gymnasium.

It was stated that there was a debt against the Guild for the "Ledger" for one month; on motion, it was decided that this debt should be paid, and the "Ledger" continued; it was further moved that \$5. be appropriated to pay for this newspaper; passed.

Entertainment Committee (Miss Walker) reported that on October 6th there had been a German play and a performance by the "Peek Sisters from Alaska;" the entertainment was very well attended and was a great success. It was stated that the next entertainment would be on November 3rd, and would be a social, embracing

literary salad, chocolate, cake, etc. The opinion of the Guild was asked about the proposed plan of increasing the piano fund; it was proposed to have an entertainment in December; a large room had been offered free of charge, and the committee thought that a concert, with an admission fee of 25¢ would materially aid the cause. A resolution was then offered, and passed, that some steps be taken to have this entertainment.

Library Committee (Mrs. Gallagher) reported the purchase of the following books:-

"A War Time Wooing,"

"Hearts Ease & Rue,"

"Political Essays,"

"Memoirs of Ralph Waldo Emerson,"

"Zurig."

Presented by Miss M. B. Earle:-

"Books of Gems,"

"The Pageant & Other Poems."

Presented by Mrs. Gawthrop:-

"Miss Bretherton," by the author of Robert Elsmere.

Hospitality Committee (Miss Meuh) stated that 49 members and 4 visitors attended the September business meeting.

Gymnasium Committee (Miss Piggott) It was stated that the class would open during the third week in October; the first examination to be on October 22nd; Monday and Tuesday evenings were mentioned as class nights.

Carrie Mathieu, Ella Holman,
Ethel Evans, Sarah Dimond,
Jennie P. Duval, S. G. Perry,
Alice King, Lizzie Bolstir,
Mary Fennell, E. B. Perry.

Mrs. Wenovetzski made a very interesting address on the subject of the employment of young children in factories, and spoke of the need of better legislation on the subject in Pennsylvania; she also requested the members to send to her clippings from the newspapers detailing accidents to children of tender age while engaged in work.

Miss Graeff expressed her willingness to conduct a class formed for the purpose of learning about some of the world's clever and interesting women, and have little talks about them.

As announced, Mrx Professor Cope's article in the "Popular Science Monthly" for October was then discussed, a very able defence being made by one of the attacked.

Miss Foster entertained those present by a talk on suffrage in Kansas, giving some of her experiences, and expressing her views.

On motion, the meeting then adjourned.

I. E. Turner,
Secretary.

Philadelphia,

November 17th, '88.

The following books:-

The regular monthly business meeting of the "New Century Guild" was held this evening.

Minutes of the previous meeting were read and approved.

Treasurer (Miss M'Wade) reported a balance of \$62.53 on hand to date.

Finance Committee (Miss Crawford) reported approval of the following bills:-

Stamped envelopes,	\$ 1.62
Postage and appropriation on Journal No. 10,	4.82
Bill for books,	4.70

	\$11.14

On motion the report was accepted, and the bills ordered paid.

Entertainment Committee (Miss Walker) announced that on the 1st prox. there would be a social, at which time Miss Graeff would give a talk on "Four days in England," with music after each "day." It was further announced that on Tuesday evening, December 18th, an entertainment would be given at Heppe's piano ware-rooms, 1117 Chestnut St., for the benefit of the piano fund; Gilbert's "Sweethearts" and "Place aux Dames," also vocal and instrumental music to be rendered by Guild members and their friends; the members were urged to help dispose of the 500 tickets that had been printed, the price of which was 25¢ each.

Library Committee (Mrs. Gallagher) reported purchase of the following books:-

"King of Folly Islands,"

"The Owl's Nest."

Donated by Mrs. E. S. Turner:-

"The Housekeeper's Manual,"

"Life in the Desert,"

"Autumn Holidays of a Country Parson,"

"P. D. His Holidays Abroad,"

"The Ocean,"

"Scripture Testimony against Wine,"

Donated by Miss Bell:-

"Tenting on the Plains,"

"The Victorian Age,"

"Tales from Many Sources,"

"Superficial Glimpses of Travel,"

Thackeray's Complete Works,

Whittier's Poems.

Donated by Mrs. Gawthrop:-

"Aulney Towers."

Donated by Miss Goheen:-

Page's "Theory & Practice of Teaching."

Hospitality Committee (Miss Meuh) --- No report.

Gymnasium Committee (Miss Piggott) Small attendance was reported ;Tuesday evening class had been started,and it was re-

requested that all those desiring to join would give their names to Miss Wilbur, so that arrangements for examinations might be made. It was further stated that any lessons that the members of the Gymnasium might lose, could not be made up.

Mental Improvement Committee (Mrs. Holman) --- No report.

Building Fund (Miss Whitaker) announced that the proposed sale of goods would be held on the afternoon and evening of December 8th, and that an admission fee of 5¢ would be charged. Contributions of fancy articles, cake, etc., were requested; volunteers for the afternoon and evening, it was stated, were in demand, and a general invitation was given to the members to aid in this connection also.

Friendly Visitors (Miss Haydock) - No report.

Willing Hands (Mrs. Phillippe) No report.

Statistics of Women's Work (Miss Abel) No report.

Communications from the Executive Board:-

New members --- It was moved, seconded and passed that the following names already passed by the Executive Board be approved:-

Carrie V. Hill

Mary Borie

Jennie Nicholson,

Mattie Campbell

Mamie E. Kershaw,

Lizzie Dark,

Lelia Ions,

Charlotte Hildare,

Mrs. E. F. Barker,

Mrs. Sue Poulson,

Jessie Truax

Anna Cotney

Mrs. Ellen Lee

Mrs. R. Day

Jessie May Harrar

Katherine Platz.

The following persons, whose names had not been passed by the Executive Board were then elected members:-

Mrs. E.M. Reichenbach

Annie Short

Effie F. Braddock

Jane H. Pittkethley

Ella Reille

Belle Clapier

M. E. Walsh

Belle Pollock.

Contents of the "Modest Members' Box:"

A communication was read asking what chance of success there was of establishing a paying business in darning, patching, etc. It was stated that this venture had not been a success at the Guild, and judging by the experience of those having the matter in charge, the chances of a private enterprise of this nature were not very promising; at least, it would mean patient and untiring work.

Another communication asked information regarding the general salaries of saleswomen in large establishments; also whether the positions were permanent to a competent person. Some of the members present, who understood the matter referred to, stated, without exception, that the salaries were very fair, and that the tendency seemed to be in the direction of increase; that a person who was willing and anxious to advance would be properly compensated; and that a competent person was reasonably sure of permanent

employment; generally, few changes were made in the large stores; and, altogether, the prospects of the saleswoman was bright. After some general remarks on the subject, it was moved, seconded and passed that the writer of these questions be referred to the Statistics of Women's Work on file and to these minutes.

An expression of opinion regarding the advisability of continuing the "Journal of Woman's Work" was asked; the members freely expressed their appreciation of the Journal and their earnest desire that it should continue. On motion it was unanimously resolved that the publication of the Journal should be continued; it was also resolved, on motion, that the members would try to obtain as many subscribers as possible.

It was stated that the subscription price of the Journal would hereafter be 25¢, instead of 20¢ as formerly.

On motion, the meeting adjourned.

I. E. Turner,

Secretary.

Note as per resolution at meeting December 15th:-

The above paragraph on mending, darning, etc., refers to office work only, the finding of employment for women to go out by the day having been much more successful.

her subject was 'Four days in Philadelphia, recently visited with
music by Miss Chase and Miss Cohen. December 15th, 1888.

The 'Willing Hands' have offered to take charge of our
The regular monthly meeting of the "New Century Guild
of Working Women" was held this evening.

The minutes of the previous meeting were read; a dis-
cussion then followed on the paragraph in them relating to
the subject of mending, darning, etc. It was stated that this

paragraph as it stood would give a wrong impression; that the
statement of inability to make the business a paying one re-
ferred to office work only; that so far as sending out women
to do mending by the day, etc., was concerned, the venture had
been a success. It was then moved, seconded and passed that
an explanatory note should be added to the minutes of Novem-
ber 17th to the effect that the paragraph on mending, etc., re-
fers to office work only, the finding of employment for women to
go out to mend by the day having been much more successful;
passed.

LIBRARY Committee (Mrs. Gallagher) reported that the
TREASURER (Miss M'Wade) reported a balance of \$71.89
on hand to date.

FINANCE Committee (Miss Crawford) reported approval of
bill for appropriation and postage on "Journal" No. 11, -\$4.82.

ENTERTAINMENT Committee (Miss Walker) submitted the
following report:-

"On December 3rd Miss Graeff took charge of the social,
one of the most pleasant evenings we have had for some time;

her subject was 'Four days in England,' pleasantly varied with music by Miss Chase and Miss Cohen.

The 'Willing Hands' have offered to take charge of our next entertainment, on the evening of December 29th. The early part of the evening will be devoted to a Christmas entertainment for poor children; afterwards, music and dancing for Guild members and their friends.

The time draws near for our entertainment at Mr. Heppe's piano ware rooms, 1117 Chestnut St., on Tuesday, December 18th, 1888. The tickets are not being disposed of so rapidly as we wish, and we request that an earnest effort be made to dispose of the balance of the tickets before the evening of the entertainment. We would like to have a card in Mr. Heppe's window, and desire a motion to that effect."

It was moved, seconded and carried that Miss Walker be instructed to put a placard in the window alluded to, announcing the entertainment for the benefit of the Guild.

LIBRARY Committee (Mrs. Gallagher) reported that the "LEDGER" had donated the following books:-

Agatha Page,	Aulney Towers,
Men & Women,	Political Essays,
Kiss for a Blow,	Spirit of Beauty,
British Reptiles,	Elfin Music,
In Castle & Cabin,	Why Ireland is Poor,
Tramp through Switzerland,	Every day Christian Life,
Stories Written by School Children of N. J.	

Alden's Manifold Encyclopedia, Percy B. Shelley,

Twelve Months in Europe, of the publication for

Outlines of Ancient History,

First Steps in British & American Authors,

History of Nicholas Muss, as at the meeting of

Wadham's Versification.

Together with a number of circulars and paper-covered books, which have been put on the table for immediate use.

The Committee recommended that the Guild subscribe for the "Ladies' Home Journal," and on the subject of magazines generally made the following statement:-

"We have been paying for the 'Nation,' 'Harper's Bazar,' 'Magazine' and 'Century,' and have been receiving 'Lippincott's' and a number of other publications gratis. The Committee think it a waste to take the 'Nation' again; it is a paper that has not been taken out much, and it has been read very little. We have already subscribed for the 'Harper's Bazar' and 'Magazine,' together with the 'Century,' having been obliged to act at once regarding them. The question has been asked why we do not take 'The Popular Science Monthly,' and we desire instructions regarding this paper and the 'Ladies' Home Journal.'"

It was moved, seconded and carried that the Guild subscribe for the "Ladies' Home Journal" for 1889.

A motion to subscribe for the "Popular Science Monthly" was

presented, but upon the offer of Miss Hallam to give the Guild her copy after she had read it, this motion was withdrawn, and a motion to accept Miss Hallam's offer of the publication for one year was seconded and carried.

HOSPITALITY Committee (Miss Meuh) reported the attendance of 38 members and a number of visitors at the meeting of November 17th.

It was moved and seconded that the attendance at all the meetings, including the socials, be recorded; passed.

GYMNASIUM Committee (Miss Piggott) An examination for the 18th was announced, and those Guild members who wished to avail themselves of the advantage that the Gymnasium afforded were requested to leave their name with Miss Wilbur.

MENTAL IMPROVEMENT (Mrs. Holman) No report.

FRIENDLY VISITORS (Miss Haydock) reported having made two visits and written one letter.

BUILDING FUND (Miss Whitaker) reported \$84.34 as the proceeds of the sale of December 8th; and stated that there some few articles to be disposed of.

WILLING HANDS (Mrs. Phillippe) stated that 4 pairs of shoes had been received, and about 130 pieces of wearing apparel, of which about 100 had been given away. One ulster and one dress in particular should be mentioned. A large box, containing books, silk pieces and zephyrs, had been sent to Dr. Bennett at Norristown. One-half ton of coal had been sent out, also 3 baskets of provisions. 15 visits, with sick diets,

had been paid. One position obtained for a girl of 12 years. 7 parcels of books and magazines had been received to be sent as soon as possible to the miners; also 6 packages of picture cards. 4 dozen mittens, 2 dozen picture books, and 2 dozen dolls and toys had been received for the Christmas entertainment to be held on the 29th.

Some remarks were made about the miner boys to whom the books were to be sent, and the Committee expressed willingness to forward to these deserving children, for Christmas, such papers as would be instructive and enjoyable.

STATISTICS of Women's Work (Miss Abel) presented a report on the establishment of Chandler & Sheets, photographers.

COMMUNICATIONS from Executive Board --- New Members. The following persons were elected members of the Guild:-

Mrs. Brookfield,	Bertha Garter,
Agnes Evans Goodwin,	Nellie Stalzer,
Josephine Morris,	Martha S. Mc.Intyre,
Minnie Austin,	Jemie Riley,
Elizabeth T. Matlack.	

The need of the Library for a clock was called to the attention of the meeting, and it was suggested that an eight-day clock that strikes be purchased. On motion it was

RESOLVED that such a clock should be purchased, and that

a committee for its purchase be appointed, with discretion and the recommendation that economy be practiced.

It was then moved, seconded and passed that the committee be appointed by the chair.

Mrs. Skinner, Mrs. Gawthrop and Miss Whitaker were then named as the committee.

In reference to the change in the name of the "Journal of Woman's Work," the statement was made that the term "Working Woman's Journal" was rather more distinctive; the intention is to have our paper speak for itself as a journal, in the interest of working women.

The announcement was made that the "Working Woman's Journal" would be enlarged, and the request was made that Guild members endeavor to obtain new subscribers; each one ought to do her best to get one or more subscribers. It was also requested that advertisements be sent to the paper; the following terms were given:-

50¢ for one inch, 1 insertion,

\$4. for 1 inch, 10 insertions,

\$8. for 2.1/2 inches, third of a column, 10 insertions.

\$22. for a column for 10 insertions.

\$40. for a whole page for 10 insertions.

It was moved and seconded that a vote of thanks should be sent the "Ledger" for the books donated, to Mrs. Panzer-

beiter for providing the Guild with "Lippincott's", and to Miss Hallam for supplying the "Popular Science Monthly," passed Mrs. Turner opened the discussion on "Trade Schools" with a statement to the following effect:-

The gift of I.V. Williamson to form a school for the technical instruction of boys has suggested the idea that something in the same line might be done for women. The effort was made to have Mr. Williamson extend the same advantages to girls, but he refused, saying that women should be taught at home, forgetting that they cannot. At present it is almost impossible for women to get any practical system or theory regarding even millinery, dress-making and cooking. The plan of making a general appeal has been proposed, and at the New Century Club it has been thought that if the influence of a good many women can be brought to bear in the right direction, it will have some effect. The members of this Club think that by combining with the Guild and its classes (making 1,000 persons at least), such an appeal will have weight with Philadelphians. It is now proposed that there be some action taken on the part of the Guild together with the appointment of a committee to co-operate with the Club in regard to it; the intention being to have pressure brought to bear, through the public, upon such men and women as want to make good use of their money. The idea would be to have a school where girls can learn their trade and learn it well, paying for their

instruction in work, or paying for it in money if they can afford to do so, but everything to be made as easy as possible. There are many who cannot afford to go and spend a year in learning a trade, and it seems perfectly legitimate, and not inconsistent with one's sense of independence, to accept such help as she absolutely needs.

Women's trades should not be restricted to dressmaking, millinery and cooking. Cabinet work should be done by women, also inside house painting. Everything that opens a new avenue of employment takes away a few from that terrible mass of sewing women, who are always clamoring for work that is not wanted, as work must be where the supply is in excess of the demand; whenever we show a new way, we help the community.

If a girl goes to learn dressmaking, they keep her working a year or so making button-holes, and if she wants to learn cutting and fitting she has to learn by peeps into the jealously guarded fitting room; she is obliged to spend all of this wasted time in learning what she ought to have learned in six months.

Miss Cameron:- As for fitting, one is obliged to pay \$10. or \$20. to learn it; after that, gain experience, and rely upon one's judgment. I think such a school would be a good thing.

Mrs. Gallagher:- I have a woman in mind who at one time was a nurse. Like many other women she would paper her own room; she was requested to do some papering for friends, and the consequence is that she has now a large trade and makes a

very excellent living.

Miss Ringwalt:- I know a woman who puts in her own glass, not depending upon the glazier. And if women can do these things so well occasionally, they would have every hope of success if they were given a fair chance.

Miss Bergen:- Some years ago there was a little book issued, containing a number of suggestions in regard to occupations for women; someone had gone into factories and collected statistics of the women employed, the amount of wages given, and the effect on health. I also noticed that the Horticultural Association had a discussion recently as to the efficiency of women as florists; as an objection it was stated that there was a good deal of heavy lifting required in the business; but still I do not see why they would not employ gardeners under them to do the heavy lifting. It seems that the cultivation of flowers and small fruits would be very suitable to women, - also forestry.

Mr. Gawthrop:- I think the idea is not so much, in the proposed school, to teach technical trades, but the general idea is to perfect the boys, so that they will be able to take up any trade quickly; and that ought to be the case with women. The fact is, men do not have a full chance to go out equipped for labor, and I think that women have not half a chance.

Women occupy subordinate positions, it is possible, from want of technical education; if women are to take the place of superintendents and leaders in any place of

business, they must have proper education for it.

The general remarks showed that the Guild was thoroughly in favor of making a strong effort to effect the desired results, and upon motion it was

RESOLVED that the officers of the Guild form a co-operative committee with the New Century Club concerning this matter of Trade Schools.

Upon motion, the meeting adjourned.

I. E. Turner,
Secretary.

(Note:- In the paragraph naming the committee on library clock, substitute the name of Mrs. Phillippe for that of Miss Whitaker, per correction of minutes at business meeting held ~~December~~ January 12th.)

Philadelphia,

January 12th, 1889.

The regular business meeting of the "New Century Guild of Working Women" was held this evening.

The minutes for December 15th were read, and after correcting the record made of the committee on clock for library, to the effect that Mrs. Phillippe's name be substituted for that of Miss Whitaker, the same were approved.

TREASURER (Miss M'Wade) reported a balance of \$92.47 on hand to date.

FINANCE Committee (Miss Crawford) reported approval of the following bills:-

For clock, \$9.45

For Library record, 3.75

For stamped envelopes, .55

Labels for books, 1.15

For Magazines, 9.70

On motion, this report was accepted, and the bills ordered paid.

ENTERTAINMENT Committee (Miss Walker) reported that the entertainment of December 18th, at Heppe's piano ware-rooms had been an undoubted success, and aside from the satisfaction that a successful performance always gives, the Committee had the

The program would take place on Friday evening the 18th inst.

gratification of knowing that \$60. had been placed to the credit of the piano fund through their exertions.

LIBRARY Committee (Mrs. Gallagher) asked permission to have some shelves put in the library, to accommodate the ever increasing number of books; the purchase of the following books was also reported:-

Uncle Tom's Cabin,

Miss Toosey's Mission,

The First Violin,

Pen,

Jackanapes,

From Six to Sixteen,

Five Talents of Women,

Donated by Mrs. M. T. Gawthrop:-

The Knight Errant,

Dr. Sevier.

It was moved, seconded and carried that this report be accepted, and the Committee authorized to put up the shelves.

HOSPITALITY Committee (Miss Meuh) stated that 38 members and a few visitors had attended the business meeting of December 15th, and that it was impossible to ascertain the number present at the last Social (December 29th), but the attendance was very large.

GYMNASIUM Committee (Miss Piggott) Miss Mrs. Skimmer stated that what would probably be the last examination of

the season would take place on Friday evening, the 18th inst.

MENTAL IMPROVEMENT Committee (Mrs. Holman) reported that the "Chautauqua Circle" had been having very interesting meetings, and was in a very fair condition.

BUILDING FUND (Miss Whitaker) No report.

FRIENDLY VISITORS (Miss Haydock) No report.

WILLING HANDS (Mrs. Phillippe) made the following report:-

"Since the last meeting we have sent a box to the mines, containing 300 books, papers and magazines; we have given a pair of new shoes to a boy; we have distributed 5 turkeys, 2 chickens and 5 Christmas dinners, together with 5 large plain cakes; also 15 pieces of clothing. On the evening of the Christmas entertainment, we gave 65 lbs. of candy, 102 oranges, 3.1/2 dozen pairs of mittens, 3.1/2 dozen dressed dolls, 26 picture books and various other toys; also 1 dozen mufflers and 8 pairs of pulse warmers. There were about 102 children present, and everyone enjoyed the evening's entertainment.

STATISTICS of Women's Work (Miss Abel) presented a report on one establishment.

COMMUNICATIONS from the Executive Board --- New members.

The following persons were elected members of the Guild:-

Rose Rice,	Miriam Stagg,
M. W. Dunlevy,	M. E. Whiteley,
Adele Wilson,	Katharine Platz,
Mary C.P. Jones,	Elizabeth Ithell,

M. P. Elkinton, Agnes Lorah.

Committee on clock reported that the clock had been purchased for \$9.45 net, and was already in the library; this report was accepted.

The suggestion was made that postal card notices of the annual meeting, to be held on January 26th, be sent to every Guild member; and a motion to issue these postal announcements was seconded and passed.

It was moved, seconded and carried that the nominating committee in connection with the officers of the Guild for the ensuing year be appointed by the chair. Misses Helen Bell, Margaret Ranck, Ella Holman, Margaret E. Kildare and Ida E. Turner were named as the committee.

On motion it was unanimously resolved that \$50. be appropriated by the Guild to the Executive Board.

A communication from Miss Bergen, requesting the Guild members to accept, as a memento of the late Miss Anne C. Webb, a quantity of "Verse-a-day" Leaflets," was read; and on motion a unanimous vote of thanks was tendered Miss Bergen for her good offices in the matter.

It was also moved, seconded and carried that a unanimous vote of thanks be tendered to Miss Helen Bell for her gift of a number of volumes to the Guild library.

An invitation was extended to the Guild to join the carpenter class that had been formed in the North-western section of the City; it was stated that instruction would be free,

and that application could be made at the Guild.

Mrs. Turner requested that, as early as possible, a list of the Guild members in business for themselves be given her, the same to form the basis for an article in the "Journal."

A communication from Miss S. A. Finney, tendering her resignation as a member, was read and accepted.

The question "What can we do to make these meetings more interesting," was discussed, and the general sentiment of the members present was that the meetings could be made more attractive by having a subject for discussion that would be of real interest to all. It was also thought that if the members would invite their friends to the business meetings, they would be larger and more interesting; one member stated that, by issuing invitations to those who were not members, the desired effect might be reached, as had been the case with other societies.

The main discussion for the evening was "How can cliques in our Guild be avoided, and is it our policy to avoid them."

It was stated, as the reason why this subject had been brought up, that some members had complained that the Guild was forming into cliques, and they meant naturally social cliques:-

Mrs. Turner:--- "I have not seen or heard anything in the Guild that intimated social cliques in the slightest degree. I have been specially proud of this society because it seemed

about as free from this feeling as anything to which I ever belonged. It is perfectly natural for one person to associate with another, rather than with some other person; it may be from superiority or may not; one that has a larger brain, a quicker intellect, or a tendency in a certain direction, is not going to find the same pleasure in associating with another who has not these tendencies and faculties; but that other one may be just as bright in other tendencies; and each goes where she belongs.

Mrs. Holman: --- The word "Clique" is generally used, as far as my experience goes, for a number who take an interest in themselves only, and in special things in which they alone are interested, and do not take an interest in the things that the others care for. To my mind, when cliques commence, good feeling ends, and I think it is very apt to create a feeling of superiority over the members who are outside of that clique. One of the great charms in our Guild has been that there has been a freedom from cliques; there has always been a feeling of friendly interest. There are, of course, circles of acquaintances, but one does not see our Guild members going off in corners, talking to each other, and not talking to other members. I earnestly hope that we shall never have any cliques in that sense of the word; those of us who have business interests, and those who have interests in other lines, can talk over these interests and do everything they can to further them."

There was quite a free expression of opinion in regard to the matter, and the speakers expressed themselves as being glad that the Guild was free from cliques, and sincerely hoped that this would always be the case, as they considered that it was the right policy to avoid them.

It was moved, seconded and carried that the subject for discussion at the next business meeting be "Can women learn carpentering," Mr. Holman to take the negative and Miss Chase the affirmative side of the question.

On motion, the meeting adjourned.

I. E. Turner,
Secretary.

Library,
Hospitality,
Entertainment,
Foster's Work,
Hygiene,
Foreign Visitors,
Social Improvements,
Willing Hands,
Building Fund.

The Finance Committee has examined the account of the Treasurer, and find it correct, and approved the same.

A statement of membership for the year 1915 is hereby filed as follows:-

Members, January 1st,	201
Recruits in 1915,	17
Less members in 1914,	17
Total,	201

The Annual Business Meeting of the New Century Guild of Working Women was held on Saturday evening, January 26th, 1889, the President, Mrs. E. S. Turner, in the chair; Ida E. Turner acting as Secretary.

The minutes of the previous Annual Meeting, held January 28th, 1888, were read and approved.

The reports of the following Committees were read and accepted:-

Finance,
Library,
Hospitality,
Entertainment,
Women's Work,
Gymnasium,
Friendly Visitors,
Mental Improvement,
Willing Hands,
Building Fund.

The FINANCE Committee has examined the account of Anna H. McWade, Treasurer, compared it with the vouchers, and finds the same correct.

A statement of membership for the year 1888 is submitted as follows:-

Membership, January 1st,	292
Renewals in 1888,	11
New members in 1888,	127 <u>138</u>
Total,	430

Number brought forward,	430
Loss by resignation, death, re- movals, and delinquents,	<u>96</u>
Members in good standing, Dec. 31, '88,	334

Total number of persons belonging
to the Guild since its organization, -564.

LIBRARY Committee reported as follows:-

Number of books loaned,	1,620
Magazines and paper-covered books,	629
Total numbered loaned,	2,249
Number of books added to library,	220
Number of books in library, last annual report,	1,055
Number of books returned in loan collection,	150
Total number of books in library,	1,125
Number of persons using library,	227

Magazines and periodicals for which the Guild has subscribed: Century, Harper's Monthly, and Bazar, Home Journal, and Ledger. Magazines contributed: Lippincott's, Woman's Journal, Laws of Life, Our Dumb Animals, Bird Call, Good Cheer, Business Woman's Record, Popular Science Monthly, Journal of Industrial Education and Christian Statesman.

Co,mittee on WOMEN'S WORK:- For the year, statistics relating to hours of labor, accommodations, vacations, rules for absence and overwork were received for six business houses employing women, which are on file for use of members.

GYMNASIUM Committee reports that it has had two evening and three day classes. Much interest has been evinced in the evening classes, and the improvement in health has been very general throughout.

ENTERTAINMENT Committee reported 12 entertainments given during the year.

FRIENDLY VISITORS have made 24 visits, and sent out 12 bouquets. 12 letters have been written, and 5 letters of acknowledgment have been received.

BUILDING Fund Committee, would report a sale for the benefit of the fund was held on April 5th, 6th and 7th, the receipts amounting to \$506.68. \$660 has been invested in a mortgage loan, yielding 6 per cent. interest. On December 8th there was another sale of the goods unsold from the spring sale, receipts of which were \$89.64. 153 Building Fund collection cards have been taken out, and to date 77 have been returned to the Treasurer. The Treasurer has on hand \$134.85 on deposit, besides mortgage; total, \$794.85.

HOSPITALITY Committee reports that during past year there have been held 11 business meetings, with total attendance of 513, an average of 48 at each meeting; about 8 guests were present at each meeting.

Committee on MENTAL IMPROVEMENT reported having given 4 lectures, and a continuance of the Chautauqua Circle that it organized.

Miss Helen Bell, Chairman of the Nominating Committee, presented the names of the following persons to be voted for by the Guild:-

First Vice President,	- Miss E. L. Jones,
Second " "	Mrs. Kate L. Gallagher,
Secretary,	Dr. Mary H. Stilwell,
Treasurer,	Miss Mary B. Niles.

It was stated that the names presented by the Committee were merely suggestions, and any one wishing to substitute any other name or names had a perfect right to do so.

Miss McCuen, Miss Roberts and Miss Moss were appointed tellers. Election followed a short recess.

The following persons were elected members of the Guild:-

Mary R. Coffin,	T. J. Brady,
Margaret L. Welsh,	Miriam Gerber,
Mrs. E. A. Simpers,	Minnie G. Thrall,
Laura Hongler,	Lizzie Hongler,
Belle Potsdamer,	Regina Levy,
Marie Hindle,	Belle Gerber.

The tellers then reported as elected by a majority of the votes of the Guild:-

Miss E. L. Jones,	First Vice President,
Mrs. Kate L. Gallagher,	Second Vice President,
Dr. Mary H. Stilwell,	Secretary,
Miss Mary B. Niles,	Treasurer.

WILLING HANDS reported numerous contributions received and distributed; also a Christmas entertainment to 102 poor children. Treasurer's report showed receipt of \$101.61, expenditures of \$89.62, and a balance on hand of \$11.99.

Miss McWade, Treasurer of the Guild, reported:-

Total receipts,	\$455.78
" expenditures,	<u>379.99</u>
Balance on hand Jan. 1, '89,	\$75.79

The officers of the Stenographic Circle explained the aims and success of the association, as far as the organization had gone.

The President of the Guild, Mrs. E. S. Turner, made the following address:-

"Our Diagnosis to-day:-

Realizing the importance of exact and well restrained statement on all occasions, we think we are safe in asserting that we are a full year older than we were a year ago. We will even go farther, and declare that our membership is larger; that our library is larger; that the general use of the Guild-house is much increased, and for a greater variety of interests. The Stenographic Circle, which contains some of the best short-hand writers in the city, and recommends none under a certain criterion of speed and exactness, is a movement of importance to all woman stenographers. The year's

record of the "Willing Hands," which is twice as large as last season, shows that our members, laboring all day for their own support, can yet find time to spare to the outside help - less ones, from whom they can never get a return in kind.

Another direction in which we are aware of improvement is in the spirit of solidarity which keeps us alive to each other's interests. Of course, this spirit is not universal; in any collection of over 300 persons there will be a few who care only for themselves, and a larger number who, joining for the advantage of some special feature, and not having time or inclination to attend the general meetings, cannot be expected to think of the general welfare, or to feel in themselves the flow of the whole circulation. Nevertheless, there has never been a year in which so many of our members have been, so to speak, re-fitted; have left uncongenial occupations for those more congenial, have found an outlet for the special faculties which had been lying unused. And this fitting of persons to places has been made possible largely by that mutual interest which induces one and another member to say to the managers or to the matron, "such a girl is covering buttons when she is fit for a clerkship; such a girl is fond of cooking, and would make a capital teacher, if she could get a chance for training; such a book-keeper ~~paints~~ hates routine work, and has the enterprise to go into business for herself; such a seamstress, whose health will not bear confinement,

would be a treasure to that mother who wants, and knows how to treat, a superior care-taker for her children; such a machine tender is longing to study for a profession, but has no one to encourage her to try; such a machine tender would make a first-rate saleswoman; such a saleswoman, who is out of place behind a counter, would make a valuable out-of-door agent; such a forewoman would make a matron for an institution; such a hat liner was born to be an artist.*

In these and other directions we have succeeded; in what have we failed?

I would say, in general terms, that we have not done enough; we do not bring in enough new members; we do not propose enough new projects; we do not sufficiently realize the power we might be in the city, with a larger membership, more money, more vim. We have such good times in a small society, where the members mostly know and feel at home with each other, that I fear we are somewhat loth to risk any change. There is danger that we may become too content to accept things as they are, to philosophize over ills instead of trying to mend them, to talk and discuss, and purr, and potter, instead of acting; to float round and round in our own little eddy, and let the full stream of effort and progress go by.

I have heard our Guild blamed, also, for not being more aggressive, not combining for instance, or joining other

combinations, for securing better wages, shorter hours, better conditions under which to work, better terms in general, in our relation to the whole labor market. In this I think we have our justification. It is not because we are satisfied, but rather that we are approaching these problems on other lines. We are aiming at better education, stricter business training, greater variety of occupation; the securing of a more advantageous attitude towards employers, not by legislating for ourselves higher pay for commodities of which we already offer a surplus, but by learning to offer more desirable commodity, by increasing our value, and consequently their need of us as employees. It has seemed to us that, while we have nothing to urge against the methods of labor organizations for improving the condition of laborers, the other steps, so far as women are concerned, are preliminary, and that these other steps will probably give us enough to do for some years to come.

But this does not mean surcease of effort - let us strive, on the contrary, for her own improvement in mind, in health, in capacity for self-support, each for her Guild fellow, realizing that she is in a sense her sister's keeper; bringing herself ever nearer to others in sympathy, and a desire to encourage and uphold; each for the larger aims which may be wrought through organization for the greater happiness of all womankind."

The following Chairmen of Committees were appointed:-

Library,	Miss Martha T. Hallam,
Finance,	Mrs. E.H. Panzerbeiter,
Women's Work,	Mrs. Mary Moser,
Hospitality,	Miss Mary Connelly,
Entertainment,	Miss Eliza B. Chase,
Gymnasium,	Miss Letitia Murphy,
Friendly Visitors,	Miss Ida E. Turner,
Building Fund,	

In regard to the Committee on MENTAL IMPROVEMENT, it was thought best to make no change in the Chairmanship or members of same, simply suggesting the addition of a few names. Mrs. Holman consented to remain Chairman with the understanding that the chief duty of the Committee would be the encouragement of circles in the Guild for special interests, etc., and not to include the original plan of arranging for lectures, and such things.

It was also stated that no change had been made in the Chairmanship and members of the WILLING HANDS Committee.

The following suggestions, prepared by Mrs. M. T. Gawthrop, were unanimously adopted as rules for the government of the Committees:-

The FINANCE Committee shall examine and approve all bills, reporting the same to the stated meetings of the Guild before being paid by the Treasurer. When appropriations are ordered by the Guild, this Committee shall prepare the order, get the same signed by the presiding officer and Secretary, and forward the same to the Treasurer. Twice a year this Committee shall review the list of members, and render bills when necessary to those in arrears; will examine the annual report of the Treasurer, and prepare and present a statement of the membership of the Guild to the Annual Meeting.

The ENTERTAINMENT Committee shall two weeks after every stated meeting, and at such other times as may be desirable and expedient, provide entertainment for the Guild.

The LIBRARY Committee shall see that the books, magazines and papers in the Reading Room are kept in good order, properly classified and catalogued; and shall add new and second-hand books, either by gift from friends or purchase from time to time.

The Hospitality Committee shall seek to promote sociability among Guild members, and especially to extend to new members the courtesies of the House, and to acquaint them with the purposes and work of the organization, and with each other. It is advised that this Committee be divided into sub-committees, and assigned for duty, to each business meeting and

entertainment, thus making the work easier for the Committee as a whole. This Committee will also ascertain the number present at each meeting or entertainment, and report the same.

The Committee on WOMEN'S WORK shall collect facts and statistics in relation to the business places in the City, employing women, and will have such reports arranged as to be accessible to Guild members.

The GYMNASIUM Committee, in conjunction with that of the Executive Board, will arrange and supervise classes of Guild members, and especially will seek to interest members in the Gymnasium and its exercises.

The BUILDING FUND Committee, in conjunction with a committee from the Executive Board, will seek ways to increase the fund, and endeavor to induce members to take the collection cards. All cards are numbered, and a book has been prepared to enter such cards; when filled, they must be returned to Miss Helen Bell, Treasurer, with the money.

The FRIENDLY VISITORS will visit and correspond with sick and absent members, to console and encourage, and especially to try to win back those who have lost an interest in the Guild. To do this efficiently, it is advised that sub-committees be placed in charge of certain districts of the City. This Committee shall also report the decease of any member of the Guild for appropriate action.

The WILLING HANDS formed to do work outside of the Guild for the sick and needy, and not for the Guild as an organization, shall report to the stated meetings all work done together with money contributed and expended.

The MENTAL IMPROVEMENT Committee shall organize circles for special study, or mutual interest and benefit, among Guild members.

All of these Committees should meet at regular and stated times, to consider and decide how best to serve the Guild. Notes should be kept of these meetings, and the work done by the Committees. All the Committees must report in writing to the Guild meetings."

It was moved, seconded and carried that the Chairman of each Committee be furnished with a copy of the rule relating to her Committee, and with a list of the names of the persons forming her Committee.

A motion to have the names of those on the Committees published in the "Working Woman's Journal" was carried.

Mrs. Gawthrop offered, providing the Chairmen of Committees would decide on a regular time for their meeting, to put the date of such meeting in the "Journal," in addition to the notices of other meetings; on motion, the offer was accepted.

It was moved, seconded and carried that the Treasurer

be authorized to forward the membership tickets by mail.

It was moved and seconded that the Chairmen of Committees apply to the Treasurer for such postal cards as they may need; carried.

A unanimous vote of thanks was tendered the retiring officers, who had served during 1888.

On motion, the meeting adjourned.

Committees appointed

at the Annual meeting, held January 26th, 1889.

Finance:

Mrs. E.H. Panzerbeiter, Chmn.,
Miss Alice Cameron,
Miss Lizzie Marvel.

Entertainment:

Miss Eliza B. Chase, Chmn.,
Miss Mary J. Holt,
Miss Belle Pigott,
Miss Alice J. Hoyle,
Miss Isabel M. Abel,
Miss Ella Holman,
Miss Katherine H. Ringwalt,
Miss Effie Braddock,
Dr. Elizabeth A. Davis,
Miss Lizzie Heim.

Gymnasium:

Miss Letitia Murphy, Chmn.,
Miss Emma Maxwell,
Miss Jennie F. Crawford,
Miss Mabel Easton,
Miss Nellie M. Young.

Library:

Martha L. Hallam, Chmn.,
Miss Letitia Murphy,
Mrs. B. L. Keys,
Miss Helen May,
Miss Kate E. Thomason,
Mrs. Mary T. Gawthrop,
Miss Margaret Keating.

Hospitality:

Miss Mary Connelly, Chmn.,
Miss Mary Meuhm
Miss Wuanita L. Smith,
Miss Bessie Pyle,
Miss Annie H. Howell,
Miss Virginia Graeff,
Miss Mary A. Miller,
Miss Clara Altemus,
Miss Lizzie Roberts,
Miss Jennie Custer,
Miss Honoria Gemmill,
Miss Hattie Brown,
Miss Sarah H. Farley.

Women's Work:

Mrs. Mary Moser, Chmn.,
Miss Sadie McGregor,
Miss Esther L. Jones,
Miss Jennie Graham,
Miss Margaret E. Kildare,
Miss Tillie Myers.

Miss Clara Altemus,
Miss Blanche Baldwin,
Mrs. Kate J. Gallagher,
Miss Mary A. Miller,
Miss Effie Braddock,
Miss Ida V. Hutchins.

Friendly Visitors:

Miss Ida E. Turner, Chmn.,
Miss Kate A. Lum,
Miss Kate D. Carlisle,
Miss Sadie McGregor,
Miss Katherine H. Ringwalt,
Mrs. Rose Stevens,
Miss Emma Stitz,
Miss Lizzie Abel,
Miss Emma Heim,
Miss Margaret McEwen.

Willing Hands:

Mrs. C.D. Phillipi, Chmn.,
Miss Estelle Burmeister, Secy.
Miss Helen May, Treasurer,
Miss Emily Wilbur,
Miss Susannah G. Haydock,
Miss Sarah G. Haydock,
Miss Bessie Pyle,
Miss Lizzie Marvel,
Miss Caroline Burgin,
Miss Helen Bell,

~~Miss Mary Muench~~

Mental Improvement:

Mrs. L. E. Holman, Chmn.,
Miss Estelle Burmeister,
Miss Elizabeth Abel,
Miss Katherine H. Ringwalt,

Miss Mary Mueh,
Miss L. B. Edwards,
Miss Margaret McEwen,
Miss Mary P. Price,
Miss Anne H. Wharton,
Miss Emily R. Lyman,
Mary Connelly,
Miss Mary Dance,
Miss Tillie Pantle,
Miss Louise L. Ringwalt.

February 9th, 1889.

The regular business meeting of the "NEW CENTURY GUILD of WORKING WOMEN" was held this evening.

In the absence of Miss Jones, First Vice President, Mrs. Gallagher, Second Vice President, presided.

The minutes of the previous regular business meeting, held January 12th, were read and approved.

TREASURER (Miss Niles) reported a balance of \$192. on hand, to date.

FINANCE Committee (Mrs. Panzerbeiter) reported approval of bills amounting to \$24.89, and on motion this report was accepted.

Owing to the chairmen of the Committees appointed at the Annual Meeting not having had time, since the notification of their appointment, to call a meeting of their respective Committees, organize same and prepare a report of work done, on motion of Mrs. Gawthrop it was decided to dispense with the reports of Committees at this meeting.

Communications from the EXECUTIVE BOARD, - New members. On motion, the following persons were elected members of the Guild:-

Miss Carrie S. D'Olier,	Miss Annie L. Turner,
Miss Grace Hallam,	Miss Clara Levy,
Miss Minnie Gerber,	Miss Marian Craige,

Miss Medora Jones.

On behalf of the Gymnasium Committee, Mrs. Skinner announced that positively the last examination of the season would take place on Friday evening, the 15th, and urged a larger attendance at the evening classes.

Mrs. Holman called the attention of the Guild to the bill pending before the Legislature of the State: "An Act to regulate the employment of women and children in factories, mills, etc., and to appoint inspectors to enforce the same."

It was stated that the bill was designed to prohibit the employment of all children under 13 years of age, and compel certificates of age for all under 16. It was stated that by organizations taking appropriate action, writing letters and sending delegates to Harrisburg to interview the Senators and Representatives, the passage of the bill would be materially aided.

On motion, it was decided that the Guild appoint a delegate to go to Harrisburg to represent it in this matter.

Mrs. Holman was appointed such delegate, and on motion it was further decided that sufficient funds be appropriated for the expenses that will be incurred.

On motion, it was also decided that the President and Secretary be instructed to prepare a letter to the Senators and Representatives, approving the passage of this bill and endorsing the Guild's delegate.

A communication from the Philadelphia Women's Council, "a society formed to promote greater unity of thought and more effective action by an organized federation of the Associations of women engaged in philanthropic, religious, educational and social work in Philadelphia," was read, together with the copy of constitution accompanying it. This Council requested that the Guild appoint a delegate to represent it at a meeting to be held in the Century Club Parlor, February 21st; and on motion it was decided that Mrs. Turner be appointed delegate from the Guild.

Miss Wilbur stated that she had in charge a petition to the Legislature forbidding the sale of tobacco to boys under 16 years of age, and requested that all so disposed go to the library and sign same.

A card from the Medical Aid Society, affording the best medical advice to women by women physicians, Drs. Tyson and Pepper consulting, was read; and it was stated that the fee would be 25¢.

A lecture on "Woman Suffrage," by Clara Cleghorn Hoffman, was announced for February 13th, and the Guild members were invited to attend, complimentary tickets having been furnished for their use.

The discussion of the evening, - "Can Women learn carpentering?" - was opened by Mr. D. S. Holman, who present -

ed to the Guild a picture of carpentering as it existed more than 50 years ago. He based his argument for the negative side of the question on the assertion that physically women were not capable of filling the requirements of the carpenter trade; that their muscles were too weak for sawing and planing, driving 20-penny nails and jack-knife whittling; he gave an exhibition of whittling and splitting in order to illustrate the amount of skill required to do the former and the strength necessary to do the latter.

Miss Chase, who was obliged to be absent, sent her address for the defence in rhyme, Miss Abel rendering it; this was a very enjoyable paper, and besides this pleasant

feature of it, it was quite a strong document for the affirmative side.

Mrs. Turner, Mrs. Blankenburg, Mrs. Treadwell, Mrs. Holman, Mrs. Gallagher, Miss Ringwalt, Miss Altemus, Mr. Durham, and others spoke in support of the affirmative. Many feats of carpentering having been done by women were recounted; and amongst the claims of those on the affirmative side the following were mentioned: many of the strictly feminine employments required just as much muscle as any branch of carpentering; the condition of the trade as it was half a century ago has changed, and the carpenter of to-day finds ready for his use (by means of machinery) all the articles necessary to

perform his work. It is believed that if women were given the same opportunity for physical development, in youth, that men have all along enjoyed, they would be perfectly able to meet all the problems connected with their taking up carpentering, in its completeness, and acquit themselves with credit to their sex.

Mr. Holman having finally acknowledged the possibility of women learning to be carpenters, in spite of the ponderous tools and the hemlock, and this admission removing from the field the single instance of contrary opinion, the discussion closed, the unanimous verdict being that the question had but one answer, - and that decidedly "yes."

Mr. John S. Durham, representing the Progressive Workmen's Association, spoke on behalf of the educated colored women of Philadelphia, urging their claims for representation in the places of employment in this City. He asked that the Guild, as an organization, consider the question of allowing them to work beside them; he stated that when employers had been approached on the subject, they had said that they were willing to give these colored women a chance, but that their white employees had declined to work with them. Mr. Durham stated that what the educated colored woman of Philadelphia needed was a diversity of employment, - an opportunity to earn money; that she did not ask to be placed on a social plane with those white women with whom she worked, but, in a business

sense, to be tolerated and treated in a manner befitting the justice of her claims.

At the conclusion of Mr. Durham's address, it was suggested that, for the next business meeting of the Guild, the subject for discussion be, "Shall we, as working women, be willing to work with colored women;" and on motion this subject was decided upon.

On motion, the meeting adjourned,

I. E. Turner,

Secretary, pro tem.

March 9th, 1889.

The regular business meeting of the "NEW CENTURY GUILD OF WORKING WOMEN" was held this evening.

The minutes of the previous business meeting were read and approved.

TREASURER (Miss Niles) reported a balance of \$149.82 on hand, to date.

FINANCE Committee (Mrs. Panzerbeiter, Chairman) reported approval of Craig, Finley & Co's bill for \$1.75. On motion, the report was accepted, and the bill ordered paid.

ENTERTAINMENT Committee (Miss E.B. Chase, Chairman) reported that on February 23rd Mr. Perry had made a very interesting address on "Iron," which was appreciated and enjoyed; also that entertainments as far ahead as June had been planned.

HOSPITALITY Committee (Miss Connelly, Chairman) had no report. It was suggested that some money be appropriated to this Committee for badges, and on motion the Chairman was authorized to purchase sufficient ribbon for her Committee.

GYMNASIUM Committee (Miss Murphy, Chairman) No report.

FRIENDLY Visitors (I. E. Turner, Chairman) reported that six members had been visited, and that one boquet and one blooming plant had been sent to sick members. On motion it was decided to appropriate \$5. for the use of this Committee in its work.

MENTAL IMPROVEMENT Committee (Mrs. Holman, Chairman) reported that a meeting had been held, at which it was decided to request the Guild to change its name to "Committee on Special Interests." It was further stated that the Stenographic Association and its practice class were in a flourishing condition. It was suggested that the book-keepers in the Guild form a book-keepers' association, somewhat on the plan of the Stenographic Association, the object being to raise the standard. It was also suggested that a conversational club be formed, to meet every two weeks for the purpose of discussing the political, scientific, historical and literary questions of the day. Miss Graeff spoke of the desirability of having a conversational club formed, and offered to aid such a project. Mr. Richardson spoke warmly in favor of the formation of a book-keepers' association, promising to give it all the assistance in his power. On motion, it was decided,

That hereafter the Committee on Mental Improvement shall be known as the Committee on Special Interests."

That those book-keepers in the Guild who desire to have an association formed send their name to the Chairman of Committee on Special Interests.

That, for the purpose of forming a conversational club, a meeting be called for Monday evening, March 25th, and that in the meantime notice be put on the bulletin board.

WILLING HANDS (Mrs. Phillippe, Chairman) reported the receipt and distribution of money, various articles of clothing, flowers, etc.; besides this, 18 visits were made, 2 physicians secured, some books and papers received for the miners, and a number of books from the Library Committee.

LIBRARY Committee (Miss Hallam, Chairman) reported the receipt of the following books by donation:-

"The Russian Empire,"
"English Journalism,"
"The Story of the English Jacobins,"
"Mill on the Floss,"
"Proceedings of the International
Council of Women."
"Woman's Right to labor,"
"Robert Elsmere,"
"Donovan,"
"Moore Island,"
"Weather Reports of 1888 from Washington."

Also that the following had been added to the exchange list:-

"Faith & Works,"
"Unity,"
"Open Ivy Leaf,"
"Table Talk."

The Committee requested suggestions for any new books

that the members might desire; it was also stated that the re-cataloguing of the books had been completed.

On motion Mrs. Gawthrop was tendered a unanimous vote of thanks for her services in connection with new catalogue.

COMMUNICATIONS from the Executive Board --- New members. The following persons were elected members of the Guild, on motion:-

Miss Susie J. Bemis,	Miss Laura Cloud,
Miss Jessie Cook,	Miss Carrie Richardson,
Miss Fannie E. Long,	Miss Marion L. Lewin,
Miss Lizzie Cain,	Miss Louise McKay,
Miss Mary McKay,	Miss Mary Murphy,
Miss Rebecca Smedley, Jr.,	Miss Clara Bold,
Mrs. Sarah J. Eddy,	Miss M. M. Wheatley,
Miss Lottie Rosenbaum,	Miss Bella R. Bell,
Miss Hattie L. Little,	Miss Laura Niles,
Miss M. T. Edwards,	Miss Mamie E. Hoffman,
Miss Phebe Earle Gibbons.	

Mrs. Turner, our delegate to the recent meeting of the Women's Council, reported that at this meeting the permanent organization was not completed, and that representatives from 17 societies were present; she also read the proposed constitution, and stated that it would be of advantage to the Guild to join the Council. On motion it was decided that Mrs. Turner represent us at the meeting to be held on April 13th, and

that the members might desire; it was also stated that the re-cataloguing of the books had been completed.

On motion Mrs. Gawthrop was tendered a unanimous vote of thanks for her services in connection with new catalogue.

COMMUNICATIONS from the Executive Board --- New members. The following persons were elected members of the Guild, on motion:-

Miss Susie J. Bemis,	Miss Laura Cloud,
Miss Jessie Cook,	Miss Carrie Richardson,
Miss Fannie E. Long,	Miss Marion L. Lewin,
Miss Lizzie Cain,	Miss Louise McKay,
Miss Mary McKay,	Miss Mary Murphy,
Miss Rebecca Smedley, Jr.,	Miss Clara Bold,
Mrs. Sarah J. Eddy,	Miss M. M. Wheatley,
Miss Lottie Rosenbaum,	Miss Bella R. Bell,
Miss Hattie L. Little,	Miss Laura Niles,
Miss M. T. Edwards,	Miss Mamie E. Hoffman,

Miss Phebe Earle Gibbons.

Mrs. Turner, our delegate to the recent meeting of the Women's Council, reported that at this meeting the permanent organization was not completed, and that representatives from 17 societies were present; she also read the proposed constitution, and stated that it would be of advantage to the Guild to join the Council. On motion it was decided that Mrs. Turner represent us at the meeting to be held on April 13th, and

that she be authorized to say that this Guild will become a member of the Council.

Miss M. Colville tendered her resignation, and, on motion, it was accepted with regret.

Mrs. Holman, who had been appointed delegate to represent the Guild at Harrisburg in connection with the Factory Inspectors' bill, stated that on the 21st of February, in company with the representative of the Workingmen's Society, she appeared before the Committee on Corporations, to whom the matter had been referred, - presumably for the purpose of having the bill killed. In the original bill a distinction was made in favor of women, not allowing any woman under 21, or any boy under 18 to work more than ten hours per day; by request, this was amended to read that no minor (under 21) be allowed to work more than 10 ^{hours} ~~days~~ in any day, or 60 hours per week. To agree with the laws already made, the age at which children might work was changed from 13 to 12 years. The struggle was over the inspectors, the Committee not approving of them. They objected to having women, but finally agreed to let it go, reducing the number of inspectors from 1 inspector, 1 assistant inspector and 8 deputy inspectors, two of whom might be women, to 1 inspector, no assistant inspector and 4 deputy inspectors, two of whom should be women. Later, the statement was made that the Committee had decided to report favorably, which, it is conceded is mainly due to the pressure brought by the re-

representatives of societies. It was further stated that the bill was almost sure to pass the Senate, and if it did so there was very little doubt of its passage through the House.

On motion, Mrs. Holman was tendered a unanimous vote of thanks for her work at Harrisburg.

It was stated that there had been some talk about starting a fencing class in the Gymnasium; the probable expenses in connection with tuition and outfit were named, and all those who desired to join such a class were requested to give their names.

Attention was called to the frieze that had been finished by Miss Ringwalt and Miss Abel, and, on motion, they were tendered a unanimous vote of thanks for their services.

Attention was then given to the subject of discussion for the evening, - "Shall we, as working women, be willing to work with colored women." Mr. John S. Durham and T. J. Minton, Esq., representing the Colored Workingmen's Association, Mrs. Frances Jackson Coppin and Rev. H. L. Wayland, made addresses in favor of allowing colored women those privileges which justice demanded in view of all the circumstances.

Mr. Durham requested that the Guild hear what might be brought before it, in its own time give the matter serious consideration and decide in a spirit free from mere prejudice. He stated that whatever prejudice there might be in the busi-

ness world was, virtually, confined to employees, and that the employers did not, as a rule, allow sentiment to enter into the matter. He stated that his Association was anxious to go back to these employers and say that there is one organization of working women in Philadelphia that will raise no objection to working with refined and educated colored women, and he said that this would materially assist the Association in its object.

Mr. Minton urged that these colored persons be regarded for their merits, and not denied recognition on the mere ground of complexion; he called attention to the fact that there are numbers of colored men and women fully qualified to fill the highest positions, but who are refused their rights on account of their color. Referring to the general impression that the colored people, as a class, were lacking in ambition, indolent and thriftless, he said that if there was any truth in it, it was due to the fact that white people did not extend to them a helping hand, did not encourage those who showed a disposition to attain something higher, and took no interest in them. He said that the boy or girl who was ambitious and brave enough to struggle for an education and then, after obtaining it, risk public opinion and make strenuous effort to obtain that employment which his or her education warrants, is finally forced to give up in despair, and sink into idleness and crime. He stated that there was a perceptible

diminution of the prejudice, and that, in the best circles, it existed in less and less degree; he also referred to the fact that abroad color was considered a distinction. He cited instances in which colored men had lived down the feeling that their color had incited, and spoke of the injustice of white people believing that, because an individual was colored, this circumstance detracted from his capability.

Mrs. Coppin made an eloquent appeal that prejudice be set aside, and that merit have its rightful place, irrespective of color. She spoke of the humane side of the question; of the many intelligent, refined women who, though fitted and intended for something more congenial, had worn out their life in toil that was too much for them to bear.

Dr. Wayland attributed the whole trouble to prejudice and public opinion merely. He said that progress, without doubt, had been steadily made, and that, although there would be no violent revolution, he thought there would be more rapid progress than ever, even though the direct way had not yet been made clear.

In addition, Mr. Durham earnestly requested the Guild to bear in mind that the educated colored man and woman did not consent to be put on a plane with the ignorance with which the colored race of the country is afflicted; that they insisted that the individual be considered, and not his color.

The lateness of the hour prevented further consider-

ation of the subject, and on motion it was decided that this discussion be continued at the next meeting.

It was stated that there was no permanent secretary, and it was suggested that some action be taken in regard to the matter. On motion, it was decided that a committee be appointed to provide a secretary, such committee to be named by the chair; Mrs. Gawthrop, Miss Niles and Miss Hallam were then appointed.

On motion, the meeting adjourned.

Ida E. Turner,

Secy. pro tem.

April 6th, 1889.

The regular monthly business meeting of the "NEW CENTURY GUILD of WORKING WOMEN" was held this evening.

The minutes of the previous business meeting were read and approved.

TREASURER (Miss Niles) reported a balance of \$182.55 on hand, to date.

FINANCE Committee Mrs. Panzerbeiter, Chairman) presented a bill of 98¢ for the badges of the Hospitality Committee, stating that same had not been approved regularly by the Committee; on motion, this bill was accepted and ordered paid, together with the following bills reported as having been approved by the Committee:-

Heine, for milk, \$.89

Postal cards, etc., 1.55

The whole report was then, upon motion, accepted.

ENTERTAINMENT Committee (Miss E.B. Chase, Chairman) announced a play for April 20th, and reported that the social of March 23rd had been quite a success.

On motion, the sum of \$5. was appropriated for the use of this Committee.

HOSPITALITY Committee (Miss Connelly, Chairman) reported that about 123 persons, including guests and members, had attended the last social. It was also stated that the

It was further stated that a new alphabetical index
badges had been procured, and would in future be worn by the
members of the Committee on proper occasions.

LIBRARY Committee (Miss Hallam, Chairman) stated that
since last report the following books had been added to the
library:-

By purchase,-

"Twice Told Tales,"

"Mosses from an Old Manse."

2nd volume of "The History
of the People of the U. S."

"Lucille,"

Presented by Mrs. Ringwalt,-

"Hints Towards Reforming,"

"At Odds,"

Presented by Mrs. Gawthrop,-

"The Quaker Girl of Nantucket,"

"Sex in Education,"

"Bootless Children,"

Presented by Miss Paxson,-

1 dozen odd numbers of

"Women's Tribune."

The Committee called attention to the author's
catalogue, and stated that it would greatly aid anyone desir-
ing to read all the writings of a given author.

It was further stated that a new alphabetical index would be required soon, and the Committee desired to know whether the Guild preferred a printed copy, to the regular written one. The members present seemed to favor a printed copy, and on motion the matter was referred to the Library Committee, to ascertain the cost of printing, with instructions to report at the next regular meeting.

Committee on WOMEN'S WORK (Mrs. Moser, Chmn.) No report.

GYMNASIUM Committee (Miss Murphy, Chmn.) No report.

FRIENDLY VISITORS (I.E. Turner, Chairman) reported having made five visits and sent a blooming plant to a sick member.

Committee on Special Interests (Mrs. Holman, Chairman) reported that the Stenographic Association had its regular monthly meeting on March 28th, with a large attendance, and manifestation of great interest; that the Chautauqua Circle was progressing in its studies; that the Committee had met at the Guild on the 25th of March to meet the Guild members who wished to form a conversation class; and as there were but two, beside the Committee, present, it was decided to postpone the effort until May, when the members would be less occupied; that there were so few book-keepers on the roll of the Guild, it would not be worth while forming a Circle in their interests.

WILLING HANDS (Mrs. Phillippe, Chairman) stated that they had loaned \$5.; had distributed 10 pieces of clothing, and paid a poor woman's rent, etc., etc.

BUILDING FUND (Miss Garrison, Chairman) It was reported that this Committee had about \$800. under its control.

Communications from the Executive Board:-

Mrs. Skinner called the attention of the Guild to the advisability of having some rule in connection with treatment of delinquent members, and presented the following as an addition to the proper by-law, which, being made a motion, was seconded and carried:-

"Any member failing to pay her dues at the expiration of three months, will forfeit all rights of membership until renewal."

The following persons were elected members of the Guild, upon motion:-

Miss Lizzie Maguire,	Miss Beatrice Adams,
Miss Ellie K. Wilkins,	Madame Gabrielle,
Miss May Goldsmith,	Miss Laura Allen,
Miss F. H. Bryan,	Miss Kate Allen,
Miss Jennie McKnight,	Miss Lulu Burns,
Dr. Anna K. Lettenmeier.	

Mrs. Gawthrop, Chairman of the committee appointed to provide a Secretary for the Guild, reported that the Committee desired to offer the name of Miss Leonora C.J. Beck;

on motion, it was decided to accept Miss Beck as Secretary, with acclamation.

Mrs. Skinner stated that the Guild Journal needed more general pecuniary support on the part of the members, and suggested that those who had not already subscribed do so at once.

Mrs. Holman asked the Guild to join in a general effort with the other women's societies of the City against allowing men to expectorate in street cars; she read the form of a petition proposed to be sent to the street car companies, to the effect that they have notices placed in their cars prohibiting this revolting practice.

It was moved and seconded that this be passed by the Guild, and ordered signed by the President and Secretary; as the President requested time to think about the matter before signing, Mrs. Holman, who had offered the motion, was requested to withdraw same, which she consented to do, stating, however, that she did so under protest; action in the matter was, therefore, postponed.

The subject for discussion was the same as at the previous business meeting, having, upon motion, been continued:-
"Shall we, as working women, be willing to work with colored women."

The following Guild members made remarks:- Mrs. Turner, Mrs. Holman, Mrs. Gallagher, Mrs. Phillippe, Mr. Holman,

Misses Cameron, Miller, Keating, Connelly, Jones, Graeff, Ringwalt, Whitely, and others.

The statement was made that, if while in slavery the colored race had been wronged, we, by not helping these people now, are also wronging them, and to a greater extent than we estimate.

While acknowledging that a large proportion of the opposition to allowing colored women to enter the ordinary avenues of employment open to white women, comes from the latter, it was stated that much of the antagonism came from the employers, though it might not be openly expressed; it was also said that the feelings of customers would have to be considered in dealing with the question of colored sales women, some of them having decided views on the subject, and a marked objection to dealing with them in that capacity. It was stated that it was one of the characteristics of the colored race to assume more than circumstances warranted, and that if given an opportunity, they would soon show a tendency to go beyond bounds; also that there was danger, in close contact, of becoming too familiar, and, in time, bringing about marriage between the white and black. It was further remarked that the public was not yet ready for it; that, to be successful, those who are opposed to the whole idea must be gradually educated in the desired direction.

In regard to the fact that so many hold back on

account of what others might think, it was urged that personal feelings be set aside, and that we force ourselves to see and do what is right in the matter; that in dealing with this subject we must not think so much of the colored woman of to-day, but of the future, when she shall have attained something higher in the world of education and training; and although sharing employment with her may still more crowd the line seeking employment, the good done will more than counter-balance the inconvenience to some of the whites. As a means of protection, on the score of wages, it was predicted that sooner or later we, as have others in the labor world, will have to seriously consider the wisdom of having them on an equal plane with ourselves, doing the same work and demanding the same remuneration; otherwise, by their offers to work for less, we will be set aside.

Everything considered, it was the general opinion that, in justice, the colored woman should have a chance to show what she can do; and the few who spoke on the negative side of the question gave the impression that they would not let their sentiments interfere with the improvement of the condition of the refined, educated colored woman.

Upon suggestion, the members present who felt willing to work side by side with colored woman stood; as did also, in turn, those who felt that they could not do so with any degree of satisfaction; upon being counted, those in favor num-

bered 29, and those not in favor 7.

This practically ended the discussion, and, on motion, the meeting adjourned.

Ida E. Turner,
Secretary pro tem.

The regular monthly business meeting of the Guild of Working Women was held this evening with a

The minutes of the previous meeting were read and approved.

The Treasurer, Miss Hill, reported a balance on hand of

The Finance Committee, Mrs. Farnsworth, Chairman. The following bills were presented and on motion approved and ordered to be

J. B. Lippincott & Co.	100.00
Working Women's Journal	14.51
Ed. Wilson	1.25
Constitution & By-Laws	2.50
Postage	50

The Entertainment Committee, Miss L. S. Chase, Chairman. Report of a

entertainment for the evening of May 19th, which would be in the nature of a Shakespearean Evening, and would consist of a reading of some of the best known of Shakespeare's Plays by Mr.

The Literary Committee, Miss H. H. Jones, Chairman, was reported.

The Literary Committee, Miss H. H. Jones, Chairman, was reported.

The Literary Committee, Miss H. H. Jones, Chairman, was reported.

The Literary Committee, Miss H. H. Jones, Chairman, was reported.

May 4th, 1889

The regular monthly business meeting of the New Century Guild of Working Women was held this evening with a small attendance.

The minutes of the previous meeting were read and approved.

The Treasurer, Miss Niles, reported a balance on hand of \$190.18.

The Finance Committee, Mrs. Panzerbeiter, Chairman. The following bills were presented and on motion approved and ordered to be paid:-

J.B. Lippincott & Co.,	\$25.21
Working Women's Journal	14.11
W.C. Wilson,	1.35
Craig, Finley & Co.	2.50
Postage	50

The Entertainment Committee, Miss E.B. Chase, Chairman. Reported an entertainment for the evening of May 18th, which would be in the nature of a Shakespearian Evening, and would consist of a reading of some of the least known of Shakespeare's Plays by Mr. Beck.

Hospitality Committee:- No Report.

The Library Committee, Miss Hallam, Chairman, was represented by Mrs. Gawthrop who stated that since the last report the following books had been added to the Library:-

By purchase:-

"A Humble Romance", by Mary E. Wilkins,

"Fresh Fields", by John Burroughs,

"Travels in India and Ceylon", by Ernest Haeckel

"Echoes from Mist Land" by Auber Forestier.

By Gift:-

Presented by Mrs. Murphy-
"Roland Blake", Dr. S. Weir Mitchell.

Presented by Mrs. Gawthrop-
"We Two", by Edna Lyall.

Requests having been received for Browning's Works, for "L'Art de la Mode", and for the Atlantic Monthly, the Guild was asked whether these books should be purchased. In regard to Browning, it was held that as there were already more books of fiction in the Library than any other kind of literature, it was now time to supply those who wished it with more solid reading.

As there are so many dress-makers on the rolls of the Guild, it was thought that they should have a magazine devoted to their especial interests, and as "L'Art de la Mode" seemed to be the best adapted to their needs of any of the Fashion Journals it was ordered to be purchased by the Committee as were also the Works of Brownings.

As there had been only one request for the Atlantic Monthly it was decided not to subscribe for it at present.

BA 5116
Committee on Women's Work:- No Report.

Gymnasium Committee:- No Report.

Friendly Visitors, Miss Turner, Chairman, begged Guild Members to notify them of any sick members whom they might hear of, as in several instances the members of the Committee had called after the individual had recovered.

Committee on Special Interests, Miss Ringwalt, Chairman, stated that they had changed the name of their Committee some time ago to the above name, to whom any special desire or any bright idea of a Guild Member might be referred.

The Stenographic Association would hold their meeting on the 23rd of May. The Committee was also desirous of forming a Conversation Class to be continued during the summer, provided that the names of six Guild Members could be obtained to start with, the Class to be conducted by Miss Graff.

The Willing Hands, Mrs. Phillippe, Chairman, reported as follows- During the past month the Willing Hands have sent a box containing 150 pieces of clothing, and 57 yards of new material, together with cotton, buttons &c. to Dakota; paid 14 visits; taken 2 plants to sick people; paid \$5.00 for rent and fuel &c. &c.

This Committee also placed before the Guild for its consent a request to give a concert the latter part of May, stating that several well known musicians had consented to give their services. The general feeling seemed to be that a concert at this season of

the year would not be advisable and the motion was not adopted.

Building Fund Committee, No Report.

Applications for membership in the Guild were read, and the question was discussed whether one endorsement was sufficient, though it was believed that the rules required two.

The following new members were admitted:-

Dr. Anna K. Lettermeir; Miss Rachel Fletcher; Miss Jennie McKnight
Miss Mary Cresswell, Miss Ellie R. Wilkins.

An appropriation to the Executive Board of \$50.00 for current expenses was moved by Miss Whitaker and unanimously carried.

Miss Cameron called attention to an article in the Public Ledger which in announcing a concert by the Treble Clef Club in aid of the Guild classed the latter with the Home for the Homeless which was objected to on the grounds that the Guild was not a charity. As the mistake seemed to have originated from ignorance and not from any discourtesy it was deemed more advisable to take no further notice of it.

The meeting was then adjourned.

Leonora J.C. Boeck,

Secretary.

May 27, 1929,

To Working Women's Journal-

Postage on No. 6 32.07

Appropriation to No. 6 3.00

The Entertainment Committee, Miss Chase, Chairman, reported

June 1st, 1889.

The regular monthly business meeting of the New Century Guild of Working Women was held this evening at the Guild Rooms, 1132 Girard Street.

The Minutes of the previous business meeting were read and approved.

The Treasurer, Miss Niles, reported a balance on hand of \$108.66.

The Finance Committee, Mrs. Panzerbeiter, Chairman, presented the following report:-

May 8, 1889,

To W.C. Wilson, Binding book "Six Girls" \$.27

May 10, 1889,

Bought of J.B. Lippincott & Co., 1 set
of Browning, 6 Volumes 6.67

May 21, 1889,

To Mutual Library,
Sub. L'Art de la Mode 3.00

May 27, 1889,

To Working Women's Journal-

Postage on No. 6 \$2.07

Appropriation to No. 6 3.00 5.07

The Entertainment Committee, Miss Chase, Chairman, reported

many enjoyable evenings, one still in prospect, and \$5.00 yet on hand, friends having assisted in our amusements so that little expense has been incurred. In February a "Talk on Iron" gave valuable information in a bright and pleasant manner; in March, Charades by members of the two Guilds were very amusing; in April members of the two Guilds personated quite creditably the characters in an unpublished farce; in May "A Ramble through Paris" with over 100 lantern views gave a refreshing excursion; and for the closing sociable in June, two bright little plays are promised by Miss Walker who kindly took that entertainment in hand.

The Library Committee, Miss Hallan, Chairman, was represented by Mrs. Gawthrop who reported the addition of the following books to the Library:-

By Purchase:-

6 Volumes of Browning

Subscription to L'Art de la Mode

By Gift:- Presented by Mrs. Gawthrop-

"Letters to a Daughter" by Helen Ekin Stanett.

"The Tramp at Home" by Lee Meriwether.

"Far in the Forest" by Dr. S. Weir Mitchell.

Four estimates on the printing of a catalogue for the Library were also presented for the consideration of the Guild, said estimates ranging from \$34.00 to \$67.00.

Mrs. Gawthrop moved and was seconded that the printing of a catalogue for the Library be abandoned on account of the expense. It was so ordered.

This Committee also wished the Guild to authorize them to spend a certain sum of money for books during the summer months. It was moved that an appropriation not exceeding \$25.00 be made to them for this purpose. Mrs. Gawthrop asked how many were interested in the Works of Holmes, and what was the feeling of the Guild about purchasing a set of Emerson's Works? Mrs. Phillippe moved that "Littell's Living Age" be subscribed for. This led to a discussion as to whether it were not better to put this money into ^{rather} standard works than into magazines which were more or less transient in character, and of which the Guild had already quite a number. Miss Graff moved that the Guild subscribe for Scribner's Magazine.

It was finally moved and seconded, the original motion being withdrawn, that an appropriation be made to the Library Committee to subscribe for "Littell's Living Age" and Scribner's Magazine, and the Treasurer be instructed to pay the bills when presented. It was so ordered.

The Hospitality Committee, Miss Connelly, Chairman, was represented by Miss Graff, who asked for suggestions for a new way of taking names at the door. It was thought that a record ought to be kept of the members attending the business meetings.

Miss Turner moved and was seconded that only the number present at the Sociables should be taken and not their names. So ordered.

Women's Work, Mrs. Moser, Chairman, No Report.

Gymnasium Committee, Miss Murphy, No Report.

Friendly Visitors, Miss Turner, Chairman, reported having paid two visits etc., etc.

Committee on Special Interests, Miss Ringwalt, Chairman, reported that the Chatauqua circulars had been distributed for the summer; the Stenographic Association was still in a thriving active condition; the Conversation Class had held two meetings; the first to plan work, and the second on May 31st, to begin, ten or twelve being present. It was proposed to hold the meetings every two weeks during the summer months, beginning at half past seven in the evening.

The Willing Hands, Mrs. Phillippe, Chairman, reported having sent a box of reading matter to Blockley Hospital, paid five visits sent half a dozen pieces of cloth to the Medico-Chirurgical Hospital, etc., etc.,

Building Fund Committee, No Report

Communications from the Executive Board. The following new names were reported—Mrs. R.C. Wagner, Mrs. Kane G. Russell, Miss E.J. Cossart, Miss Ada Mouldsdale, Miss Lillie Mouldsdale.

Mrs. Gawthrop reported for Mrs. Skinner, who was not present, that there was no money on hand to pay for "The Ledger". It was moved and seconded that an appropriation of \$5.00 be made for this purpose. So ordered.

The Treble Clef Club having paid to the Treasurer \$47.00 as the Guild's share of the proceeds of their Concert, it was moved and seconded that a vote of thanks be sent them, which was unanimously carried.

It was also moved and unanimously carried that a ~~letter~~ letter of thanks be sent Mrs. E.H. Brazier for her generous gift of a piano.

As an entertainment had already been given to raise money for the purchase of a piano, the question was discussed what should be done with the \$65.00 now on hand for that purpose. It was moved and seconded that it be put into the Building Fund. This was objected to on the ground that those who had worked for the money were not present and it was not thought just to them to dispose of it without their knowledge. It was moved and seconded that this motion be laid on the table. So ordered.

The Next business meeting of the Guild was ordered to be held September 21st, 1889.

The meeting was then adjourned.

Leonora J.C. Boeck, Secretary.

September 21st, 1889

The regular monthly business meeting of the New Century Guild of Working Women was held this evening at the Guild Rooms, 1132 Girard St. In the absence of the President and the first and second Vice President, Miss Jennie Crawford occupied the Chair

The minutes of the previous business meeting were read and approved.

The treasurer Miss, Niles reported a balance on hand of \$57.27.

The Finance Committee, Mrs. Panzerbeiter, Chairman, reported that the following bills for books had been paid:-

- J.B. Lippincott.....\$12.17
- John Wanamaker..... 17.31

The Library Committee, Miss Hallam Chairman, reported the following additions to the Library during the summer:-

By purchase:-

- Full edition of Scott,
- Full Edition of Emerson,
- "Marjery", 2 Vols.....by George Ebers
- "Uarda", 2 Vols.....
- "Looking Backwards"..... Bellamy
- "Mistress and Maid".....By Miss Mulock,
- "Old Creole Days".....George Cable,
- "Bonaventure".....
- "A Shocking Example"..... F.C. Baylor

1881
1882
1883

Headquarters Committee, Miss Gawthrop
"One Summer".....Howard,
Committee on Women's Work, Mrs. Gawthrop
Gymnasium Committee, Miss Gawthrop
"Prof? at the Breakfast Table", Holmes,
Friendly Visitors, Miss Turner
"Poet " " " " " " " " " "

Presented by Mrs. Gawthrop:-

Committee on Special Interests, Miss Gawthrop
"Fraternity",
reported that the Conversation Class had four meetings, after
"Dr. of Deane",
the attendance fell off, and no meetings had been held since
"Gladys",
The Stenographic circle was reported in good condition, and
"Tilting at Windmills",
Speed class met every Thursday evening, and have great expecta-
"Next Door".
tions of a busy season.

This Committee also wished to present two questions for the
the Milling Hands, Mrs. Phillippe, Chairman, to report.
consideration of the Guild, the first of which "Should any member
Contributions from the Executive Board. The following names
owing a fine be allowed to take out a book until that fine is
were reported: Florence H. H., Gertrude Stearns, Marie
paid",-it was moved and seconded that no person owing a fine be
Maudie May Gray, Louise Kretel, Mattie S. Walker, Katherine M.
allowed to take out a book until that fine is paid. So ordered.
Starkay, O. H. H., Mattie King, Mary S. H., Marie Rogers, Grace Rowley

In regard to the second question, "Could a book be taken out
Nellie O'Reilly, S. P. Condit, Selma G. Hill, Mary A. Stephens, Mrs.
to be loaned to another person not a Guild member", it was thought
A. Campbell, Mrs. Scott, M. S. Giddings, A. Rooney, Elizabeth Kean
to be a matter which it would be hard to control, and the matter
Emma Foley, Harriet MacFarlan, Mary MacFarlan, Edith Condit.
was allowed to stand as it was.

The following, having only one recommendation, were admitted
The Entertainment Committee, Miss Chase Chairman, was repre-
conditionally on the approval of the Executive Board.
sented by Miss Walker who had charge of the last entertainment.
The motion to put the money raised for the piano into
Two plays were promised, and the Committee were prepared to give
the Building Fund was ordered to be laid on the table until the
them, but as there was only an audience of six present, the plays
next business meeting of the Guild.
were not given.
As the present Executive Board ends with this month, Mrs.

Hospitality Committee, Miss Connellv, Chairman; No report.

Committee on Women's Work, Mrs. Moser, Chairman; No report.

Gymnasium Committee, Miss Murphy, Chairman; No report.

Friendly Visitors, Miss Turner, Chairman, reported having paid two visits, sent three letters and one bouquet.

Committee on Special Interests, Miss Ringwalt Chairman, reported that the Conversation Class had four meetings after which the attendance fell off, and no meetings had been held since.

The Stenographic circle was reported in a good condition; the Speed Class met every Thursday evening, and have great expectations of a busy season.

The Willing Hands, Mrs. Phillippe, Chairman, No Report.

Communications from the Executive Board. The following new names were reported:- Florence Hall, Gertrude Stegman, Carrie McFadden, Mary Grove, Louise Knebel, Hattie E. Walker, Katharine M. Starkey, C. Hysop, Mattie King, Lucy Suthill, Marie Rodes, Grace Rowly Nellie O'Reilly, E.F. Condit, Saidie C. Vail, Mary E. Stephens, Mrs. A. Campbell, Mrs. Scott, M.J. Caldwell, M. Rooney, Elizabeth McKnight, Emma Epley, Harriet MacSorley, Mary Edenborn, Edith Gemmill.

The following, having only one recommendation, were admitted conditionally on the approval of the Executive Board. *A. L. Baystow*
E. J. Myers
E. Clarence Jones.

The motion to put the money raised for the piano (\$65.00) into the Building Fund was ordered to be laid on the table until the next business meeting of the Guild.

As the present Executive Board ends with this month, Mrs.

Gawthrop requested that the bill for Journal No.7 be ordered to be paid, which was done. The Secretary was also instructed to write to Mrs. Moser and Miss Murphy asking them to prepare a report of the work of their respective Committees for the next Guild meeting.

The Gymnasium Dues not having been paid over to the Executive Committee, Mrs. Gawthrop reported that they amounted to \$62.00, and as the Treasurer only had a balance of \$57.00 on hand it was moved and seconded that she be instructed to pay over the money when she had the full amount. So ordered.

Mrs. Gawthrop further reported that from 75 to 100 hundred members were in arrears with their dues; those who had gone out of town had been dropped, and a few had paid when bills had been sent them. Remarks were made by several, and it was finally moved that the matter be referred to the Friendly Visitors. Miss Turner thought her Committee could so arrange matters, that each one could visit a given number of those members whose dues were in arrears, and report the result to the Guild, with a view to finding the difficulty and remedying the matter.

It was moved that Miss Ringwalt, Chairman of the Committee on Special Interests be instructed to Mrs. Julia Thomas, 32 W. 26th St. New York, and ask her for terms &c. for giving a lecture on Health to the Guild, and the Secretary was instructed to write to Miss Ringwalt to that effect.

In answer to a request for information regarding the Trade Schools, Mrs. Gawthrop stated that the Executive Board expected to

October 19, 1909

The regular monthly business meeting of the New Century Club 5-
come to some understanding in the matter at their next meeting,
but that nothing definite was yet known. Mrs. Gawthrop also re-
quested that each member send in her choice for a national flower
to the Journal as soon as possible.

The meeting was then adjourned.

Leonora J.C. Boeck, Secretary.

Postage on No. 7.....	\$1.44
Appropriation on No. 7.....	2.00
Postage on No. 8.....	1.44
Appropriation on No. 8.....	2.00
Postage of stamps received.....	2.00
	\$9.32

The Entertainment Committee, Miss Chase, Chairman reported that
Miss Helen Hingley was expected to give a talk on Johnstons.

The Hospitality Committee, Miss Connolly Chairman, stated that
at the social held October 8th, 41 were present. A talk on the
National Flower resulted in 28 votes in favor of the golden rod, 2
for the morning glory and 2 for the Indian Corn. Many little
articles were read, and some pleasant poems. Mrs. Harris gave a read-
ing from King Lear; after the reading music and dancing.

The Library Committee, Miss Hallen Chairman, announced the
accession of the following books to the library:-

October 19, 1889

The regular monthly business meeting of the New Century Guild of Working Women was held this evening.

The minutes of the previous business meeting were read, and with the exception that the bill for Journal No. 7 which was wrongly reported "as ordered to be paid" was withdrawn, were approved.

The Finance Committee, Mrs. Panzerbeiter, Chairman reported as follows:-

Postage on No. 7.....	\$1.44
Appropriation on No. 7.....	3.00
Postage on No. 8.....	1.44
Appropriation on No. 8.....	3.00
1 Package of stamped envelopes	55
	<hr/>
	\$9.43

The Entertainment Committee, Miss Chase, Chairman reported that Miss Helen Hinkley was expected to give a talk on Johnstown.

The Hospitality Committee, Miss Connelly Chairman, stated that at the Social held October 5th, 41 were present. A talk on the National Flower resulted in 28 votes in favor of the golden rod, 2 for the morning glory and 2 for the Indian Corn. Many little articles were read, and some pleasant poems. Mrs. Earle gave a reading from King Lear; after the reading music and dancing.

The Library Committee, Miss Hallam Chairman, announced the accession of the following books to the Library:-

The Friendly Visitors, Miss Turner chairman, sent two bouquets to sick members, and also submitted the following report on the

the special "Working Women in Large Cities", by Mr. Carroll D. Wright Commissioner of Labor, Washington, for which the Chairman in the name of the Guild has written him a letter of thanks. Also "Prisoners of Poverty Abroad", and "Our Town" presented by Mrs. Mary T. Gawthrop. This makes a total of 72, leaving 8 for attention

in the Committee on Women's Work, Mrs. Moser, Chairman. No report. It being indirectly learned that the chairman of this Committee was out of town, and as she had written that she had no intention of remaining longer in the Guild, this Committee was instructed to elect a temporary chairman to serve until the next annual meeting.

every Gymnasium Committee, Miss Murphy Chairman, sent the following report:- "The Gymnasium Committee as a Committee is a failure, possibly my fault. I called a meeting soon after being elected but Miss Easton and myself were the only ones present. Miss Crawford sent ~~an~~ ^{an} ~~apologies~~ explaining her absence. I intended to call another one soon but forgot to do so. From all I could learn we were supernumeraries to say the least, as all the business is in the hands of the Board. The members of the different classes last winter were nearly all enthusiastic and enjoyed it so much that they brought their friends to help them. So far as I know not one member did the work simply as a duty. Our greatest good came from the pleasure therein and Miss Sage's wise management of her classes added all that was needed. That the Journal put a prominent

note. The Friendly Visitors, Miss Turner chairman, sent two bouquets to sick members &c. and also submitted the following report on the

the special work they had undertaken:- "Of the 80 delinquents whose names were handed to them four weeks ago, they have succeeded in seeing 37; 20 were out when calls were made; 6 have been addressed by letter; by reason of residing out of town &c. 9 were beyond reach; this makes a total of 71, leaving 8 for attention in the next four weeks it having been impossible to attend to their cases to day.

In the opinion of the Committee, it is probable that about 23 will renew; in fact 2 of this number have paid their dues to the Visitors and 2 others claim to hold receipts for this year. In every case in their delicate mission the Visitors were received with uniform courtesy. Almost without exception the reason on the part of those not deciding to renew was in no way connected with whatever impressions they had formed of the Guild; distance, late hours of employment, other interests, sickness &c cover the matter in almost every case.

In several instances the little notice in the Journal had given the impression that those who were back in payments would not be re-instated; others had overlooked the fact that they had not paid their dues; and, altogether, this "visiting reminder" has cleared up some misunderstanding, and will doubtless restore to the Guild those who might, if left alone, quietly dropt out. The Committee would suggest that the Journal put a prominent notice in the November Issue to the effect that those three months or more in arrears will be restored to full membership by settling

the amount due. This will emphasize what has been said in the rounds of visits now almost completed.

Committee on Special Interests, Miss Ringwalt, Chairman, stated that the Stenographic Circle was in a promising condition and would hold its Annual Meeting on the 10th inst. The Chata^uqua circle is also now being formed; will meet next Saturday night and after that on alternate Saturdays. Miss Turner stated that the Circle had been formed two years ago and for a time had gone steadily forward but now its membership had begun to decline some being obliged to drop out. The Course for this season will include the Literature of the Roman Empire, Physics, Church History, a little of Art &c. The expenses of the Course will not be over \$7.00, \$2.50 of which will be needed at first and the remainder can be spread over the year. Mrs. Holman has charge of the Circle.

The Conversation Class under the charge of Miss Graff would like to continue during the winter if sure of a membership of at least six, but do not wish to do it for less than that number. It is proposed to change the night from Friday to Tuesday.

In accordance with instructions given at the last business meeting the Chairman of this Committee had written to Miss Thomas asking for terms &c. for giving a lecture on health before the Guild. She replied that she would be glad to give a lecture in November and would reduce her charges one half, or \$25.00 and expenses.

October 20; no meeting of the Committee had yet been called by

Mrs. Skinner moved and was seconded that Miss Thomas be written to that the Guild cannot at present have the lecture but will look into it in the future. So ordered .

Willing hands, Mrs. Phillippe sent the following report:- A reserve fund of \$10.00 has been raised to be kept on hand in cases of emergency and it is hoped that the amount can be increased to \$20.00. During the month of July \$550 was spent for medicine, \$1.00 for flowers; 14 pieces of partly worn clothing were distributed and 2 packages of magazines, &c. &c. In August \$1.00 was spent for coconaine, \$10.00 a temporary loan, \$7.00 country week; money was also spent for medicine, postage, washing, groceries, &c. &c.

Communications from the Executive Board. The following names of new members were read:- T.M. Boyer; Mrs. Fannie Bender; Mrs. Harriet Sinnefort; Mrs. Welck; Mary McKinght; Sallie H. Neals; Clara A. Perrine; Emma Marstellar; Clara Marstellar; Agnes C. Reiff; Lida Greville; Hattie M. Cook; Mary C. Sergeson; Saidie R. Sergeson; As these names had not yet been brought before the Executive Board, it was moved and seconded that they be elected as members of the Guild conditionally on the approval of the Board.

A resignation from Miss Mabel Easton was read and accepted, and a wish was expressed that all Guild members would send in resignations on leaving the Guild instead of merely dropping out and leaving it to be surmised that they were no longer members.

Mrs. Skinner announced that the Gymnasium classes would open October 29; no meeting of the Committees had yet been called by

either chairman, but as seven members wanted the classes opened it was deemed advisable to begin. Classes would be held on Tuesday and Friday evenings. A desire having also been expressed for a dancing class, to meet in the Gymnasium room, Mrs. Skinner desired that the names of all those desiring to join such a class might be handed to her.

The motion to put the \$65.00 raised for the piano into the building fund was ordered to be laid over until the next business meeting of the Guild.

A proposition to raise the annual membership fee to \$2.00 was postponed until the next meeting. Attention was called to the lack of interest in the business meetings; several members thought they ought to be more interesting, and there was a complaint as to lack of sociability in the Guild. It was announced that any member could bring any subject for discussion before the Guild and it was hoped that more interest would be displayed in the business meetings in the future. The lack of punctuality at the business meetings was also discussed and it was decided to begin promptly at 7.45.

Several communications were read from the Modest Members' Box viz., "8 good reasons why I should ask my friends to join the Guild," "To swell the subscription list of the Journal," and "To increase the membership of the Guild" It was proposed suggested that the Journal be asked to give the first of these communications a prominent place in the next issue of the ~~Journal~~ ^{paper}

November 16, 1889

The regular monthly business meeting of the New Century Guild of Working Women was held this evening.

The minutes of the previous business meeting were read and approved.

The treasurer, Miss Niles reported a balance on hand of \$40.72.

Finance Committee, Mrs. Panzerbeiter, Chairman, no report.

Entertainment Committee, Miss Chase, Chairman; no report.

Hospitality Committee, Miss Connelly, Chairman; reported that at the Social held November 2nd, thirty five members were present and several visitors. We are much indebted to the Entertainment Committee for the Observation Party which was thoroughly enjoyed, and it is hoped will be repeated. The Guild owes and gratefully acknowledges with many thanks the debt to the Friendly Visitors for their earnest work.

Library Committee, Miss Hallam, Chairman, announced the accession of one book to the library by gift.

Committee on Women's Work; No report.

Gymnasium Committee, Miss Murphy, Chairman. A joint meeting of the two Committees was held, but as only the chairman of the Guild Committee and three members of the Executive Board were present nothing was done. Two evening classes have already started and it is thought that there will soon be enough ready to be examined for a third class.

Friendly Visitors, Miss Turner Chaiman, reported two sick members visited, one bouquet sent out and one non-attendant visited. They also presented the following in ~~regard~~^{regard} to the special work which they had undertaken;-The "Friendly Visitors" take pleasure in stating that they have now fully completed their labors in connection with the list of delinquent members put in their chage a few weeks ago. In the report presented October 19th, of the 80 names, 72 were accounted for, and a detailed report gave all the particulars; since that time the remaining 8 have been looked up, and a detailed report of them is attached, also some additional information regarding a few of those already reported upon.

As we had the gratification to state last month, the principal reason on the part of these delinquents for allowing themselves to become backward in payment has been forgetfulness; many have overlooked the fact that they have been in arrears, and have been glad to be informed; others were under the impression that they had paid, and were relieved when they found that by a little transfer of funds, the affair would be all right and they would be restored to full membership. Amongst those who cannot come back to the Guild, the main reason is a change of circumstances or conditions from those existing when they joined; still others have moved away, and in very, very few instances has the cause for the lapse been on account of the Guild itself. To sum up;- 63 persons called upon ; 9 persons beyond reach; 9 letters written; making a total of 81 delinquents accounted for.

Committee on Special Interests, Miss Ringwalt, Chairman, was represented by Miss Turner, who announced that the Stenographic Association would hold its next monthly meeting on the 21st inst. A general invitation was extended to all who were interested. Important business will be transacted which will be disposed of promptly, leaving ample room for social chat and piano voluntaries.

The practice class is operating successfully on Thursday nights and the speed class venture, holding meetings on Monday evenings is quite a success, proving of wonderful benefit to the rapid writers.

The Chatauqua Circle has decided to hold monthly meetings on the Saturday evening following the Guild business meetings. There have been no responses to the general invitation of last month to join the class, but the members who began in 1887 are as enthusiastic as ever. There are about six regular members. Any one pursuing the course of reading will be welcomed to the meetings.

Willing Hands, Mrs. Phillipp, Chairman announced a balance on hand of \$5.20. A quantity of magazines and Christmas cards have been received also some partly worn clothing. Clothing has been distributed, letters written, visits paid &c. This Committee have set aside the sum of \$10.00 to be loaned to any member who through sickness or trouble may at any time need it. In the three months it has been used by as many different persons, and been returned punctually. We hope to make it \$25.00 and then will feel that we have accomplished something.

Communications from the Executive Board:- The following names of new members was read:-Martha C. Wheatley; Florence Boyd; Leonora Carr; Clara Millett; May E. Hughes; Maggie Dolan; Winifred E. Ketcham; Sallie A. Woods; Jennie B. paynor; Mary C. Vanderslice; Florence Gregg; Etta Weed; Edith Croke; M .M. Morris; Hannah W. Coggins; Reba D. Morris; E.W. Rowland; Julia A. Tompkinson; Eleanora Kalbfleisch; Emma Kalbfleisch.

The question of disposing of the \$65.00 raised for the piano fund was again brought up. It was thought that the Committee who raised the money would like \$10.00^{dit} to be used for building a stage in the Guild parlor. After some discussion it was moved and seconded that the matter be carried over until a formal report could be had from the former Entertainment Committee, and the Secretary was directed to notify the chairman to call a meeting of her Committee in order to find their feeling upon the subject, that the matter might be finally disposed of.

The proposition to raise the annual membership dues to \$2.00 was next discussed. In order to open the subject Mrs. Gawthrop moved that the Fees be raised to \$2.00. This led to quite a discussion. It was thought that the Guild needed good active members and this was not believed to be the way to secure them. Several instances were cited where Guild members who highly appreciated the advantages of the Guild found it difficult to raise the money for the present fees, and it was thought that they would resign if this motion were carried. Mr. Richardson believed that if these

members would save 2 cents a week they could in that way raise the money for the fees. A fund for members who were unable to pay the fee was suggested, and it was moved and carried that the matter be referred to the Executive Board with the expectation that they report upon it. After some more discussion the proposition to raise the membership dues to \$2.00 was unanimously voted down.

Mrs. Gawthrop moved and was seconded that the time of the business meeting be fixed for the second Saturday in the month and the Sociable for the fourth Saturday. So ordered.

Communications in the Modest Members' Box were read in reference to the correct addressing of the Journal, and a book was suggested to the Library Committee.

In order to make the business meetings more interesting, Mrs. Turner suggested that some one be requested to give a talk, &c. after the business was disposed of. As Mr. Durham had kindly consented to give a talk, it was moved and carried that he be requested to give a "Talk on ~~Liter~~ Newspaper Methods in Literature" at the next Meeting.

Miss Jones was requested to call the Committee on Women's Work together. It was thought that this Committee ought to be a very valuable one, as it was through their aid the Guild could get at abuses which ought to be remedied.

As Miss Rehrens had promised the Guild to give a concert at any time, it was moved and seconded that this be referred to the Entertainment Committee. So ordered.

Mrs. Skinner announced to those who wished to join the Dancing Class, that Prof. Asher had been secured for Monday Evenings. There was plenty of room in the gymnasium for three full sets; the lessons would be 20 cents a piece. Prof. Asher would have his brother and a violinist and would look in himself once or twice during the winter.

Mrs. Davis, visiting the Guild from New York City requested information as to methods of work, means of support &c. and also as to the position occupied by men in the Guild. She was answered by Mr. Gawthrop.

Mrs. Campbell congratulated the Guild on its successful career. Mr. Richardson wished that the Guild might be kept more prominently before the Public by means of the newspapers &c.

The question for discussion at the next meeting was announced as follows:—"Did it seem right for a hospital making a specialty of nervous diseases to send a nurse to take care of a surgical operation, and vice versa?" Miss Baker and Miss McEwen were selected to discuss the question.

The meeting was then adjourned.

Leonora J.C. Boeck, Secretary.

at the Social held November 30th, much satisfaction December 14, 1889

The regular monthly business meeting of the New Century Guild of Working Women was held this evening, which \$3.00 had been paid

The minutes of the previous business meeting were read and approved.

The Treasurer, Miss Niles reported a balance on hand of \$69.90

The Finance Committee, Mrs. Panzerbeiter Chairman, reported

the following bills which were approved and ordered to be paid:-

Appropriation on Journal No. 9.....	\$3.00
Postage on Journal No. 9.....	1.49
Appropriation on Journal No. 10.....	3.00
Postage on Journal No. 10.....	1.63
Subscription to Harper's Bazaar to Dec. 31, '90	3.20
Committee "Special" "Monthly" " " " " " "	3.00
Century " " " " " " " " " " " "	3.50

Chatauqua and Stenographic Circles. They also proposed compiling a

Entertainment Committee, Miss Chase Chairman reported an entertainment on hand for December 28th.

The Library Committee, Miss Hallam Chairman, wished the Guild to decide on magazines to be renewed. The bills for subscription to three journals having already been approved and ordered to be paid, the subscription to the Ladies' Home Journal which expired at the same time was on motion ordered to be renewed.

Hospitality Committee, Miss Connelly, Chairman reported 48 present at the business meeting held November 16th, and 148 present

at the Social held November 30th, much satisfaction being expressed by both members and strangers. A bill of \$3.75 for refreshments used on this occasion was presented, of which \$3.00 had been paid by this Committee, leaving a balance of \$.75 which was ordered to be paid.

Gymnasium Committee, Miss Murphy Chairman was represented by Mrs. Skinner who reported the classes as small and poorly attended.

Committee on Women's Work; no report.

Friendly Visitors, Miss Turner Chairman reported no sick members but announced the death of Miss Kate A. Thomason. A motion that the Secretary be instructed to write to Miss Thomason's family expressing the regret of the Guild at her death and their sympathy with her family in their loss, was carried.

Committee on Special Interests, Miss Ringwalt Chairman reported continued successful meetings of the Conversation Class and Chatauqua and Stenographic Circles. They also proposed compiling a list of favorite books to be placed in the Guild Library; and to furnish data for such a list Guild members were requested to send in lists of their chosen books in our own library. This Committee also desired to have suggestions given them regarding work for the Guild, and stated they would be glad to start other circles, or get up lectures if sufficient interest were manifested.

The Willing Hands, Mrs. Phillippe Chairman, hoped to have a Christmas tree of their funds held out and the house were free; expected to have a special meeting to consider the matter.

Communications from the Executive Board: The following names for applicants for membership were read:- Mrs. Kate Price, Frances J. Smiley, Mrs. B.F. Duval, Mrs. Mary Cannon. On motion these persons were elected members of the Guild.

It was also announced that no action had been taken by the Board concerning a fund for Guild members who were unable to pay their dues.

The disposal of the \$63.35 raised by the Entertainment Committee for a piano was again brought forward. Miss Walker, the chairman of the Committee at the time the money was raised, thought the fund should be used for a special object. Of the \$63.35, \$10.00 was owing to Mr. Heppe for the rent of the room in which the Entertainment had been held; they also wished to appropriate \$10.00 to buy a portable stage for the parlor, \$5.00 for a chocolate urn, and \$15.00 to the loan fund of the Willing Hands; from the balance two dozen tea towels were to be purchased, of which one dozen were to be kept for the use of the Committee and the remaining dozen donated to the Guild. After some discussion it was moved and seconded that the articles suggested be purchased and the money donated to the loan fund of the Willing Hands. So ordered.

Mrs. Gawthrop announced that the Guild had a year ago decided to join the Women's Council, and appointed Mrs. Turner delegate. The subscription of \$5.00 now being due, it was moved and seconded that an order be drawn to the Treasurer of the Women's Council as our subscription to that organization. So ordered.

Mrs. Behrens was announced to give a concert on the third Saturday in January for the benefit of the Willing Hands, though it was hoped that all Guild members would feel interested enough to help sell tickets, price \$.25. Quite a discussion arose regarding the spending of the proceeds, whether it should be disposed of by the Committee or by the Guild.

Mrs. Turner moved that the Guild present Mr. Childs with a flash picture of the Gymnasium, and that every Guild member be asked to contribute not more than ten cents towards it. It was further moved that the Committee on Special Interests be asked to take charge of this memorial to Mr. Childs. Both motions were carried.

The question for discussion;- Did it seem right for a hospital making a specialty of nervous diseases to send a nurse to take care of a surgical operation and vice versa, was postponed until the next meeting, Miss Baker and Miss McEwen being selected to discuss the question.

Mr. J.B. Durham gave an interesting talk on "Short Cuts to Literature", and Mr. Chubb of Toynbee Hall spoke of his work there.

Mrs. Turner announced that if the Trade Classes were started it would necessitate the use of the house in the daytime, especially the parlor, and wished to know the feeling of the Guild on the matter. It was moved and unanimously carried that the Society be privileged to use any room in the Guild house which might seem proper to them.

The meeting was then adjourned.

Leonora J.C. Boeck, Secretary.