

January 11, 1890

The regular monthly business meeting of the New Century Guild of Working Women was held this evening.

The minutes of the previous business meeting were read and approved.

The treasurer, Miss Niles, reported a balance on hand to December 31st, 1889 of \$50.07.

The Finance Committee, Mrs. Panzerbeiter, chairman; no report
Entertainment Committee, Miss Chase, Chairman; no report.

Library Committee, Miss Hallam, chairman, reported the accession to the Library, by gift, of a nicely bound set of George Eliott's Works. It was moved and seconded that a vote of thanks be tendered Mrs. S.S. Beatty, of Franklin, Pa. from whom the books came for her kind gift.

Gymnasium Committee, Miss Murphy, Chairman, was represented by Mrs. Skinner who reported that the classes still continued small.

Friendly Visitors, Miss Turner, Chairman, reported six visits to sick members, supplying one with flowers, besides two letters written to non-attendants. With very few exceptions those who do not come regularly to the Guild seem to have very good reasons for so doing.

Hospitality Committee, Miss Connelly Chairman, reported eighty two present at the last business meeting, including some strangers and forty five at the Sociable.

Committee on Special Interests, Miss Ringwalt, chairman, reported continued successful meetings of the Stenographic and Chataqua Circles. In answer to an inquiry it was also announced that the Conversation Class met every other Tuesday. The Committee having experienced some difficulty in collecting the money for the souvenir to Mr. Childs, wished some one to volunteer to solicit subscriptions from the evening classes. It was thought that if a separate person in each class would undertake this it would be the most expeditious ^{way} of collecting the money. Mrs. Turner suggested that as a large number of those who attended the evening classes were not Guild members, it would be more effective to have a notice on the bulletin board.

The Committee further reported their inability to prepare a list of favorite books unless there was a larger response to their request for lists of books from Guild members.

Willing Hands, Mrs. Phillippe, Chairman, reported receiving three large bundles of clothing, one trunk of clothing and toys, and magazines, books, cards, &c. Gave out three tons of coal, one ton being given to a Guild member who was sick. Through the kindness of a gentleman, gave out seven twelve pound turkeys to families who seemed to have little in this world besides children, five and six being the average number; husbands whose salaries ranged from \$6.60 to \$7.00 a week; in two cases the husbands were sick. In addition to these, gave out some comfortables and some strong dolls. Provided two boys with shoes and other necessities.

On the 27th, had our Christmas tree, eighty five children being present who were entertained by music and games, and each child also received some gift. During the past week we provided a young girl with a comfortable suit of clothing, and also sent out a basket of provisions.

Communications from the Executive Board; the following names of applicants for membership were read;- Emily F. Dickey, Wanda R. Clarke, Laura Cutcalt, Mr. Panzerbeiter, Helen H. Hofleich, Nellie C. Davis, Mrs. S. Dyke, Carrie S. Perot, Florence Green, Alice Green, Mamie C. Elliott, Mary H. Williams, Jessie Preston, E.M.M. Crittenden, Helen M. Page, Josephine V. Portong, Margaret L. Smith, Katharine Mie, Nellie Gunning, Jessie Gunning. As the three latter were endorsed by persons, not Guild members, it was moved and seconded that they be elected members conditional on a satisfactory investigation.

Miss Holt announced that Miss Walker and the Family Guild had been invited to Bryn Mawr College to see a gymnasium drill, and extended the invitation to our Guild. By a special arrangement tickets for this excursion were procured from the Railroad Company at greatly reduced rates.

Mrs. Skinner wanted members of Committees to send postal cards when unable to attend the meetings, and announced that dues for 1890 had been received from ninety people.

Mrs. Gawthrop announced that the Journal had more nearly cleared expenses than ever before, coming within \$19.00 of it.

Wanted to push the paper; wanted to get subscribers and advertisers; prices reasonable. ~~ing was then adjourned.~~

Miss Ringwalt read a poem on "The Origin of La Grippe."

Communications in the Modest Members' Box consisted of suggestions apropos of the coming Musicale, a plan to increase the subscription to the Journal, and a book-"The Dove in the Eagle's Nest", by Charlotte M. Yonge was suggested to the Library Committee

The question for discussion;-"Is it right for a hospital making a specialty of nervous diseases to send a nurse to a surgical operation" was postponed until the next meeting as so few were present to take part in it.

A letter from the Federation of Women's Clubs was read and it was moved and seconded that the Guild join this organization. So ordered.

Mrs. Turner announced that she had some tickets for the Medical Aid Society, 1225 Chestnut St. whose hours were from 6 to 7.30 P.M., only lady Physicians being in attendance.

~~Miss-Jones~~ The chair appointed the following members to act as Nominating Committee for the Annual Meeting; -Mrs. Skinner, Miss Gemmill, Miss Hoyle, Miss Whitaker and Miss Boeck, with Miss Hoyle as chairman.

It was moved and seconded that the heads of Committees not present be notified by the Secretary to make an annual report in season for the Annual Meeting. So ordered.

Miss Whitaker moved that postal cards be sent notifying mem-

bers of the Annual Meeting. So ordered.

The meeting was then adjourned.

Leonora J.C. Boeck, Secretary.

The Annual Meeting
 was held on Saturday
 Mrs. J. C. Boeck, in the
 The Minutes of the previous
 1889 were read and approved.
 The Reports of the following
 Finance,
 Library,
 Friendly Visitors,
 Building Fund,
 Committee on Social Interests,
 Building Fund Committee.

The Finance Committee, also
 examined the account of Mrs. J. C. Boeck, compared it with
 the vouchers and the same were
 approved of the committee for the year 1889-90 submitted
 as follows:

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The Annual Meeting of the New Century Guild of Working Women was held on Saturday evening, January 25th, 1890, the President Mrs. E.S. Turner in the chair.

The Minutes of the previous Annual Meeting held January 26th 1889 were read and approved.

The Reports of the following Committees were read and accepted

- Finance,
- Entertainment,
- Library,
- Friendly Visitors,
- Willing Hands,
- Committee on Special Interests,
- Building Fund Committee.

The Finance Committee, Alice Cameron, Acting Chairman, has examined the account of Mary B. Niles Treasurer, compared it with the vouchers and finds the same correct.

A statement of the membership for the year 1889 was submitted as follows:-

Membership January 1st,.....	334
Renewals in 1889.....	10
New members in 1889.....	117..127
Total.....	461
Loss by resignation, death, removals, an and delinquents.....	101
Members in good standing Dec.31st,1889..	360
Total number of persons belonging to the Guild since its organization.....	681

Entertainment Committee, E.B. Chase, chairman, reports during the past year some pleasant sociables, most of which seemed to be appreciated by the audiences; which however, were small averaging 25 or 30 members in attendance.

The members of the Family Guild have joined with ours several times in rendering very acceptably, plays, charades, and recitations. A Talk on Iron gave valuable information in a pleasing manner; a Ramble through Paris, illustrated by 50 or more views, was very enjoyable, and the Observation Party proved novel and lively, showing what quick perceptive powers many of our members possess. The Holiday Affair brought out original articles in prose and rhyme, while the contents of the pie caused merriment and satisfaction. Great research was shown in the article on Ancient and Modern Christmas Customs; a fund of interesting information being revealed regarding the quaint and curious Miracle and Passion Plays of olden times, and the modern and wonderful representations

at Oberammergau and elsewhere.

Library Committee, Mattie L. Hallam, Chairman.

Number of Books loaned.....	2,435
Magazines and Paper-bound books loaned..	<u>845</u>
Total number loaned.....	3,280
No. of books in Library Jan. 1st, 1889...	1,125
" " " " removed in re-catalogueing..	71
" " " " added in 1889	159
" " " " in library, Dec. 31st, 1889.	1,213
" " persons using the Library.....	242

Magazines and periodicals for which the Guild has subscribed- Century, Harpers' Magazine and Bazaar, Scribners', Ladies Home Journal, L'Art de la Mode, Littell, and Philadelphia Ledger.

Magazines contributed or exchanging with our own paper; House keepers' Weekly, Lend-a-hand Echoes, The Silver Crown, Educational News, Lippincott's Magazine, Lend-a-hand, Laws of Life, Bird-call, Business Woman's Journal, Business Woman's Record, Christian Statesman, The American, Popular Science Monthly, Oak and Ivy Leaf, Unity, Faith and Works, Woman's Journal, C.T.A. News, Our Dumb Animals, Table Talk and Friends' Intelligencer.

While the number of books added to the Library is not so many as last year, the number of persons using the Library is 15 more, and the number of books and magazines loaned is 931 more than last year. This makes the average number of books read by each person a little over 13 against a little over 9 last year.

The new classification mentioned in the last annual report was completed in March 1889.

During the year new shelving has been added, and the paper covers removed from the books, thus making them look fresher and more attractive, and each having a pleasing individuality of its own.

Grateful mention should be made of the following who have added reading matter by gift- Mrs. Panzerbeiter, Miss Mary Janney, Miss Swineford, Miss Hallam, Mrs. Ringwalt, Mrs. Gawthrop, Mrs. Turner, Mrs. Hall, and Mrs. S.S. Beatty, Franklin, Pa. for a handsomely bound set of George Eliot's works.

Report of the Friendly Visitors, Ida E. Turner, Chairman: The past year has been a busy one with the Friendly Visitors. It is very generally known that the objects of this Committee are two-fold- to visit the sick giving them the benefit of the flower feature, and to endeavor, by call or letter, to interest those members who do not attend the Guild, and win them back. In the performance of their duties, the "Friendly Visitors" have made 40 calls, presented 9 bouquets to sick members, and written 6 letters.

In the fall the names of 81 delinquents were placed in the hands of this Committee, with the request that an effort be made to interview these persons, with a view to inducing them to pay the amount they owed and become active members. Subsequently a detailed report was submitted, to the effect that 63 visits had been made

and 9 letters written; the remaining 9 were beyond the reach of the "Visitors. to the park for a day last August and provided with a

Combining the results of the several branches of the work, the total represents 103 visits, 9 bouquets, and 15 letters. in partici-

The "F.V's" take this opportunity of expressing their thanks for the cordial and, in every case friendly manner in which they were received at the homes of the members visited; also for the assistance rendered and suggestions offered. ing was spent by the Com Willing Hands, Mrs. Phillippe, Chairman, reported a busy year, extending their work and partly changing its character, making it of more substantial aid. Much assistance has been received from non-Guild members, the Committee acting often as the medium through which coal and large gifts of food and clothing have been made. Homes have been found in the country for three women with children, one boy has been put to a trade, five girls have been provided with clothing which made them so presentable that they found occupation they could have not have asked for in their poorer dress. he minor regions.

Early in the summer a loan fund of \$10.00 was inaugurated for the use of Guild members. The money for this fund was earned at a fair given by seven little girls in a private house during June

This sum has been in constant use and has been returned punctually in every case. We feel that it has tided over many times of distress and been a welcome help. The fund has been increased to \$25.00 by the Entertainment Committee of 1888 and can be had at

any time by applying to the Chairman of the Committee. 22 children were taken to the park for a day last August and provided with a good lunch, each class being led by one or more rapid stenographers.

The Willing Hands must express their gratification in participating in a special festivity upon Christmas Eve. A gentleman wishing to make a gift suited to the day; had offered to provide turkeys for family dinners if the Committee would direct the distribution. In this pleasant service the evening was spent by the Committee with this gentleman in his carriage delivering 95 lbs. of turkey. 15 children were present at the Christmas-tree entertainment. Dolls, books, toys, oranges, and candy were distributed. 10 persons have received medical and surgical aid and 2 friendless women sent to hospitals. 5 tons of coal were sent out, 500 pieces of clothing distributed, and 9 packages of magazines. A box containing 150 pieces of clothing and 57 yards of new material sent to sufferers from fires in Dakota, 1 box of clothing to Johnstown, 1 box of books and papers to Blockley Hospital, 1 box of reading matter to boys in the mining regions.

The Treasurer's Report shows the receipt of \$115.73, of which \$111.73 has been expended leaving a balance on hand of \$4.00.

Committee on Special Interests, Katherine H. Ringwalt, Chairman, reports continued progress during 1889 of the Stenographic Association and the Chataqua Circle, and the formation of the Conversation Class in current events.

The Building Fund Committee, Miss Helen Bell, Treasurer, reports steady progress during the year, keeping up its practice class for slow writers, each class being led by one or more rapid stenographers. This class meets once a week. A speed class has been also established which takes care of itself its members taking turns in reading or dictating. This Association has also been the means of getting positions for some of its members.

A dinner to celebrate the birthday of the Association was given in October; the first dinner of a woman's trade association in this, or as far as we know, any other city.

The Chatauqua circle under the leadership of Mrs. Holman has gone on during the year, meeting every two weeks in the spring, but owing to increased duties and pressure of its members, meeting only once a month this winter.

Miss Graeff leader of the Conversation Class in Current Events reports:-

1:- How shall we enlarge the sphere of our work?
 The Class was started last spring to continue during the summer, and by mutual consent it has renewed its meetings this winter. Local News, American and Foreign News, Literature, Art and the Drama, Women's Interests, and Labor Notes are the topics discussed at our meetings twice a month. The idea of the class is an educational one, as well as to be a source of entertainment to its members. The aim is not merely to speak of the events of the day but to discuss them intelligently.

The Building Fund Committee, Miss Helen Bell, Treasurer, reports \$158.66 contributions received during the year.

On Deposit in Western Savings Fund.....	\$298.66
Invested in first mortgage.....	<u>660.00</u>
Total fund this date.....	\$958.66

The Treasurer of the Guild reported:-

Total Receipts.....	\$412.14
Total Payments.....	<u>437.86</u>
Balance January 1st, 1890.....	\$50.07

The President of the Guild Mrs. E.S. Turner made the following address:-

The New York Association of Working Women's Clubs which holds its annual meeting in April next, proposes also a convention of such clubs, to which it invites delegates from the New Century Guild. Among the subjects proposed for consideration are these:

- 1:- How shall we enlarge the sphere of our work?
- 2:- To what are all our efforts tending ?

I think the latter question may in a measure be answered by us today.

First, last, and always what is our central aim Our separate doings are easily stated - except that the whole list would be too long. We run 16 evening classes, in branches ranging from spelling and cooking to general literature, languages and accomplishments; we keep up a library, gymnasium and parlors; we offer

we have our cir-

social conveniences, entertainments and lectures; we have our circles for higher study and for technical practice; we have our "Firendly Visitors" to keep up our interest in each other, and our "Willing Hands" which feel their sympathetic way to the needs of the outside world. We have just started the thorough teaching of trades.

But why do we do these things? What keeps alive year after year, our interest and pride in our Guild? The Society is now an old story, what keeps it every new? What brings to our unpretentious house this winter nearly a thousand young women, not all as members of the Society, but all to receive what the Guild has for them, of instruction, recreation, encouragement, or counsel. Any one can note the body of our work but what is its heart and soul? The heart and soul is the belief in the possibilities of womanhood a growing consciousness, among young girls who are worth anything, that they have it in them to be worth more; that they have capacities which may be cultivated; undisciplined forces, now wasting like steam at large, which may be trained to become part of the world's moving power; aspirations which are capable of fulfilment.

They have left behind them that phase of feminine history in which women were proud of being helpless in mind and body; they have got pretty well through the succeeding stage in which they have been used to lament such feebleness, but to accept it as inevitable. They are reaching at least so to speak, the Cape of Good Hope.

They have begun to recognize in themselves capacities peculiar to
keep these qualities, faith in ourselves, faith in our

themselves, and to find that women need not be like men to be equal to them in value; to believe that it is not only as good but as grand a thing to be a woman as a man. And it is this higher ideal of womanhood which brings the girl, who has patiently worked at her bread-winning tasks all day, to the Guild in the evening to open the gates into literature, to ask questions of history, to interest herself in social problems, to consider if there may not be something for her in politics, instead of suppressing as unfeminine every restless voice in her own nature, testing it carefully if it be a force or a weakness; bringing it to the criticism of the older friends and teachers who are there to meet here; realizing ever more and more what it is worth while for women to strive. And co-existent with this valuation of ourselves as women is our respect and ambition for ourselves as workers. The stenographers of the Guild might meet day after day to make themselves better stenographers; the saleswoman might study German that she might be a more accomplished saleswoman; many of the women in our new dress making classes are already practicing dressmakers, but they come and submit themselves to our rules as learners because they aspire to make their trade an art.

And one thing keeps the souls of our Guild still growing, the ambition of each thoughtful member, not only to rise herself but to raise the sex to higher levels, the desire that all womanhood shall take its rightful larger place in the world. And so long as we keep these qualities, faith in ourselves, faith in our

possibilities, and the spirit of fraternity, the shadow of the Guild can never grow less .

Miss Alice Hoyle chairman of the nominating Committee presented the names of the following persons to be voted for by the Guild:-

1st Vice-President.....Mrs. Kate L. Gallagher,
 2nd " " ".....Miss Hattie Brown,
 Secretary.....Miss Kate Carlisle
 Treasurer.....Miss M.B. Niles.

Miss Whitaker, Miss Emma Heim and Miss Pyle were appointed tellers. Election followed a short recess.

It was announced that an invitation had been received to attend the Convention in New York and our Guild was authorized to send from 4 to 6 delegates. It was moved and seconded that the decision be left in the hands of the President.

The Tellers then reported as elected by a majority of the votes of the Guild:-

1st Vice-President.....Mrs. Kate L. Gallagher,
 2nd " " ".....Miss Hattie Brown,
 Secretary....." Leonora J.C. Boeck
 Treasurer....." M.B. Niles.

The following chairman of Committees were appointed:-

Finance..... Miss Margaret Welsh,
 Entertainment..... " Katherine H. Ringwalt
 Hospitality..... " Mary A. Miller,
 Library....." Margaret C. Kildare
 Statistics of Women's Work. Esther L. Jones,
 Building Fund.....Miss Lizzie Heim,
 Gymnasium....." Carena Whitaker,
 Friendly Visitors.....Mrs. Rose Stephens
 Special Interests.....Miss Louise Ringwalt.

Guild members were requested to sign a letter to Postmaster Field requesting that drug-stores in stead of cigar-stores be appointed as far as possible for the sale of postage stamps, as the former were more suitable places for women to enter.

The following names of new members were read:- R .E. Bircks, Helen D. Aldred, Amelia G. Moore, Laura A. Gillingham, Miss Elmes, Saidie E. Haggerty, Sallie C. Wright.

A unanimous vote of thanks was tendered to the retiring officer who had served during 1889.

The meeting was then adjourned.

Leonora J.C. Boeck,

Acting Secretary.

February 8, 1890

The regular monthly business meeting of the New Century Guild of Working Women was held this evening.

The minutes of the previous business meeting were read and approved.

The Treasurer, Miss Niles, reported a balance on hand, February 8, 1890, of \$181.50

The Finance Committee, Miss Gemmill, Chairman, reported the following bills which were approved and ordered to be paid:-

Postals for Annual Meeting.....\$3.25

Printing postals..... 75

1 years' subscription to the

"Ladies' Home Journal..... 1.00

Books purchased from Wanamaker's... 2.75

" " " " " " " " " "..... 1.72

Appropriation on Journal no. 1.....3.00

" " " " " " " " " " 2..... 3.00

Postage on No. 1..... 1.80

Postage on No. 2..... 2.85

Entertainment Committee; no report.

Library Committee, was represented by Mrs. Gawthrop who announced the following accessions to the Library:-

By Gift-

"The Villa on the Rhine" (2 vols.)

Donated by Mrs. Swineford.

By purchase:-

"Lil",

"New Priest of Conception Bay",

"Life, Letters, and Journal of L.M. Alcott",

"The Dove in the Eagle's Nest",

"The Dead Doll and other Poems",

"The Hazard of New Fortunes".

We also have had offered to us in exchange with our own paper

"Educational News,"

Lippincott's Educational Quarterly",

"Gymnasium", Providence, R.I.

Gymnasium Committee, Miss Whitaker, Chairman, reported the final examination of the season to take place a week hence. It was suggested that a reduction be made in the fees for the remainder of the year. On motion, this matter was referred to the two committees, jointly.

The Hospitality Committee, Miss Miller, Chairman, reported 63 members and 4 visitors present at the Annual Meeting, January 25th, 1890. This Committee also asked for an appropriation of \$.35 to purchase supplies. This was amended to \$1.00 and the motion to appropriate the same to the Hospitality Committee unanimously carried.

Friendly Visitors; No Report.

Committee on Special Interests; No report.

Willing Hands, No report.

Committee on Women's Work, Miss Jones, Chairman, wanted to hear from members who were willing to help her in the work of this Committee. Was able to report on one firm, viz., the "Ladies' Home Journal" who employed a number of women as type-writers, Book-keepers &c. Hours from 8 to 5.30 in the winter stopping at 5 on Saturdays; in the summer from 8 to 5 with the usual half holiday One hour for lunch; average prices; good light, and a good place to work.

Mrs. Gawthrop reported that in quite a number of instances the new chairmen of the committees had not been notified of their appointment, and to this fact was probably due the reason that they were not on hand with their reports.

Communications from the Executive Board:- The following names of new members were read-Laura E. Keyser; A.J. Miller, Annie C. Reiff, Emma E. Nash; Annie Quinn, Ella M. Prince, Anna Cameron; Maria Hogan; Mrs. G.F. Sweet; Regina Crowne; Percie Andrews; Emma C. Swan; Lillian Eldredge; Alice T. Mumford; Laura Crowne; Harry E. Blake; Anna MacIvor; J. Hoyle; Rose Blank; Mary E. Kimball; Julia W. Wgant; Maggie G. French; Gertie Cookson; Ida F. Post.

Mrs. Turner called attention to the classes in type-setting stating that is was something in which women received equal pay with men, and it was also something which was not over-crowded.

It was moved and unanimously carried that the Guild appropriate \$50.00 to the Executive Board for the expenses of the Guild.

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The President, stated that "while it was understood that the Guild really preferred to do its share toward the running expenses of the house, and while the fact was accepted that such turning over of funds was not in one sense a gift yet in another sense it was. The fund in the hands of younger members is also used for Guild expenses, but at the discretion of the members themselves; now it is always a satisfaction to use one's own money according to one's own judgement; and in voting the \$50.00 into the hands of the managers, the members voluntarily relinquish their say about the way in which it shall be spent, and this relinquishment is a real gift from them to us.

The resignation of Mrs. Sarah Holman was read and accepted, and in connection therewith, Mrs. Skinner begged all members to send in formal resignations when compelled to leave the Guild instead of merely dropping out.

In answer to a question, it was stated that it was not necessary for the Hospitality Committee to report the names but only the number of those present at the Sociables, but the names were wanted of those who attended the business meetings.

It was moved and seconded that a binder be purchased for filing the minutes of the business meetings, and Mrs. Gawthrop very kindly donated a letter file for the Secretary to keep letters and various loose papers pertaining to the Guild in.

The Treasurer was instructed to supply the chairmen of the Committees with postal cards for notifying the members of the meetings.

The question for discussion-was it right for a nurse making a specialty of nervous diseases to be sent by the hospital where she was training to surgical operation, and vice versa. was discussed at some length. It was thought a nurse ought to have a good general training, and then might devote herself to the specialty for which she was best fitted. It was not thought right for a specially trained nurse to be sent to a general case, and it was considered wrong for a nurse to be sent from a scarlet fever, or other eruptive disease to an obstetrical case, as she might take back the germs of the disease, with much less risk than formerly it is true, but still there was a risk.

Dr. Moore thought that a nurse might be trained in clinical lectures, and might have placed in her hand a book for the instruction of nurses, and become a tolerably good nurse, while another of like abilities, but a little more practice would make a good nurse. But when they came in contact with a living suffering being it was quite another matter; despite the best training with manikins they would find that they were not entirely fitted to take charge of that patient; thought that the nurse should be brought in contact with the patient from the first of her training.

Dr. Dickson wrote that a nurse trained in special cases is not fit to take charge of a general case, though some diseases are so closely allied that the same training would do for all.

Dr. Johnson thought a nurse was better fitted by a practical training than to sit and listen to lectures. She wants to be under a physician and wants to be directed; would not employ one

who had only received a special training. The best nurse she ever knew was one who had never had any special training, who had never heard a lecture, but is now fitting herself to enter College do not think it possible for her to take a disease, she might have been more cultivated if she had the lectures but she would not have been more practical. After some further discussion on this subject which was participated in by Miss McEwen, Miss Hutton Miss Connelly and others, Mrs. Turner asked-

"Should there be some criterions of refinement of manner when a nurse applied for admission to a training school?"

In answer to this it seemed to be the opinion that there was such a criterion in most training schools, the applicant being compelled to pass the first month on probation, though a case was instanced of a chamber-maid who thought that the nurse had a nice easy time and consequently she would like to be a nurse, and on getting a recommendation she was admitted to the school. Another view of the question was that a chamber-maid who had had her two years training should have the advantage over her who had nothing.

Dr. Moore thought that the cases where a person who had not been trained made a good nurse were exceptional. He thought every nurse ought to have a good general training and an atmosphere which should repel no one, and conduct herself so as to give offence to no one. Thought a good deal of the trouble arose from the fact that these Institutions were not properly endowed and had to do the best they could in training the nurses which they sent forth.

Miss McEwen thought a nurse ought to be an angel; to be in everybody's confidence and belong to somebody.

Miss Hutton thought your training made you your own though did not see just where it came in.

A case was instanced of a nurse who was too good, so that her patient was relieved when she went out of the room; she was too careful.

The third question - Is it necessary in Training Schools to keep nurses so long at the drudgery of the work? Could they not be better employed, say in learning how to cook for the sick?

Dr. Johnson spoke of a nurse who had been three years in a convent, and her family feeling that she ought to have her diploma she came to Philadelphia to get one. The first thing she was put at in the school was blacking the kitchen range, and then to scrubbing the floor and so on. She knows all these things and has a thoroughly good education, and it seemed a waste of time for her to be put at such work. It was thought that some hospitals would put a good worker where she was needed regardless of what she might want to give her attention to.

Mrs. Turner did not see the necessity of putting the applicants through a course of training so severe that it broke them down.

Dr. Moore thought that nurses were overworked and ought only to work eight hours a day.

Some more discussion followed, but no decision seemed to be reached. The meeting was then adjourned.

Leonora J.C.Boeck, Secretary

Committee will also reserve certain evenings for

March 8, 1890

The regular monthly business meeting of the New Century Guild of Working Women was held this evening.

The treasurer, Miss Niles, reported a balance on hand March 7th of \$173.61.

The Finance Committee, Miss Welsh, reported the following bills which were approved and ordered to be paid:-

Craig, Finley & Co., 300 member's Tickets.....	\$1.50
M.B. Niles, 1 pkg. Stamps & Envelopes.....	.55
" " " " "Postal Cards, Library Com.....	.25

\$2.30

Hospitality Committee, Miss Miller, Chairman, reported 30 members and 2 visitors present at the last business meeting, and at the sociable, February 22nd, 30 members and 15 visitors were present, which was a larger number than we generally have at our entertainments.

The Entertainment Committee, Miss Ringwalt, chairman, announced that they would like to work on a new plan this year, by which they would create a more varied interest and attract more of our members to the social meetings. They wish as far as possible to get the different committees and circles of the Guild to each take an evening under their supervision and direction. The Entertainment Committee will also reserve certain evenings for

itself, and besides organizing come to the front when others do not offer, and always do its best to help carry out all the evenings. They feel that by this means, and by putting the work in the hands of more people, ~~they~~ may attract different circles of our membership. Two of the Committees are already favorably considering their proposal, and it is hoped that more of them will respond. The last entertainment was well attended and the audience much interested by Mr. Howell's Talk on Cornwall illustrated by sketches and photographs. For the next evening, March 22nd, will have a "vis à vis" party, which it was desired to make sociable and friendly with games and dancing. The dancing class will co-operate with the Committee. An appropriation of \$20.00 was also asked for and was on motion, granted.

Hospitality Committee, Miss Miller, Chairman, reported 30 members and 2 visitors present at the last business meeting, and at the sociable, February 22nd, 36 members and 15 visitors were present, which was a larger number than we generally have at our entertainments.

Library Committee, Miss Kildare, Chairman, No report.

Special Interests Committee, Miss Louise Ringwalt, Chairman, reported no new work but would be glad to hear if there is a desire for further circles of study. At the regular meeting of the Stenographic Association the additions to membership ran the number up to 50. A Committee was formed to devise a plan for improving the Association, and making it more useful to members

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individually. A mock trial is in contemplation and if carried out a general invitation will be extended to the Guild. The practice class and the speed class are still in operation and growing in favor. The Conversation Class meets every Tuesday evening. The fund for the Geo. W. Childs memorial now amounts to \$8.40.

Committee on Statistics of Women's Work, Miss Jones, Chairman reported on two firms, a laundry and a Brussels carpet factory.

Building Fund Committee, No Report.

Gymnasium Committee, Miss Whitaker, Chairman, announced that a joint meeting of the two Committees had been held, and a Gymnasium Drive appointed, admission 10 cents, the proceeds to be used for fixing the Gymnasium. *Miss E. Edwards was suggested to the*

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The Friendly Visitors, ~~Miss~~ Stevens, Chairman, was represented by Miss Turner, who reported two bouquets sent, one member visited, two letters written. Need funds and would like an appropriation of \$5.00, which was on motion granted. Miss Turner also spoke of members not attending regularly who complained of the lack of sociability in the Guild, and advocated the adoption of very stringent measures to do away with this. *also wished to know the*

Communications from the Executive Board:- The following names of new members were read:- Elizabeth H. Webster; Fannie Seckeles; Mary S. Hamilton; Jean Mumford; Mrs. Emma Lutterly; Frances Hough; Anna Biggard; Alice M. Armour; Annie E. Cassel; Charlotte J. Marsh; Berta M.T. Roper; Elizabeth Deisz; Susie E. Payne; Mrs. Elizabeth H. Webster; Mary T. Burgess; Sarah Levi; Mattie E. Clegg; Emma Jean

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Clegg; Kathleen J. Campbell.

Mrs. Skinner reminded members that under the three months' rule, March was the last month in which dues were payable.

The Modest Members' Box contained a suggestion that the Box be placed in a more conspicuous place in the Library, and "1000 Miles up the Nile" by Dr. Amelia B. Edwards was suggested to the Library Committee.

It was also announced that several photographs had been taken of the Gymnasium for the Childs' Memorial, some of them satisfactory and some of them not; some more were to be taken and the most satisfactory of all were to be selected and used.

Mr. Gawthrop called attention to the Modest Members' Box for those too modest to speak in meeting, and also wished to know the names of those who wished to attend the Convention in New York in April, in order to obtain tickets for them.

Mrs. Skinner announced a concert to be given by Mrs. Behrens on the 15th of April; tickets 25 cents, the proceeds of which were to go to Mrs. Turner for board in the country for girls who are unable to pay their board. Hope to make enough to support four girls.

Mr. Gawthrop stated that there were not as many advertisements in the Journal as last year. The rates for 10 numbers, 1 inch \$4.00, one third of a column \$8.00. The Journal is increasing in circulation and is mailed to subscribers in 20 different states.

Miss Cameron read an article on the Lettie House in Europe. Willing Hands Committee Having been overlooked heretofore, now reported that a few of the stenographers gave an entertainment at the Home of the Sheltering Arms, which was apparently much enjoyed by the women inmates.

Miss Ringwalt announced a series of lectures at the Neighborhood Guild on Sunday afternoons, for which a slight admission fee was charged.

Mrs. Holman called attention to the suffering among the women in the mining districts, as told by Mrs. Barry, and stated that contributions of anything suitable for women could be sent to Miss Shaw, 915 Ridge Avenue.

The meeting was then adjourned.

Leonora J.C. Boeck, Secretary.

The Entertainment Committee, Miss Ringwalt Chairman, reported a successful social meeting on March 22nd. The Business Class was the first circle to act upon the new plan proposed by this Committee. Through the efforts of this class the evening was rendered very enjoyable with card games, dancing and games. For the next meeting, Miss Ringwalt has arranged for an

April 12, 1890

The regular monthly business meeting of the New Century Guild of Working Women was held this evening in the parlors of the Guild House.

The minutes of the February and March business meetings were read and approved.

The Treasurer, Miss Niles reported a balance on hand of \$188.44.

The Finance Committee, Miss Welsh, chairman reported the following bills:-

Appropriation on Journal No. 3.....	\$3.00
" " " " " " " " No.4.....	3.00
Postage on No. 3.....	3.19
" " " No.4.....	3.79

The Hospitality Committee, Miss Miller Chairman, reported 60 members and 2 visitors present at the business meeting, March 8th, and 42 members and 8 visitors present at the Sociable March 22nd, which was thought to denote that the members were making more of an effort to attend the Sociables.

The Entertainment Committee, Miss Ringwalt Chairman, reported a successful social meeting on March 22nd. The Dancing Class was the first circle to act upon the new plan proposed by this Committee. Through the efforts of this class the evening was rendered very enjoyable with odd costumes, dancing and games. For the next meeting April 26th, the Committee has arranged for an

observation party as announced in the Journal.

The Library Committee, Miss Kildare; no report.

Committee on Special Interests, Miss Louise Ringwalt, Chairman reported that full details of the Stenographic Association were ~~given in~~ and its movements were given in the Journal. Everything connected with it was flourishing, and its general report was progress. The Conversation Class continued its meetings.

Committee on Statistics of Women's Work, Miss Jones, Chairman presented a report on the Mint.

Building Fund Committee, Miss Heim Chairman, No Report.

Gymnasium Committee, Miss Whitaker, Chairman, reported that it had been thought best to drop the matter of the gymnasium drill spoken of at the last meeting because so few members of the gymnasium had been in training long enough to make a creditable entertainment. This is greatly owing to the warm weather and the sickness which has prevailed this winter.

Friendly Visitors, Mrs. Stevens, Chairman, reported 4 visits made to the sick, 2 bouquets sent, 2 letters sent which were the means of bringing back 2 delinquents. Being a new Committee, they felt in special need of suggestions; would like every Guild member to consider it her duty to send a postal card to our Committee calling attention to any sick or indifferent members coming under their notice. Some very graceful acknowledgements of attentions received had been received from sick ones. Flowers especially always seemed to have been received at the right time by the invalid.

Willing Hands, Mrs. Phillippe, Chairman, reported that the proceeds from the Concert amounted to about \$33.00. There was added to the Loan fund during the last month \$10.00 from Miss Hancock, \$15.00 from Miss Laughlin, and \$5.00 from Miss Helen Bell. The loan fund now amounts to \$60.00, \$13.00 of which is now out to three different people. 1 box of books sent to the miners, 60 pieces of clothing to different families, and 2 families relieved by the Organized Charity, etc., etc., It will be the pleasure of this Committee to have the sofa in the library upholstered, and it is thought it would be well to have it done by the Guild Classes. A Concert was given at the Sheltering Arms which was much enjoyed by both inmates and visitors.

Communications from the Executive Board:- The following names of new members were reported:- Fanny Arthur; Anna Hayes; Susan Wallace; Mrs. E.R. Sargent; Edith B. Grigg; Jennie C. Gamble; Mrs. W. Campbell; Mary W. Miller; Mary G. Nolan; Mary J. McDonough; Mrs. S.H. Dickson; Ella A. Bitting.

Mrs. Skinner moved that the Guild House be closed on trial *on* *Sunday* during the summer months, beginning the 1st of May. The motion was seconded and unanimously carried.

In the Modest Members' Box were numerous suggestions to the Library Committee, an inquiry for the December Century, 89, "an article" How we have improved on the Ancients, and a note on using the names of Guild members for references without their knowledge.

Two communications from the Women's Club of Wisconsin were

read, and the resignation of Adele Picot Wilson was presented and accepted with regret.

It was reported that at the Neighborhood Guild a reception and Musicale to the Bryn Mawr girls was to be given, to which Guild members were invited.

Miss Graeff reported a slight reduction in tickets to New York for those who were appointed delegates to the ^{Convention of} Federation of ~~Women's Clubs~~ ^{Working Girls Societies} held there. It was moved and seconded that an appropriation of \$24.00 be made to cover the travelling expenses of the delegates to New York, which was unanimously carried.

Mrs. Skinner requested an appropriation of \$5.00 for subscription to the Public Ledger, which was voted to her for that purpose. She also reported that only 217 members had so far paid their dues.

Mrs. Turner wished delegates to the Convention to wear their pins. It was moved and seconded that a new lot of pins be ordered, but as it was thought that 100 had to be purchased at a time, Miss Whitaker and Miss Jones were appointed a Committee to discuss the matter investigate the matter and report at the next business meeting.

Mrs. Turner announced that the subject for discussion at the next meeting, was the old one of "Treats":- Was a girl justified in accepting anything from carfare up from a man to whom she was not engaged. Miss Turner was appointed on the ^{affirmative} ~~negative~~ side and Miss Connelly on the ^{negative} ~~affirmative~~.

Miss Graeff spoke of the University Extension idea in connection with the Conversation Class. There were no extra charge for the lectures and the plan had seemed to work well in the Neighborhood Guild. Miss Graeff was appointed a committee of one to investigate the matter and report.

The meeting was then adjourned.

Leonora J.C. Boeck, Secretary.

approved.

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The Finance Committee, Miss Gish, Chairman, reported the following bills:-

John Greenaker, for books.....	30.00
.....	3.23

The Hospitality Committee, Miss Miller, Chairman, reported 40 members and two visitors present at the last business meeting, and 24 members and 3 visitors present at the social. The Guild was also requested to appropriate funds for the purchase of a new roll book in which to register the names of those who come to the business meetings. It was moved and amended that Miss Miller be authorized to buy such a book, and the treasurer authorized to pay the bill when presented.

Entertainment Committee, Miss Ringold, Chairman, reported a pleasant evening for the April gathering, though the night was rainy. The subject for the evening was an observation party, and music was also furnished by guests. The entertainment for the

May 10th, 1890.

The regular monthly business meeting of the New Century Guild of Working Women was held this evening in the parlors of the Guild House.

The minutes of the previous business meeting were read and approved.

The Treasurer, Miss Niles, reported a balance on hand of \$176.21.

The Finance Committee, Miss Welsh, Chairman, reported the following bills:-

John Wanamaker, for books.....	\$3.90
" " " " " " " " ".....	8.29

The Hospitality Committee, Miss Miller, Chairman, reported 40 members and two visitors present at the last business meeting, and 24 members and 8 visitors present at the sociable. The Guild was also requested to appropriate funds for the purchase of a new roll book in which to register the names of those who come to the business meetings. It was moved and seconded that Miss Miller be authorized to buy such a book, and the treasurer authorized to pay the bill when presented.

Entertainment Committee, Miss Ringwalt, Chairman, reported a pleasant evening for the April gathering though the night was rainy. The subject for the evening was an observation party, but music was also afforded by guests. The entertainment for May will

be as announced in the Journal. So far the dancing class had been the only circle to act upon the new plan of each Committee or circle taking charge of an evening in conjunction with this Committee, and it was confidently hoped that a Committee would arrange for the June Sociable in accordance with this plan.

The Library Committee, was represented by Mrs. Gawthrop who announced that the subscription to L'Art de la Mode had expired with the April number and also the subscription to Littell's Living Age. It was moved and seconded that the subscription to these Journals be renewed; so ordered. The suggestions in the Modest Members Box in regard to books for the Library had all been carried out with four exceptions, which were, 1st- a request for Matthew Arnold's works; it was found that they were in 10 vols. at \$1.10 a volume, and as this was deemed rather expensive for the Guild, it was thought that two or three of his most popular works might be selected. 2nd, Canon Farrar's Lives of the Fathers was requested. The third and fourth requests were for "Elsie Venner" and "The Moonstone" It was finally moved and seconded that selections from Matthew Arnold's Works be purchased, and Canon Farrar's "Lives of the Fathers".

Committee on Special Interests, Miss Louise Ringwalt, Chairman reported a very pleasant meeting of the Stenographic Association on the 24th inst., on which occasion a hospitality and visiting committee was formed; the Shakesperian burlesque was very enjoyable and was well received. The next meeting will be held on the

29th inst. at which time the "lying" theme will be discussed. The Conversation Class continues its meetings.

The Building Fund Committee, Miss Heim, Chairman, reported that at a joint meeting of the Committees of the Guild and Executive Board, it was suggested that a fair be held in the fall of the year for the benefit of the fund which now amounted to almost \$1,000, and if the Guild decided to make the effort, requested that a chairman or a delegate might be appointed from every department in the Guild to confer with the Building Fund Committee the latter part of this month or the first of next. If all take part in this a varied and entertaining programme can be made.

After some discussion, it was decided to have something in aid of the Building Fund Committee next Fall, though what form the entertainment should take was left in abeyance.

Gymnasium Committee, Miss Whitaker, Chairman, reported that the Gymnasium had been closed for the summer.

The Friendly Visitors, Mrs. Stevens Chairman, reported three visits paid, six bouquets, and five letters sent.

The Willing Hands, Mrs. Phillippe, Chairman, reported the purchase of a sewing machine, also paid the rent for a person unable to do so.

Miss Whitaker, in behalf of the special Committee appointed to investigate the purchase of pins for the Guild, reported that the manufacturer had enough material left to make 100 of patent metal at 45cents, and plated at 50 cents. The matter was referred

the Library.

Miss Ringwalt requested that the money appropriated for the stage some time ago be paid over to the present Entertainment Committee. The latter were authorized to have the stage made, its cost not to exceed \$10.00

Miss Wilbur requested that some one be appointed to take charge of the photographs of the Gymnasium which were now for sale.

Miss Turner spoke on the affirmative side of the question for discussion, but as the negative side was absent, no decision could be arrived at, though remarks were made by Miss Ringwalt, Miss Graeff, Mrs. Gallagher, and Mrs. Gawthrop.

The meeting was then adjourned,

Leonora J.C. Boeck, Secretary.

.....	5.87
.....	12.75
.....	7.25
.....	3.50
.....	1.00
.....	.35
.....	2.45

The hospitality committee, Miss Miller, Chairman, reported 25 members and 4 visitors present at the last business meeting. At the Entertainment last night, the party was so crowded with members and visitors that it was impossible to count them, though it is believed that about 75 members and over 100 visitors were present.

June 14, 1890

The regular monthly business meeting of the New Century Guild of Working Women was held this evening in the parlors of the Guild House.

The minutes of the previous business meeting were read and approved.

The Treasurer, Miss Niles, reported a balance on hand of \$183.77.

The Finance Committee, Miss Welsh, chairman reported the following bills which were approved:-

Appropriations on Working Women's Journal 5 & 6....	\$6.00
Postage on same.....	5.27
John Wanamaker, books,.....	12.79
One Year's subscription to Littel's Living Age....	7.25
" " " " " " " " to L'Art de la Mode.....	3.50
Roll Book for Hospitality Committee.....	1.00
1 pkg. stamped envelopes for membership cards.....	.55
W.H. Hoskins & Co., Paper.....	2.45

The Hospitality Committee, Miss Miller, Chairman, reported 26 members and 4 visitors present at the last business meeting. At the Entertainment May 24th, the parlor was so crowded with members and visitors that it was impossible to count them, though it is believed that about 75 members and over 100 visitors were present.

The Entertainment Committee, Miss Ringwalt Chairman, reported that the last entertainment at which the Historical Pastoral was presented was a great success. The attendance was large and the efforts of the inaugural dramatic company were appreciated. The entertainment for June is to be given by the Stenographic Association and their friends. An effort will be made to secure both vocal and instrumental music, and a recitation and Shakesperian burlesque will make part of the programme.

The Library Committee was represented by Mrs. Gawthrop pending the appointment of a chairman. A number of books had been purchased in cloth and in paper and the Committee requested the privilege of spending \$20.00 on the Library during the summer. This sum, was on motion appropriated, and it was further moved and seconded that the yearly subscription to Scribner's Magazine should be renewed in addition to the \$20.00 appropriated above.

The Committee on Special Interests, Miss Louise Ringwalt, Chairman, reported a social meeting of the Stenographic Association to be held in the Guild Parlors on the 26th inst., when it was expected that the Philadelphia Stenographers' Association would pay an official visit. Every member was urged to be present to make the attendance as large as possible and to assist in entertaining the guests. The practice class will meet as usual during the summer, on Thursday evenings, and the speed class on Monday evenings.

The Conversation Class will meet on Monday evenings during the

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summer as announced. This class was started last summer with no idea of continuing through the winter, but the members were so much interested that they have continued regular meetings for a year, and now hope for a large attendance during the summer when so few other classes meet. Would be glad to see Guild members at any time even if they cannot come regularly. It was also proposed to have a Walking Party.

Building Fund Committee, No Report.
Gymnasium Committee, no report.

The Friendly Visitors, Mrs. Stephens, Chairman, reported that 5 visits had been made to the sick and 4 bouquets sent.

105 delinquents were also reported as at present on the list of which at least 50 had been notified of their delinquency and asked to remit their dues. Amounts had been received from at least 13 and promises from several more. Two for various reasons had tendered their resignations. Several months ago an appropriation of \$5.00 was given for the flower fund which was used in the following manner:- \$2.00 to Miss Turner for amounts advanced by her previous to the appropriation, and the balance was used for 6 members on the sick list. An appropriation of \$5.00 was asked to carry on the work during the summer. It was moved and seconded that this appropriation be made to this Committee. Carried.

The Willing Hands, Mrs. Phillippe, Chairman, reported the payment of \$3.00 for Guild dues for members.

Communications from the Executive Board:- The following names

of new members were read:- Claudia M. Lieb; Anna L. Bacon; Miss A. Sherman; Miss Etna Worrall; H.B. Dudley; Emma Bartholomew.

Miss Jones, in behalf of the special Committee appointed to purchase a Guild pin, thought it would be a good idea to have it reduced in size about half, and have it made of silver. It was thought that the cost ought not to be over fifty cents. After some discussion it was moved and seconded that the matter be deferred until the September meeting and the Committee were requested to write something on the matter for the Journal of that month.

Miss Wilbur announced that a family of two or three people could have a large airy house for the summer, rent free, by living in it and taking care of it. It was also announced that quite a number of the reports of the Convention last Spring were for sale in the Library; price ten cents.

Miss Ringwalt reported that the paper and envelopes had been bought, but an ink-stand, blotter, and something to keep the paper in was still needed. It was moved that \$5.00 be appropriated for stationary. Carried. The pad was very kindly donated by Mrs. Phillippe.

Miss Lizzie McKnight was then unanimously appointed chairman of the Library Committee.

The meeting was then adjourned.

Leonora J.C. Boeck, Secretary.

September 13, 1890

The regular monthly business meeting of the New Century Guild of Working Women was held this evening.

In the absence of both president and vice-presidents, Miss Ida E. Turner acted as Chairman pro tem.

The minutes of the previous business meeting were read and approved.

The Treasurer Miss Niles reported a balance on hand of \$147.66.

The Finance Committee, Miss Welsh, Chairman, reported that the following bills had been approved:-

1 Magazine Register	\$.30
1 Bottle of Mucilage.....	.05
1 pkge. Stamped Envelopes.....	.55
"The Attic Philosopher".....	.39
One year's subscription to Scribner's.....	2.65

The Hospitality Committee, Miss Miller, Chairman, reported twenty seven members and four visitors present at the last business meeting, and forty seven members and fifty visitors present at the last Sociable.

The Entertainment Committee, Miss Ringwalt, Chairman, reported a successful meeting under the conduct of the Stenographic Association, and the hope was expressed that the next meeting Sociable would be equally successful. Something in the way of

-2-

tableaux would be presented. Members were requested to make suggestions of suitable means of entertaining to this Committee.

The Library Committee, Miss McKnight, Chairman, reported that no new books had been purchased during the summer, but that thirty seven bound volumes of Harper's Magazine had been added to the Library by gift of Miss Niles; also the three books, "Lesson in Love", "Miss Brooks", and "Our Erring Brother". This Committee also recommended that the Guild subscribe to "The North American Review", which had been asked for by the Conversation Class. On motion this recommendation was carried.

The Committee on Special Interests, Miss Louise Ringwalt, Chairman, reported that the Stenographic Association had continued its meetings during the summer, as had also the Conversation Class, both of which had been comparatively well attended.

Building Fund Committee, no report.

Gymnasium Committee, no report

Friendly Visitors, Mrs. Stevens, no report.

Willing Hands Mrs. Phillippe, No report.

Communications from the Executive Board;- The following names of new members were read, Rosie Menna; Gertrude Hanefeld, Freda Goldsmith, Bessie C. Hayden, Dell B. Swaim, Ella M. ^{wa}Sawin.

The Modest Member's Box contained suggestions for eight books to the Library Committee; also three votes for Mrs. Keys' Successor two of which were for Miss Wharton and one for Mrs. Gawthrop.

The Special Committee appointed to report on the purchase of

a Guild pin, were not present and the matter was left in abeyance until the October meeting.

Miss Niles Announced that the \$20.00 appropriated last June to the Library Committee for the purchase of books had not been used and requested instruction as the disposal of the order. It was moved and seconded that it be destroyed, which was done.

Mr. Gawthrop sent a request that the Gymnasium dues might be paid to him before the end of September as his year ended then. It was moved and seconded that the Treasurer be instructed to pay over to the Executive Board the gymnasium dues before the 30th of September which was carried.

A motion to appropriate \$50.00 to the Executive Board to help defray expenses was unanimously carried.

It was also announced that the circulars of the Guild classes were on the table and members were requested to distribute them as widely as possible.

Mrs. Gawthrop announced that Mrs. Turner had received a communication from the members of the Conversation Class requesting that the nights of the Business and Social meetings be changed from Saturday to Monday evening. As this was the third time this question had arisen, being negatived twice, it was ~~thought~~ ^{felt} that some means should be devised to bring it to the attention of every Guild member. After some discussion as to the means of doing this, it was moved and seconded that a box be placed in the Library for the purpose of registering votes on the question and that the fact

be advertised in the Journal and on the Bulletin Board, only signed votes being considered valid, and a limit to be placed on the time of receiving the votes, the decision of the Guild to be final. This motion was carried .

Some discussion then ensued regarding the establishment of a Junior Club in connection with our Guild. Miss Turner spoke of the discussion of these Clubs in the New York Convention, and it was, on motion, ordered that the Delegates to the New York Convention from this Guild and such other persons as were interested, be appointed a Committee to gain such information as might be obtainable and to formulate some plan to bring to the next meeting and the Secretary was instructed to ask Miss Ringwalt to call the delegates together.

The meeting was then adjourned.

Leonora J.C. Boeck, Secretary.

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October 11, 1890

The regular monthly business meeting of the New Century Guild of Working Women was held this evening.

The minutes of the previous business meeting were read and approved.

The Treasurer, Miss Niles, reported a balance on hand of \$53.22.

The Finance Committee, Miss Welsh, Chairman reported the following bills which were approved and ordered to be paid:-

Appropriations for September & October Journals...	\$6.00
Postage on the same.....	4.46
1 year's subscription to No. American Review.....	4.50
John Wanamaker, Books.....	17.05
Credit for "Miss Brooks" returned.....	\$0.75

The Hospitality Committee, Miss Miller Chairman, reported 27 members and 4 visitors present at the last business meeting, and 48 members and 63 visitors present at the last Sociable.

The Entertainment Committee, Miss Ringwalt Chairman, announced a Silhouette party for the next Sociable.

The Library Committee, Miss McKnight Chairman, reported the purchase of 14 books during the month of September and the subscription for one year to the North American Review. The following books have also been donated:- "Home Topics" and "Two Modern Women", and Miss Mulock's "My Mother and I"; the two former by Mrs. Gawthrop and the latter by Miss Sinclair. This Committee also requested

cases, flowers, chrysanthemums, potted plants, wrapping paper and string, and those sending articles were asked to place a price on

that new shelves be built in the Library; that Library steps be purchased; that the Dictionary be re-bound and a holder purchased for it, and that a catalogue printed by the Type-setting class be purchased to be sold to Guild members at a nominal price. All these requests with the exception of the latter were on motion granted.

The Committee on Special Interests, Miss Louise Ringwalt, Chairman announced a walk in the park for the next day, to which all Guild members were invited. The Stenographic Association held their annual meeting on the 9th inst., at which time officers were elected, committees appointed and new members elected. The next meeting will be in the nature of a Hallowe'en party.

The Building Fund Committee, Miss Heim chairman was represented by Miss Whitaker who announced that it was proposed to hold a bag and apron Bazaar on November 21 and 22, contingent on the approval of the Guild which was on motion granted. It was suggested in this connection that an exhibition of the work of the Trade Schools be held at the same time which was also approved by the Guild.

The Treasurer of this Committee announced \$322.83 on hand besides a mortgage of \$600.00 which makes the Fund amount to nearly \$1000.00.

The Gymnasium Committee, Miss Whitaker, Chairman had no report to make.

cakes, flowers, chrysanthemums, potted plants, wrapping paper and string, and those sending articles were asked to place a price on

Friendly Visitors, Mrs. Stevens Chairman, no report.

The Willing Hands, Mrs. Phillippe, Chairman, reported a number of women medically treated free of charge, a family fitted out with clothing and clothing given to several other persons; none positions obtained for people out of work; \$2.00 given by a Guild member to make a girl a member of the Guild for two years, and \$5.00 given to pay the annual subscription to the Medico-Chi. Hospital. The Loan Fund has been out twelve times and now amounts to \$63.00

Communications from the Executive Board:- The following names of new members were read- Adele Sutor; Mrs. Lizzie Ciapcalene; Clara W. Bateman; Mary Hallam; Carrie L. Burgess; Mrs. J. Wülberham; Millie Jones; Bertie Coleman; Maggie J. MacFarlane; Bertha R. Melick; Addie Schipper; Mrs. E.D. Teese; Carrie T. McDevitt; Elizabeth H. Powell; Clara M. Lamb; Katie Dauphin; Elinor Miller; Katie J. Coffey; Mary J. McMonagle; Emma R. Work; Mary J. McDonough; Mae Spallen; Emma L. Voegle; Sara Smyth; Lizzie Ross; Mary Ellen Slater; Nellie Branson; J. Mai Finley; Minnie E. Karsner; Sallie J. Peyseit; Clara A. Greasley; Nellie McLean; Alice Eckert; Maggie J. Brooke; Clara Maguire; Alice Holloway; Kathleen Burrows. Mrs. Skinner called attention to the number who applied for admission to the Guild, were elected members but never paid their dues or appeared afterwards.

It was proposed by the Gymnasium Committee that the Guild form an Athletic Association which should have entire control of the Gymnasium.

been built
cakes, flowers, chrysanthemums, potted plants, wrapping paper and string, and those sending articles were asked to place a price on

Mr. Gawthrop thought that some use for a room the like of which the Trade Schools were paying \$400.00 a year for. The Association would have to engage a teacher though it was thought that the day classes might be made to cover the cost of the night classes but for the past year the whole thing had been a loss. Besides class instruction the Association might widen out by giving talks and lectures; the dancing class also might be under their guidance and so on. After some further discussion those who were interested were invited to stay after the meeting and form a committee to see about organizing.

The Modest members' Box contained one suggestion to the Libray Committee and several votes for a successor to Mrs. Keys.

Miss Jones in behalf of the special committee on guild pins reported that the crescent cost 65 cents in silver; 72 cents in gilt; and 80 cents in enamel; while the three leaved clover cost 75 cents in silver; 82 cents in gilt; and 90 cents in enamel. Mr. Gawthrop suggested an emblematic pin composed of interlaced circles and submitted a design for the same. The Committee were finally instructed to find the cost of the circles and report at the next meeting.

Miss Jones read a letter from Miss Dodge of New York announcing the publication of a Journal to be published in the interests of the working girl a copy of which was to be sent to each Guild Member.

been built
cakes, flowers, chrysanthemums, potted plants, wrapping paper and string, and those sending articles were asked to place a price on

Miss Ringwalt submitted a plan for the organization of a Junior Club which is herewith appended. Some discussion ensued but it was finally moved and carried that the present Committee form a standing committee with the addition of Miss Graeff, Miss Hoyle and Miss Pyle. The Club was to be for the use of girls of from 12 to 16 who were to pay monthly dues of 5 cents each.

"At the New York Convention of Working Girls' Societies the delegates from the Guild learned that an important part of the work of the New York and New England Guilds was that of the Junior Clubs .

Most of the Guilds have a Junior branch which is attended by younger girls, say from twelve to sixteen years of age to whom the rooms are given one or two evenings of each week.

The work of these guilds is similar to that of the senior societies; but it is thought that they succeed better alone, as of course there must be considerable difference made in the nature of the entertainments, lessons etc..

Prompted by a feeling of gratitude for the benefits we have ourselves received from the Guild, it would seem but a fitting recognition, to endeavor by our own labors to extend its usefulness to others, and find in such a body of younger sisters many who will in all probability become in future useful members for the parent guild. Being convinced of the usefulness of junior clubs our delegates desired that such an organization might be started in connection with our Guild and that thus a new field of work ~~been built~~ cakes, flowers, chrysanthemums, potted plants, wrapping paper and string, and those sending articles were asked to place a price on

would ne opened.

In establishing a Junior Club it is not necessary to incur additional expense to the Guild, but we would ask of it the use of the parlors, for the first and third Saturdays of each month, alternating with the regular meetings of the Guild on the second and fourth Saturdays. Let there be a Committee appointed (bound to report monthly like other Committees) to take charge of this branch of Guild work, and above all if the Guild decides to mother such a club let there be hearty co-operation by all the Guild members, as we feel much will be necessary to make a success of this undertaking."

The meeting was then adjourned.

Leonora J.C. Boeck, Secretary.

The Hospitality Committee, Miss Miller, Chairman, reported 43 members and 4 visitors present at the last business meeting, and 44 members and 23 visitors present at the Bazaar Party on the evening of October 25th, 1900.

The Entertainment Committee, Miss Maguire, Chairman, announced that the next sociable would be on one of the Bazaar nights and reported a pleasant evening at the last sociable.

The Library Committee, Miss McLaughlin, Chairman, reported that the dictionary had been re-bound through the kindness of Mrs. Phillips, the additional shelves asked for at the last meeting had

been built
cakes, flowers, chrysanthemums, potted plants, wrapping paper and string, and those sending articles were asked to place a price on

November 8, 1890

The regular monthly business meeting of the New Century Guild of Working Women was held this evening.

The minutes of the previous business meeting were read and approved.

The Treasurer, Miss Niles reported a balance on hand of \$48.59.

The Finance Committee, Miss Welsh reported the following bills which were approved and ordered to be paid:-

J.A. Loflin & Son making library shelves.....	\$6.50
200 gummed labels for books &c.....	1.25
1 cash book for treasurer.....	.65
1 package stamped envelopes.....	.55

The Hospitality committee, Miss Miller, Chairman, reported 43 members and 4 visitors present at the last business meeting, and 44 members and 25 visitors present at the Silhouette Party on the evening of October 25th, 1890.

The Entertainment Committee, Miss Ringwalt, Chairman, announced that the next sociable would be on one of the Bazaar nights and reported a pleasant evening at the last Sociable.

The Library Committee, Miss McKnight, Chairman, reported that the dictionary had been re-bound through the kindness of Mrs. Philippe, the additional shelves asked for at the last meeting had been built
cakes, flowers, chrysanthemums, potted plants, wrapping paper and string, and those sending articles were asked to place a price on

been built. As the subscription to Harper's Magazine and Bazaar and the Century Magazine had expired it was moved and seconded that these subscriptions be renewed. So ordered. This Committee reported that catalogues for the Library could be printed for \$18.00 for 500 against \$30.00 for the same quantity last year. While a discussion was in progress on this question a generous friend kindly offered to donate them..

On motion of Miss Wilbur a rule was passed allowing each Guild member to take out one novel and one solid book..

Several books have also been received from the "Public Ledger".

The Committee on Special Interests, Miss Louise Ringwalt, Chairman reported that the banquet of the New Century Stenographic Association was a complete success. The next meeting of the Association will be held on the 20th inst., the last Thursday of the month being Thanksgiving. The Conversation Class on Current Events will meet on Friday evenings hereafter.

The Building Fund Committee, Miss Heim, Chairman announced that the tickets for the Bag and Apron Bazaar would be 15 cents for season tickets and 10 cents for single admission. It was proposed to hold a Gymnasium Drill for which five cents admission would be charged. The Entertainment Committee volunteered to furnish something for those evenings. Members were asked to donate cakes, flowers, chrysanthemums, potted plants, wrapping paper and string, and those sending articles were asked to place a price on

it.

The Gymnasium Committee, Miss Whitaker, Chairman, having been done away with, an Athletic Section of the New Century Guild, with Miss Esther L. Jones as President had been formed, the preamble and rules of which are herewith appended. Mr. Gawthrop announced that the "Section" had already a membership of 68.

The Friendly Visitors, Mrs. Stevens, Chairman, reported four bouquets and one plant sent, six visits paid, four letters written to sick people, and six to delinquent members, of which latter it is thought that four will renew.

The Willing Hands, Mrs. Phillippe, Chairman, reported the death of a woman who had been cared for by this Committee for some time; another woman whose things had been sold to pay her landlord's rent, was assisted, some clothing sent to a poor girl, a doll given to a child, several suffering persons relieved with medicine and surgical aid, &c., &c.

Communications from the Executive Board:- as this Board was revising its rules it was moved and seconded that the Guild appoint a Committee to revise its rules and present a report at the next business meeting. Miss Turner, Miss Ringwalt, and Miss Crawford were appointed on this Committee.

The following names of applicants for admission to the Guild were read:- Alice M. Connor; J.R. Atherly, Anna R. Kirkpatrick; Amelia Miller, Mary Southard; Blanche Fletcher; Lizzie Cunningham; Fannie Robins; Cornelia Robins; Lillie Mitchell; Margaretta G.

Vaughan; Isabella Linster; Adelaide Stankowitch; Dr. Frances E. White; Ruth V. Lathrop; Annie B. Hall; Elizabeth H. Granger; Marguerite Rickards; Annie C. Mills; Lizzie Faust; Emma C. Renshaw; Elizabeth Platz; Ida Wallace; Maggie McBride; Margaret Shotts; Lillie Stockton; T.E. Krouse; Lizzie G. Doyle; Belle H. Barton; Sarah J. Davis; N. Bunting; Katharine Devere; Lizzie Canning; Mary Thompson; L. Wood; Emily Wilson; Jennie E. Clegg.

The Modest Members' Box contained one suggestion to the Library Committee.

The Committee on Guild pins exhibited two designs for pins, of circles, 5-8ths of an inch in diameter, the first of which was recommended by the jeweler as being the more practical of the two. The open circles with raised letters, 45 cents; the same in gilt 55 cents; letters engraved 65 cents; enameled, 75 cents; enameled in gilt 85 cents. The prices for the other design was nearly the same. Both estimates were for 200 pins in lots of 50 each. It was on motion, ordered that the designs be drawn and marked with the prices and displayed on the Bulletin board.

The Committee on Junior Club was reported without a chairman, a letter having been read from Miss Graeff resigning from that position. The Guild was asked for the use of the Library, but Mrs. Gawthrop in behalf of the Library Committee thought that no girl should have a book until she had become known to the Committee, and further recommended that a shelf or two be set aside in the Library for the use of such books as might be donated to the Junior Club

At a preliminary meeting of the members interested in the gymnasium, held after the Guild meeting, Saturday evening, Oct. 11th, it was decided to form an Athletic Section of the New Century Guild and a temporary organization was effected as follows -

President Miss Hattie M. Brown

Secretary Dr. E. A. Davis

Treasurer Miss C. Whitaker.

Committees.

On Membership Miss L. L. Ringwalt, Chairman

On Teacher Miss C. Whitaker

On Day Classes Miss E. Wilbur

On Rooms and Fixtures Mr. Gawthrop

None but members of the Guild are eligible to membership.

The dues shall be \$1.00 for the year ending Sept. 30th, 1891, this to entitle to instruction in the classes as may be prescribed hereafter.

A meeting for permanent organization is to be held on Monday evening, Oct. 20th, in the gymnasium, to which all who wish to join the Section are invited.

Membership.

(1) Members of the Guild only are eligible to membership in the Section. The dues shall be one dollar for the whole or any part of a year ending the 30th of September.

PREAMBLE. and Committees.

The Executive Board, following the policy of having each department of the Guild managed, so far as possible, by those especially interested, has invited the members who wish to make use of the gymnasium, to organize a society, offering at same time to give such organization the use of the room and apparatus.

While placing the benefits of instruction and use of the apparatus as of the first importance for harmonious development, we believe that these to be fully effective, must be supplemented by the spirit and habit of systematic exercise carried with us to our homes and into all the times and way of recreation within our reach. This we believe will be promoted by our associating together.

We present this evening, accept the offer of the Board and form a permanent organization under the following rules :

On Evening Classes

On RULES. Classes

On Rooms and Fixtures

(1) The name shall be the "Athletic Section of the New Century Guild"

On Special Exercises.

(2) The Committees on Day and Evening Classes shall arrange for the Membership.

(2) Members of the Guild only are eligible to membership in the Section. The dues shall be one dollar for the whole or any part of a year ending the 30th of September.

Rooms and Fixtures shall be selected from the Board.

Officers and Committees.

(3) The Officers shall be a President, Vice President, a Secretary and a Treasurer.

The duty of the President will be to preside at the meeting and have a general oversight of the Committees' work.

The Secretary shall keep minutes of the meetings, and give notice of appointments. Through her, communication will be had with the Guild and Executive Board.

The Treasurer shall receive and disburse money as ordered by the Section, keeping accurate account of same, and making reports of the monthly meetings.

(4) The following standing Committees, of three members each, shall be appointed :

On Evening Classes

On Day Classes

On Rooms and Fixtures

On Special Exercises.

(5) The Committees on Day and Evening Classes shall arrange for the formation of Classes and have charge of them.

(6) The gymnasium room and apparatus being provided by the Executive Board, it is agreed that the chairman of the Committee on Room and Fixtures shall be selected from the Board.

The regular monthly business meeting of the New Century Working Women was held on Saturday evening, December 11th.

(7) To the Committee on Special Exercises may be referred any interests of the Section, which may not be appropriately given to the other Committees.

Meetings.

(8) Monthly meetings of the Section will be held on the same evening as the business meetings of the Guild at 7 1/2 o'clock.

Order of business

Reading of Minutes

Report of Treasurer

Reports of Committees.

New Business.

(9) The October meeting will be considered as the annual meeting, when review will be made of the past year, and plans made for the coming season. At this meeting, officers will be elected by ballot.

Amendments.

(10) In adopting rules for our government, we recognize that we are a part of the Guild, and that we are all limited by its regulations. Rules may be made or amended by a majority vote at any stated meeting, notice of such addition or change having been given at a previous stated meeting, or by publication in the journal.

Library Committee (Miss McKnight, Chairman) stated that a number of new books had been added to the library since the last report) and that two books had been donated by a friend.

The regular monthly business meeting of the New Century Guild of Working Women was held on Saturday evening, December 13th, 1890.

The minutes of the previous meeting were read and upon being altered in one particular were approved.

The Treasurer, Miss Niles, reported a balance of \$75.74 on hand.

The Finance Committee (Miss Welsh, Chairman) reported bills to the amount of \$37.07; these were approved and ordered to be paid.

Hospitality Committee (Miss Miller, Chairman) reported that the attendance at the previous business meeting was 51, - 46 members and 5 visitors; that the Bazaar was in progress at the set time for the last social, - November 22nd; it was largely attended, and it is estimated that there were present 70 members and 75 visitors.

Entertainment Committee (Miss Ringwalt, Chairman) announced that efforts were being made to provide a very pleasing programme for Saturday evg., December 27th, the nature of which could not be stated at once. Contributions of cake were requested for this social.

Library Committee (Miss McKnight, Chairman) stated that a number of new books had been added to the library since the last report; and that two books had been donated by a friend.

That the subscription of the Guild to the "Ladies' Home Journal" expired with the December number, and the question of renewal required consideration.

That the dictionary had been rebound by Mr. Vansant of the National Publishing Co., free of charge, and that it would be well to have the Secretary of the Guild send him a letter of thanks.

That a new record book was needed in the library for the registering of books.

On motion, it was decided to renew subscription to the "Ladies' Home Journal," to have the Secretary convey the thanks of the Guild to Mr. Vansant for gratuitously re-binding the dictionary, and that the Library Committee be empowered to purchase a new record book for the library.

Committee on Special Interests (Miss Louise Ringwalt, Chairman) reported that the Stenographic Association was in a very flourishing condition, its classes being well attended and much interest generally being manifested in the organization; also that the spelling bee held in connection with the November meeting was quite an enjoyable feature and very successful. It was further stated that the Conversation Class was having an average attendance of eight, that a larger attendance was desirable, and a cordial invitation was extended to the members of the Guild to join it.

Building Fund Committee (Miss Heim, Chairman) announced that the net proceeds from the recent Bazaar were about \$208.00, to date; that it had been a complete success, and had awakened much interest. It was suggested that a vote of thanks be tendered the Entertainment and Gymnasium Committees for their efforts in making the affair a success, and on motion such vote was unanimously given.

Gymnasium Committee (Miss Whitaker, Chairman), under the auspices of the Athletic Section, reported that the membership of the new association numbered 84 to date; that 71 members had paid their dues; that a number of important improvements in the apparatus and room had been made, and that a dancing class, with 18 members, had been formed. It was stated that the association was becoming very interesting and promised to be more so.

Friendly Visitors (Mrs. Stevens, Chairman) reported that two visits had been made, 2 plants sent to the sick and 6 letters written. The chairman stated that owing to the flower fund having become empty it had been her intention to ask for an appropriation to continue the good work, but that the necessity had been removed by a gift of \$10.00.

Willing Hands (Mrs. Phillippe) stated that two tons of coal had been sent out; that the rent of a woman in distress had been partly paid; that \$6.00 had been given to a woman who was out of employment, and that clothing had been furnished to a child.

All of these reports were accepted as read.

Communications from the Executive Board:- Mrs. Skinner requested that only those persons be proposed for membership who wished to join the Guild; this in view of the large number of persons who are proposed, but who never take sufficient interest to comply with the necessary preliminaries.

On motion the following persons were elected to membership:-

Alice Gheus, Clara M. McCloy, Elizabeth C. Kean, Mary Breitinger, Mrs. Jane Taylor, Ellen E. Taylor, Mrs. Nan Farrell, Lavinia M. Llewellyn, Kittie C. Barlow, Emily P. Mulliner, R. Winifred Blake, Katharine G. Halligan, Elizabeth Burrows, M. Cavanaugh, Susie McFetridge, Eva Yeager, Florence Y. Yeager, S.S. Burrows, Katharine T. Nesster, Margaret J. Duffery, Delia Cahill, Susie C. Thather, Clara P. Ruler, Katharine Murta, Katharine L. Scott, A. H. Arthur, Anna E. Stewart, Sadie Stratton, Mrs. Clay S. Hutchinson, Mrs. H. M. Laughlin, Bessie W. Deakyne, Mary Diedrichs and Mr. Wm. T. Tomlinson.

Modest Members' Box contained a number of suggestions for books and several questions.

Committee on Guild pin (Miss Jones, Chairman) - stated that the drawings, with prices, were on exhibition on the bulletin board, for the purpose of having the members choose from same.

On behalf of the committee on Junior Clubs, it was stated that meetings had been held, but that in the absence of a chairman no definite arrangements had been made, although the members of the

committee had succeeded in providing suitable entertainment for the meetings. It was requested that the Guild appoint a chairman for this committee, and on motion Miss Alice J. Hoyle was unanimously elected to that position.

Committee on revision of constitution (Miss Turner, Chairman) read the draft of a constitution as prepared by the committee of the Executive Board and the Guild committee. Several amendments were offered, and on motion the proposed constitution, as amended (per attached copy), was ordered to be published in the January issue of the "Journal of Woman's Work" and recommended for adoption at the January meeting.

Attention was called to the fact that \$12.00 had been expended for new curtains for the Guild parlor, and as the member who purchased them was willing accept \$6.00 in reimbursement, it was moved, seconded and carried that such appropriation be made. It was also decided to appropriate money for a new border for the parlor table cover; Miss Wilbur volunteered to see that the border was put on, and the matter was left in her charge.

Upon the statement being made that writing paper was needed for use in the library, by the members, a motion authorizing the purchase of a supply was made.

The resignation of Miss Mary Butler was offered, and, on motion, accepted.

On Behalf of the "Journal of Woman's Work," Mrs. Gawthrop requested that the Guild appropriation be increased to \$4.00 per month for ten months of the year, the regular postage arrangement to continue; this was made a motion and unanimously passed.

Special stress was laid on the lecture announced for Saturday evening, January 17th, at the rooms of the New Century Club, to be given by Mrs. Jenness Miller; it was stated that the members of the Guild would be admitted upon showing their membership cards, all of the expense of the lecture being borne by a member of the New Century Club.

On motion, the meeting adjourned.

of two Treasurers is necessitated by the fact that while the Guild has the control, and the Rules for the Government fees, fines, etc., the Executive of the NEW CENTURY GUILD of WORKING WOMEN.

ARTICLE I - Officers.

-:Preamble:-

The New Century Guild of Working Women, of Philadelphia, was instituted September, 1882, its nucleus being the teachers and managers, and some of the pupils, of the evening classes for working women, which began a year earlier.

Its membership is not now confined to such pupils, but is open to any self-supporting woman, subject to the established rules of the Guild for admission. The term "working women" is meant to express all forms of self-support; the membership representing a large number of the occupations open to women. Our vital principle is that the only way to dignify labor is to infuse it with intelligence; that to accomplish this we must both educate the worker and put science into the work; and that there is no sort of labor which cannot be thus elevated.

The society is under the general management of a committee of the New Century Club, organized as an Executive Board. It has, however, its own officers, and its own standing committees; and the Executive Board, while it holds the power, has never yet seen occasion to veto any proposed action of the society. The existence

of two Treasurers is necessitated by the fact that, while the Guild has the control and disposal of all money received from membership fees, fines, etc., the Executive Board is responsible for money contributed outside the membership.

ARTICLE I - Officers.

The chairman of the Executive Board shall be President of the Guild, and the Guild shall elect from its own number two Vice-Presidents, a Secretary and Treasurer. One of the Vice-Presidents shall be responsible for the order of each business meeting, and the Secretary shall be responsible for the minutes. The Treasurer shall keep account of all money received, and shall make payments only on orders passed in the stated meetings of the Guild. She shall make monthly reports to the stated meetings and a review for the year to the annual meeting.

ARTICLE II - Membership.

Applicants for membership shall be endorsed by two persons known to the Executive Board, and upon its recommendation may be elected at the stated meetings of the Guild. After such election and payment of dues, they shall become members. The fee for membership shall be one dollar annually, payable in advance. Members joining during the year may pay for the unexpired portion, counting from the commencement of the quarter nearest the date of their election, except for the last quarter, to which shall be added

the dues of the next year. Any member failing to pay her dues at the expiration of three months, will forfeit all right of membership until renewal.

ARTICLE V - Sections

ARTICLE III - Meetings.

The stated business meeting shall be held on the second Saturday evening of each month at 8 o'clock, and the sociables on the fourth Saturday evening of each month, except for the months of July and August.

The annual meeting shall be held on the third Saturday in January at 8 o'clock P.M., at which the officers shall be elected to serve for one year, or until their successors are chosen. The nomination for officers shall be made by a nominating committee appointed at the stated meeting immediately preceding the annual meeting.

ARTICLE IV - Committees.

The President shall, at the annual meeting, appoint standing committees on Finance, Women's Work, Hospitality, Entertainment, Library, Building Fund and Friendly Visitors; and shall appoint at any subsequent time such other standing committees as may be deemed desirable by the Guild.

These committees shall give attention to the business pertaining to them severally and make reports in writing to the monthly meetings of the Guild. Each committee shall also present

to the annual meeting a review of the work done in the preceding year.

ARTICLE V - Sections.

When twenty or more members wish to associate together in the interests of a distinct occupation or trade, or to promote some feature of Guild work in which they are particularly interested, they may organize a "section" of the Guild, adopting an appropriate name, and such rules for their government as they may deem desirable. Provided, that members of the Guild only shall be eligible to membership in a section, and that the rules adopted shall not conflict with the rules of the Guild. Copies of the rules adopted by a section, or any amendments thereto, shall be sent to the Secretaries of the Guild and the Executive Board. Applications for place of meeting or other accommodations in the Guild house to be made to the Executive Board. Each section shall make a monthly report, through its Secretary, to the Guild, and review for the year to the annual meeting.

ARTICLE VI - Public Action.

Any proposed public action by members, committees or sections, as such, shall first be submitted in writing for sanction of the Executive Board.

ARTICLE VII - Amendments.

Any amendments or additions to these rules must be proposed

at a stated meeting and submitted to and approved by the Executive Board. After such notice and approval, the change may be made at the next stated meeting, by a two-thirds vote of the members present; provided due notice has been given to Guild members.

The regular monthly business meeting of the New Century Guild of Working Women was held on Saturday evening, January 10, 1891.

The minutes of the previous meeting were read and with one alteration, approved.

The treasurer, Miss Niles reported a balance on hand of \$67.23.

The Finance Committee, Miss Welsh, Chairman reported bills to the amount of \$6.37; these were approved and ordered to be paid.

The Hospitality Committee, Miss Miller Chairman, reported 33 members and 3 visitors present at the last business meeting of the Guild and 40 members and 12 visitors at the Christmas So-
ciable.

The Entertainment Committee, Miss Ringwalt, Chairman, announced the Jenness-Miller Lecture at 1520 Chestnut St. on January 17th, 1891.

The Library Committee, Miss McKnight Chairman, announced the accession of quite a number of new books to the Library among which was a bound volume of the Working Women's Journal for three years, the gift of a member.

Committee on Special Interests, Miss Louise Ringwalt, Chair-
man, reported that the Chatauqua Circle of the Guild met every first and third Saturday. The Course includes English Literature and history, geology, astronomy, etc. and the circle consists of

six members, five of whom expect to graduate next August.

The holiday meeting of the New Century Stenographic Association on December 18th was interesting. Reports from the several committees indicated steady progress; many useful hints were exchanged and the package party proved a success. It was also announced that at the meeting of January 29th there would be a debate-"Does the stenographer use shorthand aside from business?" The Entertainment Committee will provide the Entertainment.

Building Fund Committee, Miss Heim, Chairman, was represented by Miss Whitaker who reported \$1200 now in the fund. In this connection the report of Miss Helen Bell Treasurer of this Committee was read.

Committee on Women's Work, Miss Jones, Chairman; no report.

The Athletic Section was represented by Miss Crawford who reported two day classes and a dancing class of 24 members in successful operation.

Friendly Visitors, Mrs. Stevens Chairman, reported having paid 6 visits, sent 2 bouquets and 5 letters.

Willing Hands, Mrs. Phillippe, Chairman; No report.

Communications from the Executive Board:- The following persons were on motion elected to membership in the Guild:-
Rhea Roloff; Mary Walter; Jennie Pricer; Louise H. Oline; Mary Walton; Josie C. Hudson; Hortense Whipps; Annette Roeth; Mattie J. Vincent; Ella Harbach; Jennie Harbach; Tillie Sigg; Laura Randolph; Jennie Randolph; Mrs. Jennie Price.

The following having only one endorsement were elected conditionally:- Joanna J. Davidson; Rose Diaz; Sophie Helmuth; Bertie Helmuth.

The Modest Members' Box contained a suggestion for the Library Committee.

The Committee on Guild Pins, Miss Jones Chairman, had no ~~de-~~ report to make as they were merely awaiting the decision of the Guild in regard to the pin wanted. After some discussion the matter was deferred to the evening of the Jenness-Miller lecture when a vote would be taken and the kind of pin wanted definitely settled.

The Committee on Junior Clubs handed in a report which is herewith appended.

The Committee on the Revision of Constitution having already handed in the Preamble and Rules, each article of the same was read separately and adopted.

On motion of Mr. Gawthrop, one thousand copies of these rules were ordered to be printed and Mr. Gawthrop was appointed a Committee of one to take the matter in charge.

A motion to appropriate \$5.00 for the annual subscription to the Public Ledger was also carried.

Miss Whittaker, Dr. Davis, Miss Pyle, Miss Mackey, and Miss McKnight were appointed a Committee to nominate officers to be elected at the Annual Meeting to serve for the ensuing year with instructions to consider the feasibility of using the Australian

Ballot System of Voting at the annual meeting.

The resignation of Miss Eldredge was read and accepted.

It was on motion ordered that the Secretary be instructed to notify the Chairmen of Standing Committees and Sections to prepare annual reports to be presented at the annual meeting January 24th including a financial statement.

The subject appointed for discussion at the next meeting was Reform in Dress and Miss L. Ringwalt and Miss Hattie Brown were appointed to open the discussion.

The meeting was then adjourned.

Leonora J. C. Boeck

Secretary.

The Juniors are in a state of activity. Since the invitations were sent out asking the children to meet the Committee, we have met together every week - some six or seven nights in succession.

Chiefly because the strongest children who have come are more lawless and unrestrained than the children we have heretofore been interested in, and partly because the management has changed from night to night, nothing has been attempted except some reading, games, marching, free gymnastics, and singing - all this for entertainment and without very much method.

The novelty of having the song - "Every little wave had its night cap on" printed on type writer and distributed, was a novelty and "took" last week, but woe betide the doer of this work, for she made a mistake in the chorus, and chaos ensued until it was corrected on each of the papers.

The Juniors love music, but instead of soothing and quieting as a well known quotation has it, it has the effect of exciting and arousing them to an unusual degree, and we wisely keep our marches and singing to wind up the evening with, and then the difficulty has been to see them to the door with decorum. If When in the Gymnasium, this has been somewhat a difficult task, especially since they have become used to the house, and know its resources for hiding "just for fun" from the "teacher" This is going to be stopped however by a body guard at each door, or by turning the key on the bath room and Committee Room doors before dismissal

Most of the children are quick witted and watchful, qualities which can be used either for our annoyance or their benefit as our wisdom fails us or helps us.

As in all organizations - there is a saving power among our Juniors of some four or five children who listen, take in all that is said, and are willing to do without protest and to fall into line. As a type of the rest - one child was asked - in the general melee at dismissal - (they never want to go home) - if she minded her Mother. To which she replied "Yes". What would she do if you did'nt, was then asked. She answered "Beat me" From this you can see how slowly words, manner, personality would take the place of brute force.

We are trying to associate the names with the faces and to get acquainted. One child works in a shoe factory, keeping the different kinds of uppers separate as they are turned in from the top stitchers. Another one works in a button factory - another is a wrapper (so she says) in Lee's store on 8th St.

Miss Connelly, through the generosity of a friend, has been given means to subscribe for "Youth's Companion" and "St. Nicholas" for the year and talks of subscription for still another magazine. We want especially books for girls given us to be used as the beginning of a library.

Another idea is to charge dues of 5 cts. a month and Miss

Jones holds in her possession just 5 cts. from one of the children.
We hope to be able to carry out this plan successfully.

The same children from night to night turn up with some
new ones, and in the near future we must make a limit of member-
ship.

The children are good when they are interested.

We hope to begin and end a patch work quilt ; to sell it and
use the money for any expenses. Pending its completion, will not
the Guild appropriate ten dollars for use in this work ?

Esther Lewis Jones

Phila. Jan.10, 1891

Minutes

Minutes

Minutes

Minutes

Minutes

Minutes

Minutes

The Finance Committee, Miss. M. L. Welsh, Chairman,

reported having examined the account of Mary E. Hiss, Treasurer,

and found it correct and in accordance with the rules of the Guild.

The annual statement of membership was submitted, showing 331 members in good standing, at the close of the year 1890.

The report of the Entertainment Committee, Katherine L. Binnett,
Philadelphia January 24th, 1891

The Annual Meeting of the New Century Guild of Working Women was held this evening, Mrs. K. L. Gallagher, First Vice President in the Chair. On motion, S. McGregor was appointed Secretary pro tem.

The minutes of the previous Annual Meeting were then called for, the reading of which was interrupted by a motion to the effect that the Secretary read only the important portions, owing to their voluminous nature; carried; the reading of the minutes was then proceeded with, and on motion approved.

Reports were received and accepted from the following Committees:-

- Finance
- Entertainment
- Library
- Friendly Visitors

Willing Hands

The Committee of Friendly Visitors, Miss Rose M. Stephens, Chairman, remembered the sick ones in a personal call twenty-five times, wrote one hundred letters, not forgetting the program, which comes from the dainty bouquet.

The Finance Committee, Miss M. L. Welsh, Chairman, reported having examined the account of Mary B. Niles, Treasurer, compared it with the vouchers and found the same correct.

The annual statement of membership was submitted, showing 431 members in good standing, at the close of the year 1890.

The report of the Entertainment, ^{com.} Katharine L. Ringwalt, Chairman, evidenced a moderate degree of interest on the part of the Guild Members in its work. Special mention was made of the entertainment given by the Stenographer's Association in June last, Silhouette Party, Observation Party, the last entertainment of the year being a lecture by Mrs. Jenness-Miller, of New York, the latter being furnished through the generosity of a friend.

The report of the Library Committee, Miss. Jennie Mc Knight, Chairman, showed an increase of 117 volumes to our collection of books, also a greater degree of interest manifested by the members. The report showed that our Library is not behind in that most important element of a good library, entertainment for the transient guest, in the shape of well-stocked tables with the leading periodicals of the day. Among those who remembered our Library in a practical way during the past year were, Mrs. Charlotte Emerson Brown, Miss Mary Grew, Miss Hallam, Mr. Panzerbeiter, Mrs. Gawthrop and Miss Niles.

The Committee of Friendly Visitors, Miss. Rose M. Stepehes Chairman, remembered the sick ones in a personal call twenty-five times, wrote one hundred letters, not forgetting the fragrance which comes from the dainty bouquet.

The report of the Committee of Willing Hands, Mrs. Catharine D. Phillippi, Chairman, showed indeed willing hearts as well as willing hands, having visited the sick, and making life less a burden to many in aiding them to procure the necessaries of life. A letter was also read from her, explaining the cause of her absence, explaining the cause of her absence, this being in connect

The report of Committee on Special Interests, Miss. Louise L. Ringwalt, Chairman, showed that these are legion, among which being the Chautauqua Circle, Conversation Class, Stenographic Association, Athletic Section, Women's Work, etc., from all of which satisfactory and full reports were received, proving that these are rightly named "special interests".

The report of the Building Fund Committee, Miss Lizzie Heim, Chairman, Miss Helen Bell, Treasurer, showed the total amount on hand at this date, January 1891, to be \$1,243,40, \$1,018,33 of which is invested in Washington Territory, the balance \$225,07 deposited with the Western Savings Fund, Philadelphia.

The Chairman of the Nominating Committ presented the names of the following persons to be voted for by the Guild:-

- 1st Vice President-----Miss. Ida E. Turner
- 2nd Vice President-----Miss. Anna H. McWade
- Secretary -----Miss. Jennie McKnight.
- Treasurer-----Miss. Mary B. Niles.

Miss. McSorley, Miss Mea and Miss L. Ringwalt were appointed Tellers, and the election was followed by a short recess.

In the absence of our President, and, therefore, the omission of her annual address, Mrs. Gawthrop read a response made by Mrs. Turner to a toast at a dinner with some of the Guild Members. A letter was also read from her, explaining the cause of her absence, ~~explaining the cause of her absence~~, this being in connection with an important meeting of the Women's Christian Association of New York.

A letter, taken from the Modest Member's Box, full of practical suggestions was then read by Mrs. Skinner, who also presented the following names as candidates for membership in the Guild, and who on motion were received:-

Florence Mullen	Lettie Gibson
Belle Hathaway	Sadie Mairs
Viola Chamberlain	Annie McCarthy
Mary A. Lamb	Katie L. Williams
Annie L. Meredith	Miss. Marsh
M. Connelly	L. J. Lippincott
Mrs. Snively	Clara Langdon
Louise Jeffereys	Clara Langdon.

The Tellers then announced the following results of the election:-

1st Vice President-----	Miss. Ida E. Turner
2d Vice President-----	Miss Anna H. McWade
Secretary-----	Miss Jennie McKnight
Treasurer-----	Miss. Mary B. Niles

On motion a vote of thanks was tendered the retiring officers, after which the meeting was adjourned.

Sadie McGregor,
Secretary pro tem.

The regular monthly meeting of the New Century Guild of Working Women was held on Saturday evening, February 14th, 1891.

The minutes of the previous meeting were read and approved.

The Treasurer (Miss Niles) reported a balance of \$215.91

The Finance Committee (Miss Crawford, Chairman) reported bills to the amount of \$29.22; these were approved and ordered to be paid.

Hospitality Committee reported progress.

Entertainment Committee announced a "Potato Race" for the social of February 28th, prizes to be awarded.

Mrs. Gallagher, the Chairman of the Committee, called attention to the fact that at the socials the attendance of visitors was usually much larger than that of members; and she made a motion to the effect that when socials involving expense were held, an admission fee of 10¢ be charged visitors.

Library Committee reported the addition of two books, one a gift from an unknown friend, and a full set of last year's "Jenness Miller Magazine." The statement was also made that the catalogue would be ready in the course of a few days.

Building Fund --- No report.

Friendly Visitors (Miss Caming, Chairman) reported the organization of the new committee; that flowers had been supplied

to two sick members and that the balance in the flower fund was \$8.00.

Junior Clubs --- No report.

Athletic Section reported that it would hold its midwinter "meet" on February 20th.

The "New Century Stenographic Association" reported that its regular monthly meeting was held on January 29th, with a fair attendance. An account of the work done during the month by the various committees was given. The question "Does the stenographer use shorthand outside of business" was then discussed and, after a spirited debate, was decided in the negative.

Willing Hands --- No report.

On motion the sum of \$75.00 was appropriated to the Executive Board; and on further motion \$2.00 was appropriated to the parlor decorating committee.

Communications from the Executive Board --- On motion, the following persons were elected to membership:-

M. E. Fowles, H. Fitzgerald, M. Shorton, M. Snyder, R. Cornish, Mrs. E. M. Allen, Mrs. S. Gilbert, P. Hankinson, Mrs. S. E. Snively, S. E. Glenn, E. E. Burton, C. W. Remington, L. McCormack, O. McCormick, A. Bundy, E. A. Meyers, M. Smith, G. Cobb, L. Evans, E. I. Stern, M. Evans, H. D. Drummond, M. W. Burkheimer, M. L. Campbell.

Modest Members' Box contained a suggestion for the Library committee.

A clipping containing an account of a meeting of the Women's Press Association of San Francisco, was read.

A communication from the Woman's Club of Wisconsin was read, and on motion the Secretary was instructed to reply in a suitable manner.

There was a short discussion regarding the question of Guild pin, and on motion it was decided to retain the old design. silver being used instead of the metal previous employed. Those desiring to obtain the new pin were requested to register in the library, in order to arrive at a definite conclusion regarding the quantity requisite.

The resignations of Mrs. Louisa C. Boeck and Miss Alice M. Green were presented and, on motion, accepted.

The subject for discussion was "Dress Reform." The advantages that the improved mode of ~~dress~~ dressing offered were ably set forth, and the corset was particularly denounced, there being but two champions of it.

It was moved, seconded and carried that a committee be appointed for the purpose of presenting subjects for discussion; Mrs. Gawthrop, Miss Connolly and Miss Louise L. Ringwalt were named as this committee.

It was stated that at the next meeting "Reform in Shoes" would be discussed.

On motion, the meeting adjourned.

The regular monthly meeting of the New Century Guild of Working Women was held on Saturday evening, March 14th, 1891.

The minutes of the previous meeting were read and approved.

The Treasurer (Miss Niles) reported a balance of \$180.69.

The Finance Committee (Miss Crawford, Chairman) reported bills to the amount of \$12.24; this report was accepted.

Hospitality Committee (Miss Marsteller, Chairman) reported that at the business meeting of February 14th there was an attendance of 47, and that the "Potato Race" had been quite successful, 64 members and 10 visitors enjoying it.

Entertainment Committee (Mrs. K. L. Gallagher, Chairman) announced a repetition of the minstrels for April 4th, - one week later than the proper date for the March social.

Library Committee (Miss McGregor, Chairman) requested suggestions from the members in regard to suitable books for the library.

Building Fund (Miss Whitaker, Chairman) No report.

Friendly Visitors (Miss Canning, Chairman) No report.

Junior Club (Miss Hoyle, Chairman) reported that Miss Graeff was successfully conducting the meetings of the Club. Upon request, the names of Miss Bold and Miss Keating were added to the committee.

Athletic Section reported an attendance of 57 members at its "mid-winter meet," the occasion having been an enjoyable one. It was stated that in order to obtain the views of the Guild members concerning summer recreations, a circular letter would be sent to each.

"New Century Stenographic Association" reported a fair attendance at the meeting of February 26th, although the weather was very inclement; the business proceedings were interesting and the mock trial thoroughly enjoyed by those who saw and heard it.

Willing Hands reported an expenditure of \$5.00

Communications from the Executive Board:- On motion, the following were elected members of the Guild:-

Miss Ida Crossgolber, Miss Estelle Friedenber, Miss Kate Buchmann, Miss Gertrude F. Neff, Mrs. Jno. C. Bingham, Mrs. Anna M. Spallen and Miss Elizabeth Mills.

It was stated that there had not been any progress made in the Guild pin matter. On motion, the Secretary was instructed to write the Chairman of this committee to obtain prices for the old design in silver, and to place same on the bulletin board.

Mrs. Gawthrop, Chairman of the committee on special subjects for discussion reported, that, owing to a misunderstanding, the committee had but one subject to present, but that it would arrange to have a number of topics ready for presentation to the

following meeting. The subject submitted was the following, with the accompanying subdivisions:-

"What shall we spend?"

1st,-for dress.

2nd,-for gifts.

3rd,-for vacation and entertainment.

4th,-for self-advancement or education.

On motion, it was decided to discuss this theme at the meeting of April 11th.

The chair having been empowered to appoint members to present a short paper on the subdivisions mentioned, named the following:-

1st,-for dress,- Miss Connolly.

2nd,-for gifts,- Miss Marsteller.

3rd,-for vacation and entertainment,-Miss McGregor.

4th,-for self-advancement or education,-Miss Arthur.

The work of the parlor decorating committee having been completed, said committee was discharged with a unanimous vote of thanks.

On motion, the Actuary was empowered to procure a suitable book for holding the Guild minutes.

On motion, the Secretary was instructed to formulate a petition to be presented to the House of Representatives at Harrisburg, urging the passage of the "Half Holiday Bill."

The possibility of there being a conference of local guilds, was mentioned, and Miss Graeff requested that those present knowing the names and addresses of secretaries of any such guilds would acquaint her with them.

"Reform in Shoes" was the subject for discussion. The advantages and disadvantages of the so-called "common-sense" shoe were set forth, as also the evils of the prevailing foot-wear. During the rather general discussion, the idea of comfort was dwelt upon, while the question of cost and appearance were duly considered. The advisability of having at least two pairs of shoes in use was demonstrated; and, in general, it was thought that due regard for comfort, the pocket book, durability and appearance would lead to the desired "Reform in Shoes."

On motion, the meeting adjourned.

J. McKnight,

Secretary.

The regular monthly meeting of the New Century Guild of Working Women was held on Saturday evening, April 11th, 1891.

The minutes of the previous meeting were read and approved.

Treasurer (Miss Niles) reported a balance of \$220.83.

Finance Committee (Miss Crawford, Chairman) reported that bills to the amount of \$14.36 had been approved.

Hospitality Committee (Miss Marsteller, Chairman) reported that the attendance at the business meeting of March 14th was 48, and that of the social on April 4th ("Minstrels") 218. The committee stated that there was need for some plan of paying particular attention to new members at the Guild meetings, and suggestions were requested. After a few remarks it was decided to have a plan outlined in the "Journal."

Entertainment Committee (Mrs. Gallagher, Chairman) reported that the repetition of the "Minstrels" on April 4th had been very successful, and that the net proceeds were \$7.79. It was announced that the social of April 25th had been arranged, it being the intention to provide a musical and literary programme.

Library Committee (Miss McGregor, Chairman) reported progress.

Building Fund (Miss McWade, Chairman) No report.

Friendly Visitors (Miss Canning, Chairman) reported that flowers had been sent to four sick members, 5 letters had been writ-

ten and one visit made.

Junior Club --- Miss Hoyle formally resigned the chairmanship of this committee; her resignation was accepted, and Miss Graeff was elected to succeed her. In an interesting report, Miss Graeff stated the nature and extent of the committee's work and gave an account of the progress made by the members of the Club. She further stated that it was thought expedient to purchase some materials with which to put into practice some of the plans that had been formulated, and asked for authority to disburse some of the funds of the committee for the purpose. Upon motion, she was empowered to make such disbursements as were deemed necessary.

Athletic Section --- On behalf of this section, Mr. Gawthrop stated at the last meeting of same it had been decided to continue the lessons in the Gymnasium until May 1st, for the benefit of those who had recently joined the classes; also that three committees had been appointed ~~and~~ walks, excursions and picnics respectively.

The "New Century Stenographic Association" reported that it was progressing; that the meetings and classes were well attended and much interest manifested.

Willing Hands --- No report.

Communications from the Executive Board --- On motion, the following persons were elected members:-

L. C. Nevins, J. M. Tridell, K. M. Hayes, A. Alexander, C. R.

Alexander, F. L. Wise, L. Mason, S. Gresty, M. Rupp, B. C. Rupp, E. Billson, L. Smith, I. Adams, M. Mervine, L. H. Sanford, C. Smith, R. E. Parker, M. Bachmann, A. Whittaker, M. L. Holt, C. Stohrer, R. Symonds and H. M. Dodge.

Committee on Guild pin (Miss Jones, Chairman) stated that the price of the old design in silver, if ordered in lots of 100, would be 30 cents each.

A communication was read from the Secretary of the American Society for the Extension of University Teaching, in which the statement was made that an address on University Extension would be delivered at one of the regular meetings of the Guild if the members of same were willing to have same.. After due consideration of the offer, on motion the Secretary was instructed to write a suitable letter of acknowledgment, declining the offer with thanks, and giving as a reason therefor the lateness of the season and the fact that all of the available evenings were occupied.

It was stated that the sofa in the Guild parlor needed general repairs, and on motion it was decided to authorize such repairs.

Committee on subjects for discussion (Mrs. Gawthrop, Chairman) presented a list of subjects for discussion as follows:-

"How can one promote general culture when free hours are few?"

"What is the best way to show outsiders what the club

does for us."

"Do riches bring happiness?"

"What are some of the advantages offered to working people in this country not offered in others?"

"Is there any difference between and untruth and a lie?"

"How can a girl be charitable without money?"

"Do working girls' clubs reach those for whom they are intended?"

"Does the club tend to break up home life?"

"What is the best way to develop sociability in clubs?"

"What should working girls' clubs do for the cause of temperance?"

"If we had an extra \$10.00 what would we do with it."

On motion it was decided to have for the next discussion "Does the club tend to break up home life?"

The question "What shall we spend" was then considered, and interesting papers were read by Misses Marsteller and Arthur. It was the general opinion that the subject involved so much that was personal as to make a discussion of it unproductive of practical good. The importance of system was brought out in the discussion, and it was generally believed that each one must decide the question for herself, according to her circumstances and tastes.

Miss Bolgarnie made a short address in which she spoke specially of the working women and girls of London, their condition, etc.

On motion the meeting adjourned.

Minutes of the regular meeting of THE NEW CENTURY GUILD of WORKING WOMEN

The regular monthly meeting of THE NEW CENTURY GUILD of WORKING WOMEN was held on Saturday evening, May 9th, 1891.

The minutes of the previous meeting were read and approved. On motion it was agreed to renew the subscriptions.

Treasurer(Miss Niles) reported a balance of \$229.47.

Finance Committee (Miss Crawford, Chairman) reported that bills amounting to \$25.03 had been approved. She also requested than an appropriation of \$75.00 be made for the use of the Executive Board during the summer, which was passed.

Hospitality Committee(Miss Marsteller, Chairman) reported that the attendance at the business meeting of April 11th, 1891 was 56 and at the social on April 25th there were 82 present.

Any members of the Committee having the red ribbon badge of the Committee at their homes are requested to bring them to either Miss Wilbur or Miss Marsteller.

Entertainment Committee(Mrs. Gallagher, Chairman) reported that instead of a social in the Guild House for June, there would be a supper picnic. Mr. Gawthrop promising a moon, the date was changed from the 27th to the 20th of the month in order to allow the members to have the advantage of a moonlight night.

Library Committee (Miss McGregor, Chairman) reported that the long promised catalogues were ready and each member was entitled to one copy. The following books were presented to the library, "Out - of - Door Rhymes by Mrs. E. S. Turner presented by Mr. Turner.

Three Volumes of Ruskin by Mrs. Patton,
Gilbert Elgar's Son by Harriet Riddle Davis presented by Mrs.
Gawthrop.

The subscriptions to L'Art de 'La Mode and Littel's "Living Age"
having expired on motion it was agreed to renew the subscriptions.

Building Fund (Miss McWade, Chairman) no report.

Friendly Visitors (Miss Canning, Chairman) reported
that flowers had been sent to three ill members and a basket of
fruit to another member whom we cannot expect to see at the Guild
again. Four letters were written bringing good results in each
case.

Junior Club, It was reported that owing to the dis-
parity in ages between members of this Club, it was thought better
to divide them into two sections; one section composed of members
of 13 years of age and under meet on two Wednesday evenings in
each month and the older members on the remaining two Wednesdays.
It was also asked by the Chairman of this Committee whether the
Guild would allow the Club to come to the social meetings. After
some discussion it was decided that owing to the limited room and
the large number of members attending the dramatic performances,
that Miss Greff be empowered to invite such members of the Club
as she thought desirable to Guild Socials when they did not take
the form of dramatic entertainments and when we did not expect a
crowd of our own members.

Athletic Section, Mr. Gawthrop reported that the
excursion to George's Hill had been changed to a visit to Chalkley

Manor. Members desiring to go on the excursion to Valley Forge are requested to buy their tickets as soon as possible so as to enable the Section to get the necessary train accommodations.

The New Century Stenographic Association reported that the Association was progressing in all lines. The May meeting would be followed by a Tambourine Drill to which all stenographers and Guild members were invited.

Willing Hands, It was reported that owing to the fact that the work done during the past month had been for Guild members they were unable to make a very clear report. They have paid dues amounting to \$5.00 since the first of the year. They also announced that they would borrow \$10.00 from the loan fund for the purpose of paying the dues of ten people and this \$10.00 would be repaid to the loan fund outside of the subscriptions.

Communications from the Executive Board, On motion the following persons were elected members,-

L. Salesburry, L. Thomson, E. Y. MacManus, G. A. Martin, A. Markel', E. Dean, C.B. Carpenter, E. Moore, F.K.B. Riell, E.K. Neisser, M. Kimbel, L.D. Brinkmann.

Committee on Guild Pin (Miss Jones, Chairman) made no report. The matter was taken up by some of the members who desired to know whether it was not possible to have the questions reopened and decide on another character of pin as the majority of the members do not seem to care to subscribe to the old pin. Although considerable discussion followed no definite action was taken and the old pin is the one still before the Guild members.

There being no further old business before the meeting
The regular stated meeting of the New Century Guild
the new business was taken up in the form of a request from Miss
Working Women was held on Saturday, June 13th, 1891.
Graeff as to whether it would meet the views of the Guild if she
The minutes of the previous meeting were read and ap-
constituted herself an agent for the journal "Far & Near". It was
proved.

decided that she was a free agent and if she desired to constitute
Treasurer (Miss Niles) reported a balance of \$10.00
herself an agent, she was at liberty to do so.

Finance Committee (Miss Crawford, Chairman) reported that
The resignations of Miss Frances Smiley and Miss Susie
bills amounting to \$23.30 had been approved.
C. Payne were read and accepted with regret.

Hospitality Committee (Miss Harsteller, Chairman) report-
ed that at the previous business meeting 40 members and 3 visit-
It was decided that as the next meeting would occur in
a month the name of which was suggestive of heat, there would be
no debate but would spend the evening in general sociability.
90 members and 75 visitors were present.

On motion the meeting adjourned.

Entertainment Committee (Mrs. Gallagher, Chairman) stated
that at the sociable of May 23rd, the main feature of which was a
Mock Trial conducted by the New Century Stenographic Association,
had been quite an enjoyable one; also that the last sociable of
the season, June 20th, would take the form of a "supper picnic" at
the Legation Building in Fairmount Park.

Library Committee (Miss McGregor, Chairman) called the at-
tention of the meeting to the fact that subscriptions to Scribner
and Mitchell's "Living Age" had expired; on motion it was decided
to renew the former and discontinue the latter.

The Committee mentioned the general desire of the mem-
bers for an atlas; and, on motion, the committee was empowered to

The regular stated meeting of the New Century Guild of Working Women was held on Saturday, June 13th, 1891.

The minutes of the previous meeting were read and approved.

Treasurer (Miss Niles) reported a balance of \$166.14.

Finance Committee (Miss Crawford, Chairman) reported that bills amounting to \$22.36 had been approved.

Hospitality Committee (Miss Marsteller, Chairman) reported that at the previous business meeting 40 members and 3 visitors were present; that at the sociable of May 23rd there were 96 members and 78 visitors were present.

Entertainment Committee (Mrs. Gallagher, Chairman) stated that ~~at~~ the sociable of May 23rd, the main feature of which was a Mock Trial conducted by the New Century Stenographic Association, had been quite an enjoyable one; also that the last sociable of the season, June 20th, would take the form of a "supper picnic" at the Legation Building in Fairmount Park.

Library Committee (Miss McGregor, Chairman) called the attention of the meeting to the fact that subscriptions to Scribner and Littell's "Living Age" had expired; on motion it was decided to renew the former and discontinue the latter.

The Committee mentioned the general desire of the members for an atlas; and, on motion, the committee was empowered to

purchase such atlas.

On motion the Committee was given permission to call on the Treasurer to the amount of \$25.00 for the purchase of books during the summer.

Building Fund (Miss McWade, Chairman) No report.

Friendly Visitors (Miss Canning, Chairman) reported that most of the work of this committee during the preceding month had been for the purpose of looking up delinquents, most of whom had simply forgotten their dues, and in most cases a friendly visit or letter brought a substantial response; of the 150 on the list of arrears 60 had paid, 24 either resigned or had left the city, and 26 promised to pay, leaving 40 still to be heard from; 58 letters had been written, 46 visits paid; flowers had been sent to one member, but that most of the expenditures for the month had been for stationery and stamps; commencing with \$9.00 on February 1st, there had been expended for flowers, fruit and stationery \$6.85, leaving a balance of \$2.15; an appropriation of \$5.00 was requested for work during the summer, which on motion was granted.

Junior Club --- reported progress.

Athletic Section (Mr. Gawthrop) reported that the outings of the preceding month had been very successful, as attested by the large following; that arrangements had been made for tennis court grounds near the Legation Buildings, and those present were

invited to join the Tennis Club; also that further notices in regard to the further plans of the Section would be placed on the Bulletin Board.

New Century Stenographic Association --- It was reported that progress was being made in all departments, and that the last entertainment, consisting of a tambourine drill, etc., had been very interesting and much appreciated. It was further stated that the last regular meeting of the season would be held on June 25th, to which the Guild members generally were invited.

Willing Hands --- No report.

Communications from the Executive Board --- On motion the following persons were elected members:-

Julia Y. Taylor, Mary Sweeney, Bertha Ott, Laura Brian, Anna L. Hitch, Anna M. Scheyney, Mary L. Gallagher and Laura Schafer.

The resignation of Miss E. Brooks was presented and, on motion, accepted.

A communication from Mrs. Turner was read, giving the report of the Federation of Clubs, accompanied by the form of the proposed constitution of the "Pennsylvania Association of Working Women's Guilds." After considering this constitution, it was decided, on motion to express the approval of the Guild, with the recommendation that the word "Societies" be employed in the title instead of "Guilds."

On motion, the meeting adjourned.

V. Richmond, Chairman pro tem.

The regular stated meeting of the New Century Guild of Working Women was held on Saturday evening, September 12th, 1891.

The minutes of the previous meeting were read and approved.

Treasurer (Miss Niles) reported a balance of \$116.51.

Finance Committee (Miss Crawford, Chairman) reported that bills amounting to \$31.88 had been approved.

On motion of Miss Crawford, it was decided to appropriate \$50.00 of the Guild funds for the use of the Executive Board.

Entertainment Committee (Mrs. Gallagher) It was stated that the sociable of September 26th would have as its special feature an observation party.

Hospitality Committee (Miss Marsteller, Chairman) reported that the attendance at the June meeting and sociable had been very fair.

This committee offered a suggestion with regard to entertaining new members and making them feel at ease; and in connection with this a communication from Mrs. Turner on the same subject was read. The various suggestions made in this letter and the plan outlined by this committee were considered by the meeting, but no thing definite was reached. One suggestion was to have the names of the new members read at a meeting, each one of whom present to be expected to rise; the members composing the meeting, at the tap of the bell of the presiding officer, to rise

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and thus recognize these new members, -being in effect an introduction. This seemed to meet general favor, and the experiment was made at once, with pleasing results.

Library Committee (Miss McGregor, Chairman) reported that a number of books had been purchased during the summer.

It was stated by the committee that it had in view the purchase of a French history; that two were in contemplation, one a book of reference and the other work consisting of six volumes, - Guizot's. The pleasure of the meeting in regard to these works was requested, and on motion it was left to the discretion of the committee.

The committee also stated that it was still considering the purchase of an atlas.

On motion, the subscription to the "North American Review" was renewed.

On motion, also, \$5.00 was appropriated for the "Ledger." Building Fund (Miss M'Wade, Chairman) No report.

"Friendly Visitors" (Miss Canning, Chairman) reported that during the summer three visits had been made, five letters had been written, and that flowers had been sent to three members.

Junior Club (Miss Graeff, Chairman) No report.

Athletic Section --- Mr. Gawthrop reported that during the summer the excursions, etc., planned had been very successful. He announced a meeting of the Section on the 15th; also a meeting

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of the Lawn Tennis Club on the same evening.

New Century Stenographic Association (Miss Welsh) reported that there had not been any meetings during the summer, excepting the weekly practice class; that the next regular meeting would be held on the 24th, to consist of the ordinary business and an informal reception of old and new members by the officers and chairmen of committees.

Willing Hards (Mrs. Phillipee) No report.

Communications from the Executive Board --- On motion, the following persons were elected members of the Guild, some of them subject to the action of the Executive Board and others subject to their references (not Guild members) being found satisfactory:--

Lizzie Watson, Mamie Monat, Mary I. Good, Marie Singer, Mrs. Mary R. Richardson, Annie V. Murray, C. Briggs, Bertha Stevenson, Mary E. Aiken, Alouise C. Longstreth, Maggie Lanahan, Maud M. Guttridge, Sarah Yerkes, Clara Grendling, Mary E. Young, Anna Lark, Lalla R. Zook, Blanche D. Zook, Minnie Langebartel, Clara Foley, Tillie Nutting, Sallie Bradley.

It being necessary to arrange for one officer and six delegates to the approaching meeting of the Federation of Clubs, it was on motion decided that the chair appoint same; the appointments were as follows:--

Officer,--Mrs. E. S. Turner.

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Delegates, -Mrs. Gawthrop, Misses Remington, Crawford, Miss Mueh, Miss Bold and Miss Carning.

A communication from Miss Susan Wharton, describing the stamp saving system, was read, and listened to with much interest.

It was decided to discuss the subject, -"Does the club tend to break up home life," -at the October business meeting. The chair appointed Misses Crawford and Marsteller to open the affirmative side and Misses Bold and Niles the negative.

On motion, the meeting adjourned.

J. P. McKnight,

Secretary.

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The regular stated meeting of the New Century Guild of Working Women was held on Saturday evening, October 10th, 1891.

The minutes of the previous meeting were read and approved.

Treasurer (Miss Niles) reported a balance of \$67.67.

Finance Committee (Miss Crawford, Chairman) reported that bills amounting to \$29.25 had been approved.

Entertainment Committee (Mrs. Gallagher, Chairman) reported that the observation party given on September 26th had been quite successful, and that the attendance had been fair, considering the warm weather. It was further stated that the particulars of the social for October 24th would be announced later.

Library Committee (Miss MacGregor, Chairman) reported that it had decided to purchase the French history consisting of one volume, as it appeared to be written in a more interesting style than Guizot's, consisting of six volumes.

The Committee called attention to the improved appearance of the library, stating that the carpet and a number of books had been the gift of Miss Alice Patten, and that 10 volumes had been sent from the "Ledger" office by Mrs. Hallowell. On motion, a vote of thanks was extended to these ladies for their contributions.

In this connection, a vote of thanks was tendered Miss Wilbur for her part of the library improvement.

Building Fund (Miss McWade, Chairman) No report. Atten-

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tion was called at this juncture to the Building Fund cards ^{that} in the past had been the means of considerably increasing the funds; and it was stated that such cards could be obtained from the chairman at the close of the meeting.

Friendly Visitors (Miss Canning, Chairman) No report.

Hospitality Committee (Miss Marstellar, Chairman) stated that at the social of September 26th 46 members and 6 visitors were present.

Junion Club (Miss Graeff, Chairman) No report.

Athletic Section --- Mr. Gawthrop reported that the annual meeting of the Section would be held on the following Tuesday, October 13th.

Stenographic Association --- It was stated that the first fall meeting had been quite well attended; that the annual meeting would be held on the 15th, to be followed by a comedy given by the members; that the annual banquet would take place on the 22nd, and the regular monthly meeting on the 29th.

Willing Hands --- No report.

In connection with the Federation of Clubs it was stated that of the six delegates appointed four (Misses Bold, Mueh, Crawford and Remington) could not find it convenient to attend the meetings; that Miss Bold had procured a substitute in Miss Preston, thus leaving three vacancies. Mrs. Gallagher and Mrs. Tomlinson were then appointed to fill two of the ~~v~~vacancies, the remaining vscancy being left for further consideration.

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Communications from the Executive Board --- On motion,
the following named persons were elected to membership:-

F. Yople, H. M. Byram, H. M. Bonsall, M. T. Harders, M. E. Griffin, S. Crawford, M. McCullough, E. Rosenstein, Mrs. E. P. Mustin, L. H. Gibson, L. Shissler, E. Hall, A. ~~Ma~~, M. Mollesten, J. VanDusen, R. T. Blake, M. M. Logan, M. J. Wheeler, M. Ralston, M. C. Thompson, M. Schroeder, J. B. Down, L. E. Freyer, M. A. Hennessy, I. Middleton, H. Peverly, G. N. Brown, N. Jones, B. Stiles, M. Gesemeyer, M. Aiken, F. B. Maurice, A. E. Swank, M. E. Holland, L. O'Callahan, L. Andrews, A. F. Sanville, C. Fry, T. Fry, M. L. Foley, Annie Barton, M. H. Middleton, M. E. Potts, A. M. Draper, Mrs. E. Kildare, B. Thompson, S. L. Draper, M. Wallace, E. S. Roberts, M. Wenzel, J. A. Friend, C. O. Friend, J. McIntosh, M. McIntosh, A. O'Donnel, S. Stern, K. T. O'Harrity, M. McL. Allen, H. T. Heald, S. Roehner, A. Roehner, M. Reynolds, M. Trube, L. S. Strubes.

Mrs. Gawthrop referred to the notice in the ~~September~~ number of the Journal" to the effect that a resolution would be offered at the October meeting amending the article 2 of the by-laws of the Guild to the extent of substituting for \$1.00 annually" the words \$1.00 and twenty cents annually." She asked the views of the meeting in regard to the advisability of presenting such a resolution, and those present seeming to be in favor of it, it was regularly offered, and left over until the November meeting

In connection with this the following for treatment in regular order. ing motion was offered and duly passed

It was stated that the extra 20 cents was to pay the subscription to the "Journal," and thus simplify accounts.

On behalf of the Treasurer (who was absent) permission was asked to transfer the Guild funds from the Western Savings Fund to the Girard Trust Co., in order to obviate the necessity of giving the two weeks notice which the former required; this was regularly moved and carried.

(OVER)

The death of a member, Miss Lizzie Ross, was announced, and on motion of Miss Canning it was decided to convey the sympathy of the Guild to her family.

The discussion of the evening,—"Does the club tend to break up home life,"—was then taken up.

Miss Crawford led the affirmative side; and the general view of this element was that anything which tended to turn a woman's attention from her home naturally detracted from her value in it; that the club had the power to make a woman find more pleasure there than at her home; that it tended to make her dissatisfied with it, and that, in every way, the tendency was to weaken home ties.

The ~~negative~~² side, led by Miss Marsteller, contended that anything which gave a woman new ideas, new impulses and took her out of the beaten tracks, made her a better member of the home; that if she were a true woman, she would turn to good account in her home whatever she had learned at the club, from contact with other minds and association with bright ~~minds~~ women of various aims and attainments; that, naturally, ~~her~~ her best efforts would be given to those she loved best; and that the whole effect of the club was to make her a better all-around woman, than if she held aloof from it and kept within the home circle exclusively.

On motion it was decided that the negative side had won;

on further motion, it was agreed that the next debate should be on the subject "Why are women unsuccessful in business." Mrs Tomlinson and Miss Whitaker were appointed on the affirmative, and Mrs. Gallagher and Miss Jones on the negative.

On motion, the meeting adjourned.

The regular stated meeting of the New Century Guild of Working Women was held on Saturday evening, November 14th, 1891.

The minutes of the previous meeting were read and approved.

Treasurer (Miss Niles) reported a balance of \$57.94.

Finance Committee (Miss Crawford, Chairman) reported that bills amounting to \$25.74 had been approved.

Entertainment Committee (Mrs. Gallagher, Chairman) stated that the social of October 24th had been well attended, that it had taken the form of dancing, etc., followed by refreshments. The further statement was made that the sociable of November 28th would have as its principal feature a play, given by three of the members of the Guild.

Library Committee (Miss McGregor, Chairman) reported that since the last meeting no books had been bought. On motion, it was decided to subscribe for "Harpers' Weekly," and to renew our subscription (just expired) to "Harpers' Magazine," "Harpers' Bazar," "Century Magazine" and "Ladies Home Journal."

Hospitality Committee (Miss Marstellar, Chairman) reported that 72 persons had attended the previous meeting, and that the attendance at the last social was 98.

Building Fund (Miss M'Wade, Chairman) No report.

Friend^{ly} Visitors (Miss Canning, Chairman) stated that the committee had made a departure in that it had sent congratulations

ed, and standing committees appointed; that new apparatus had been ordered, and that cards and circulars had been prepared and sent to physicians and others, advertising day classes.

Communications from Executive Board --- On motion, the following persons were elected members:-

M. Elliott, F. Greiner, M. E. Greiner, T. M. Dittus, E. Roberts, L. Schaeffer, J. Down, L. Demery, J. Anthony, A. Bockius, C. E. Howe, M. L. Marlow, E. M. Hill, E. Rems, A. M. Foering, Mrs. M. V. Mitchell, Mrs. K. Rems, the Misses Watmough, E. Kirk, E. Menough, E. J. Mathews, M. Lehman, I. M. Murphy, C. Lynch, K. S. Landis, J. C. Landis, K. McQuade, M. Hindle, E. W. Johnson, L. Frey, M. McVickar, A. Kerr, L. Kerr, E. Kerr, M. E. Molleston, V. V. Smyth, Mrs. M. J. Devlin, M. M. Watson, C. E. Biley, C. M. Lyon, H. S. Haines, C. Prince, M. A. N. Show, A. E. Haines, S. D. Blockwell, B. C. Bowen, Mrs. J. T. Briggs, C. C. Andrews, S. Alison, P. V. Alison, A. G. Luyas, S. S. Roston, M. A. Haines and R. L. Bassett.

In regard to the Guild pin, Miss Jones, the chairman of the committee on pin, stated that 100 had been ordered and that 25 would be ready by the 18th of the month.

Mrs. Gawthrop offered the following resolution, to be brought up regularly for action at the December meeting:-

"When the influence of a member becomes detrimental to the interests of the Guild, or abuses the privileges thereof, a committee of three from the Guild, to act jointly with two from the

Executive Board, shall have power to expel, to return the membership fee or take such other action as in their judgment, may seem best for the Guild."

The amendment to article II of the by-laws of the Guild, substituting the words "\$1.20 annually" for "\$1.00 annually" was, on motion, unanimously adopted.

Miss Ellen McEwen was appointed a delegate to the Federation of Clubs, thus making up the full complement of delegates from the Guild.

The statement was made that in the past it had been customary to have the retiring Vice President and Secretary represent the Guild in the Executive Board, but that, owing to the inability of those appointed (with few exceptions) to attend the meetings (held in the day time), it had been thought best to have the Guild nominate two members ^{who} could serve. Mrs. Ringwalt and Miss Helen May were duly nominated.

Miss Wilbur suggested that the gas stove in the library be removed and in its place an outfit by which the Guild girls might at will make a cup of tea, be arranged for, the expense of which to be borne by the Guild. This idea was generally approved, and on motion it was decided to appropriate \$8.00 for the outfit, and to appropriate further \$2.00 per annum for carrying out the project.

It was stated that Miss Faulkner had offered to give

the Guild members a talk on Physical Education; and on motion it was decided to request her to give this talk between 9 and 10 o'clock at the next business meeting.

The subject for discussion, "Why are women unsuccessful in business," was then considered.

The affirmative side, led by Mrs. Tomlinson and Miss Whitaker, claimed that in view of the unequal privileges that women had had, in comparison with men, they had been eminently successful; that given the same opportunities, their habits, their acuteness and their general good qualities would put them in the fore-front; that their early training was against them and that they were handicapped by prejudices which took time to remove; but that, with it all, women had that in them which would make them succeed, surmounting whatever difficulty that, on account of their sex, was in the way.

The negative side, led by Mrs. Gallagher and Miss Jones, said that women had not yet learned to be practical in business, so that men might claim their services without feeling that they had to make some allowances because they were women; that women did not look far enough into the future, very rarely looking on their business career as one of long duration and, thus, not having the ambition to rise; that a woman's mode of dress was against her, - a man could be sent almost anywhere, while a woman, with her cumbersome

skirts had to have her usefulness in this regard limited; that women expected to much consideration from men in offices, forgetting that they were in business with its obligations; that, as a rule, they were not punctual, and, on account of their physical nature, could not be depended upon for continuous service; also, that they took too selfish a view of business, in most cases being content if they made "both ends meet" with a luxury or two, without any thought to the principle involved or regard for the future.

On motion, it was unanimously decided that women WERE successful in business.

J. P. MacKnight

Secretary

The regular stated meeting of the New Century Guild of Working Women was held on Saturday evening, December 12th, 1891.

The minutes of the previous meeting were read and approved.

Treasurer (Miss Niles) reported a balance of \$150.27.

Finance Committee (Miss Crawford, Chairman) reported that bills amounting to \$37.45 had been approved.

Entertainment Committee (Mrs. Gallagher, Chairman) reported that the November social had been very successful, and that the attendance was good. The form that the December social should take had not been definitely determined, but it was thought that a bean bag contest might prove interesting. The Committee requested an appropriation of \$5.00, and this, on motion, was granted.

Library Committee (Miss MacGregor, Chairman) --- No report; suggestions were requested.

Hospitality Committee (Miss Marsteller, Chairman) stated that 63 persons had attended the November business meeting, and 55 members and 32 visitors (the latter paying 10¢ each) at the social of that month.

There were several innovations suggested by the Committee with the socials, and these were left to its discretion.

Building Fund (Miss M'Wade, Chairman) --- It was reported that there was about \$1300.00 to its credit.

Friendly Visitors (Miss Canning, Chairman) reported that 5 letters had been written and that 4 members had been furnished with flowers. Upon request, \$5.00 was appropriated by motion to the use of the committee.

Willing Hands --- was reported to be in a very prosperous condition; thanks were tendered to the members of the Guild who had participated in the Clipping Social held in November, the proceeds of which were \$25.00.

New Century Stenographic Association --- reported that its meetings were well attended, and that in general progress was being made.

Junior Club ---, No report.

Athletic Section --- It was stated that it was expected to form a dancing class in January.

Communications from Executive Board --- The persons named below were formally elected members:-

Anna Schuler, M. Matthews, J. N. Stricklen, J. L. Henderson, A. Cairns, L. Bockius, J. Holston, M. G. Cutler, Mrs. G. Merger, E. M. Woolley.

Miss Bell, as chairman of the committee having charge of the tea outfit, reported that the paraphernalia had cost \$7.74 and requested that bill to this amount be approved; which was, upon motion, regularly done.

The amendment to the by-laws, regarding expulsion, which had been duly presented to the November business meeting, was amended to read as follows, and on motion accepted:-

"When the influence of a member becomes detrimental to the interests of the Guild, or there is an abuse of the privileges thereof, a committee of three from the Guild, to act jointly with two from the Executive Board, shall have power to take such action as, in their judgment may seem best for the Guild."

Mrs. Ringwalt suggested that it be made the duty of a few persons to make up a list of the best and most interesting books in the Library, and that such list be placed in a prominent position, so that it might aid members who wished hints as to what to read. This suggestion was very favorably received, and it was decided, on motion, to form a committee for this purpose, Mrs. Ringwalt to be chairman, she to have power to appoint her associates on the committee.

Mrs. Gawthrop suggested that the Guild minutes be bound, and on motion the Library Committee was instructed to attend to the matter.

Miss Faulkner, of Forsyth College, England, made a very interesting address on "Physical Education" and was tendered a hearty vote of thanks upon concluding same.

Upon motion the meeting adjourned.

J. P. MacKnight, Secy.

The regular monthly business meeting of the New Century Guild of Working Women was held on Saturday evening, January 9th, 1892.

The minutes of the previous meeting were read and approved.

TREASURER (Miss Niles) reported a balance of \$94.28.

FINANCE Committee (Miss Crawford, Chairman) reported that bills amounting to \$9.81 had been approved. It further recommended that the Treasurer of the Guild be instructed to pay \$3.50 to the Treasurer of the Society of Guilds; a motion to this effect was carried.

HOSPITALITY Committee (Miss Marsteller, Chairman) stated that at the previous business meeting 74 persons were present, and at the Christmas social 28 members and 8 visitors.

ENTERTAINMENT Committee (Mrs. Gallagher, Chairman) reported that, although the attendance at the December social had not been quite so large as usual, it was a very pleasant affair, the members seeming to enjoy the good things provided. It was further stated that the exact form which the January social would take had not been definitely determined.

LIBRARY Committee (Miss MacGregor, Chairman) reported that since the last meeting a few books had been added to the li-

brary by purchase and that there had also been received from the Neighborhood Guild over 100 volumes, a set of shelves and a desk.

BUILDING FUND (Miss M'Wade, Chairman) No report.

FRIENDLY VISITORS (Miss Canning, Chairman) reported that three letters had been written and that four members had been furnished with flowers.

WILLING HANDS (Mrs. Phillippe) reported that several baskets of food had been sent out; that 17 children had been provided with clothing, and that employment had been secured for several members.

NEW CENTURY STENOGRAPHIC ASSOCIATION (Miss Bold, President) reported that the Association was in a prosperous condition; the meetings were well attended; the committees were doing good work, and the membership increasing. It was further reported that the twice postponed "Dime Museum" would be given after the business meeting of January 28th.

ATHLETIC SECTION --- It was stated that classes had been resumed in the Gymnasium and that a dancing class was being organized; further, that another day class had been formed.

JUNIOR CLUB --- No report.

COMMUNICATIONS from the EXECUTIVE BOARD --- On motion, the following persons were elected to membership:-

Mrs. B. White, L. Carlin, K. B. Hemple, J. L. Miller,

M. Biddle, B. E. Nekeron, M. J. Hurn, M. G. Taylor, A. Young,
J. S. Robertson, J. K. MacGregor, R. Seltzer, L. Tountree, E. S.
Kraft, M. M. Gibson, S. W. Gibson, N. E. Taylor and S. F. Taylor.

In view of the annual meeting falling on January 15th,
it was pointed out that it was necessary to appoint a nominating
committee, for the purpose of suggesting candidates for office
during the coming year; on motion the naming of the committee was
vested in the chair, and Miss Hallam, Mrs. Tomlinson and Miss Good-
bert were then appointed.

On motion of Miss Bold, the following resolution was
unanimously adopted:-

"We, the undersigned members of the New Century Guild of
Working Women wish to testify our extreme sorrow at the sev-
erance of Miss Emily Wilbur's connection with our Guild life.

"By her untiring zeal and unflagging interest in our
welfare, she has endeared herself to each and every member; by
her departure we feel that the Guild has suffered an almost
irreparable loss.

"In leaving us she carries with her our very best wishes
for her future success and happiness."

After a general discussion of the subject, it was decided
to have the social of January 23rd take the form of a social in
Miss Wilbur's honor, and to notify each member by postal card.

On motion the meeting adjourned. J. P. M'Knight, Secretary.

The regular monthly business meeting of the NEW CENTURY GUILD of WORKING WOMEN was held Saturday evening, February 13th, 1892. The minutes of the previous meeting were read and approved.

Treasurer (Miss Niles) reported balance on hand Feb. 1, 1892, of \$217.67

Finance Committee (Miss Brinkman) reported bills approved amounting to \$10.

Hospitality Committee (Miss Cameron) reported that the January Sociable in honor of Miss Wilbur was an unexceptional success,-- the house being so full that no possible tally could be kept of the visitors.

Entertainment Committee (Miss Marsteller) reported that at a Special Meeting held Feb. 12th, it was decided to have the Entertainment for the current month take the shape of a Valentine Party.

Library Committee (Miss Ringwalt) reported that quite a number of books had been added,-- the list of which had already been printed in the February edition of our Journal.

Building Fund (Miss Whittaker). Present energies are being expended in the arrangements for the prospective "Tea Traffic" in April, a percentage of the proceeds of which is to be applied to the Fund. Attention was called to the Subscription Cards and the Subscription Book, either of which can be obtained upon application to any member of the Committee.

Friendly Visitors (Miss Meuh) No prepared report but a Committee through one of its members solicits co-operation in the matter of being kept advised of cases of illness.

Willing Hands (Mrs. Phillippe) Reported the disbursement of shoes, several baskets of food, half a ton of coal, and two positions procured for members.

New Century Stenographic Association (Miss Bold) Report the Association in a promising condition; at the last monthly meeting the deferred "Dime Museum" was produced before a large crowd of members and their friends, and was voted an undeniable success. At the next monthly meeting there will be a discussion on the subject "Is the Old Fashioned Girl better than the Modern?"

Athletic Section (miss Maguire) Reports excellent attendance at both day and evening classes; the addition of a Dancing Class, and the further suggestion was made that the subject of the excursions to the Columbian Exposition be given some attention

Junior Club. On behalf of the Junior Club, permission to use the kitchen one evening in the week, was asked, for the purpose of inaugurating a cooking class for the young folks. Upon motion, the question was referred to the House Committee.

Woman's Work (Miss Miller) Progress since last meeting had been rather slow, but none the less sure.

Communications from the Executive Board:

The following applications for membership were received and accepted:-

Misses L. Klenk, K. M. Filon, C. Y. Bossert, B. Jardella, B. Epprecht, M. C. Cole, D. Heffline, R. B. Gill, M. B. Duff, M. C. Craft, A. Burrows, E. Reickner, M. A. Eppelsheimer, A. M. Gerlach, A. S. C. Lloyd, A. McCuen, E. Donahue, L. E. Bateman, J. E. Hoffman, A. Severin, E. P. Sinn, M. Wertz, H. Gorman, L. Caven, R. Anderson, Mrs. S. A. Wisner, and Mrs. R. Smith.

The following motion was made: "Moved, That the Treasurer be instructed to pay to the Executive Board twenty cents for each member paying dues for 1892, as the Guild's subscription to the "Working Woman's Journal" which motion was seconded and regularly adopted.

Reference having been previously made to the prospective Columbian Exposition, and the subject being brought up for discussion, resulted (1) in the appointment of a Committee, comprised of Mr. Gawthrop, Chairman, and the Misses Whittaker, and Heim, with power to add to their forces, to inquire into the "Ways and Means" of transportation, accommodations, etc. (2) As to the possibility of extending the courtesies of our Guild to the visiting London representatives, the matter was left in charge of Mrs. Turner, with power to choose her own associates for in-

quiry. (3) In the matter of our own distinctive representation at the Exposition, a suggestion was made that photographs be made of the Classes-- in such cases where it was not practicable to remit samples of their work. A committee was appointed to inquire into the practicability of having this done, rates, time, etc. Misses L. Cunningham, M. Miller, and M. Clegg were appointed as the Committee of Inquiry.

A communication was read, containing an offer from Miss Meade to instruct a class in Physical Culture according to the Delsarte System. Miss Canning was appointed to confer with Miss Meade and report at the March meeting.

Attention was also called to Dr. Brubaker's offer to lecture upon subjects of Hygienic interest. In regular routine of business, Miss Canning was authorized to accept Dr. Brubaker's offer, and to tender the use of the parlors after the Spring classes had disbanded.

Mrs. Turner on behalf of the Association of Guilds reported an attendance of 32 at the last meeting, and an interesting debate upon the subject "How can we care for and protect the interests of young woman in factories and stores?"

A motion was made and carried to the effect that the tea-table should hereafter be in charge of Miss Dobbins, and that for the benefit of non-tea drinkers, for the small sum of two

cents per cup, broth could be had upon application.

The proposition was made by Miss Bold that we have a representative correspondent for our Guild in the New York Journal "Far and Near"-- a paper devoted exclusively to the interests of working women. The motion was made, seconded and the Secretary appointed to confer with President and Vice-President as to the Nominee.

A letter was read from Miss Charlotte Allen, inviting the Guild to appoint a representation to take part in an Entertainment to be given by her in the Academy of Music in April, the inducement being held out that a certain percentage of the proceeds from the sale of Tickets in the Guild, shall be appropriated to the Guild. A Committee was appointed to inquire into the details of Miss Allen's proposition¹⁾ being Misses Marsteller, Whittaker and Mrs. Phillippi.

The resignation of Miss K. C. Barlow was passed upon and accepted with regret.

With the idea that distinctive deatures are an attraction in our Fraternal body, a progressive member suggested that we have a Guild Song¹⁾ a Club Song¹⁾ written and set to music by some of our own accomplished members. The motion was greeted with applause, but lack of time prevented its length dicussion

and the subject was held over for further consideration and advisement.

Before adjournment, it was decided that at the next meeting, there should be a discussion upon a subject suggested by a Modest Member "What are the advantages gained by membership in the New Century Guild of Working Women?"

On motion adjourned.

Respectfully Submitted,

Fanny Arthur,

Secretary.

The regular monthly business meeting of the new Century Guild of Working Women was held on Saturday evening, March 12th. 1892. The minutes of the previous meeting were read and approved.

Treasurer (Miss Niles) reported a balance on hand March 1st, 1892, of \$282.47.

Finance Committee (Miss Brinkman) reported that bills for expenditures for books, and register, amounting to \$17.91 had been approved. Further moved that an appropriation of \$100. be made to the Executive Board. Motion duly seconded and recorded.

Hospitality Committee (Miss Cameron) On the occasion of the last Sociable, an invitation was extended to St. Peter's Guild, in response to which invitation, ten members of the same were present. It was decided that the courtesies of the Guild be hereafter extended to the respective Guilds of the City in turn.

Entertainment Committee (Miss Marstellar) reported that at the Valentine Party, \$1.50 had been added to their treasury, and that the entertainment for the current month should take the form of a Vagabond Party.

Library Committee (Mrs. Gawthrop) reported the addition of several books, as per the report of the Finance Committee, and mentioned their purposed plan of packing such books as were not suitable to our own Library, or duplicate copies of books,

together with other surplus literature, and sending the same to Miss Martha Seoville. Notice was given of the preparation of a catalogue, arranged as to topics, now to be had upon inquiry of the Librarian.

Building Fund Committee (Miss Whittaker) As extensive preparations are being made for the Tea Traffic in April, nothing further was reported.

New Century Stenographic Association (Miss Bold) At the last meeting, the subject "Is the Old Fashioned Girl better than the Modern?" was ably argued. On March 3rd, a Lecture by Prof. Banks had been enjoyed by a goodly number of members.

Athletic Section. Reported the Gymnasium and Dancing Class in active progress, and the organization of a Delsarte Class of 25 members.... the course of instruction to consist of 10 lessons. Drills in the Gymnasium are to be given on the night of the Tea Traffic to which a nominal admission will be charged in further aid of the Building Fund.

Committee on Woman's Work (Miss Miller) Reported gratifying results as to their investigations at J.B.Allen's Sherwood Knitting Mills, Germantown, and noted the highly satisfactory condition of the place, the comforts for female employees and generally courteous relations existent between employers and employees.

The report made upon the "National Publishing Co." was examined and endorsed, and so recorded.

Friendly Visitors Reported nine visits paid, and seven bouquets of flowers distributed. Motion was made, duly seconded and carried that an appropriation of \$5. be made to the Committee to aid and further their work.

Executive Board: Applications for membership were read from the following: Misses K. C. Tallman, H. A. Smith, V. Frank, E. Parker, M. E. Eddy, E. Elliott, S. A. Black, I. C. Kain, and Mrs. Morrison. And the following, subject to their references: Misses J. Cramer, S. E. White, E. C. Turner, C. E. Hannings, A. Price, S. M. Eckert, A. M. Asmus, B. C. Bonner, L. LaSor, Mrs. Rowbotham, Mrs. Gregg. Said applicants were received into membership upon action.

In connection with the Association of Guilds, the proposition of having a meeting of all the Guilds sometime in May, was discussed, the suggested programme being that Miss Dodge be invited to address the meeting, together with a short report from each Guild represented in the meeting, resulting in the appointment of Mrs. Turner to report favorably at the next meeting of the Association of Guilds on behalf of the New Century Guild; the badge proposed to be adopted on that evening will be white satin ribbon with gilt lettering.

Committee on Excursions to the Culimbian Exposition, reported that roughly estimated, it would cost \$50. per member; in this connection a motion was made, and carried that the Actuary be asked to open a list in the Library, to receive the names of and money from, those who wish to take part in the Savings Fund thus organized. At the rate of 75 cents per week deposit, the Committee calculate the requisite sum of \$50. will be saved by July 1st, 1893.

The proceeds from the sale of Tickets for the Marriage Dramas, amounted to \$67.25, as to what disposition should be made of this sum, a motion was made that one half be presented to the Building Fund, and one half to defray the expenses of the Executive Board. An amendment to the foregoing motion was made that \$50. of the said sum be presented to the Building Fund, and the balance to the Executive Board. An amendment to this amendment was made that the entire sum be devoted to the Building Fund, which amendment was voted upon and unanimously carried.

Resignations were received, read and accepted with regret from Miss Clara Greasley, and Miss Mattie Greasley.

As an evidence of appreciation of the delightful reception tendere to the Guild by the Advisory Board of Women of the Drexel Institute, the following Resolution was adopted and the Secretary authorized to place the same upon the minutes of this

meeting, and that she send a copy to the aforesaid Board:

"Resolved, That the New Century Guild of Working Women, heartily tender to the Advisory Board of Women of the Drexel Institute their herty thanks for the pleasure afforded them Saturday evening March 5th, their congratulations on their perfect building, so admirably adapted to all possible needs, and their cordial good wishes for its continued success."

In the matter of the adoption of a Guild Song, Mrs. E. S. Turner was appointed to write one: Miss Jones reported the additional order of 100 Guild pins, to be had at the Library.

The Discussion "What are the advantages to be derived by Membership in the New Century Guild for Working Women?" was deferred by reason of an opportunity to listen to a talk by Mrs. Bingham on the subject of "Raisin Culture in California" The enthusiastic applause at the close of Mrs. Bingham's address proved conclusively that the deferment was a happy one, and moreover testified to the thorough appreciation of her listeners.

Before adjournment the Chair was requested to appoint to members to open the discussion at the next meeting. Miss I. E. Turner and Miss M. Thompson were chosen.

On motion adjourned.

Respectfully Submitted,

Fanny Arthur. Secy.

The regular monthly business meeting of The NEW CENTURY GUILD of WORKING WOMEN was held Saturday evening, April 9th, 1892. The minutes of the previous meeting were read and approved.

Treasurer (Miss Niles) reported a balance on hand April 1st, 1892, of \$268.96

Finance Committee (Miss Brinkman) reported that bills amounting to \$35.10 has been approved.

Entertainment Committee (Miss Marsteller) reported the Vagabond Party to have been a success, and promising "Song Tableaux" for the current month.

Library Committee (Miss Ringwalt) reported the addition of a few volumes by purchase and gift. It was decided also to renew the subscription to the fashion magazine "Art de la Mode"

Building Fund Committee (Miss Whittaker) Reported the Tea Traffic held April 2nd, to have netted them proceeds about \$80

Willing Hands (Mrs. Phillippe) reported the distribution of several baskets of groceries, of clothing and coal; rent partly paid for an invalid woman, and one position obtained. This Committee further reported that the Loan Fund is used largely and is in a flourishing condition.

Woman's Work (Miss Miller) The former report of the Children's Aid Society had been endorsed, and so marked in their

statistics. Mention was made of the agreeable accommodations for the female employees at Strawbridge & Clothier's store, in the matter of facilities for preparing lunch, and rooms for their use during recreation intervals, together with the advantages to be gained from the Saving Fund for their benefit.

New Century Stenographic Association. (Miss Bold) Reported classes in a commendable condition of activity, and as it was purposed at the next monthly business meeting to revise the Constitution, no formal entertainment had been announced.

Athletic Section (Miss Maguire) Reported proceeds from the drills on the occasion of the last two Entertainments, to have been \$23.56, all of which was added to the Building Fund.

Executive Board: Applications for membership were received from Fraulein Schneider, Misses B. L. Buckley, M. Dallas, A. Dallas, A. M. Ryan, B. Eyanson, M. C. Bassler, A.A. Mulroney, E. Cunningham, N.D. Paschall, H.M. Wilson, C.E. Hannum, M.A. Jester A.M. Connor, E. Howe, A. C. Davis, L. Mason, A. McManus, A. C. Porter, H. Tetlow, L. J. Robbins, A. Stuart, T. A. Crouse, Mrs. H. Pierce, L. Craige, Mrs. Behrens, Mrs. Hackman, Dr. Ed. Brooks, and Dr. A. P. Brubaker.

The average attendance at the Lectures on Physiology is 95; on Thursday evening April 7th, Dr. Brubaker invited the Class to the Dental College, where the dissection of a cat proved a sub-

ject of great interest to the Class of 26 who attended.

Interest in the Delsarte Class continues unabated, but with varying attendance, which is regretted.

Mrs. Blankenburg and Mrs. Brubaker were appointed as two representatives of the New Century Guild at the meeting of the Federation of Clubs to be held in Chicago in May. The Treasurer was appointed to pay the dues of the Guild to the Federation, the same being \$5.

Upon vote, Miss Ida E. Turner was elected as the representative of the Guild to the Committee of Representatives at the Annual Meeting of the Association of Guilds, to be held at Association Hall on May 5th. The style of banner as decided upon will be white satin, and gilt lettering, the badges also of white satin with gilt lettering. Notice was given that the badges and tickets were to be had upon application, it first having been put to vote and decided that those members who declined to purchase their own badges which are six cents apiece, might borrow for the occasion of the meeting. The Committee left in charge of the matter was Mrs. Turner and Mrs. Gawthrop.

Resignations were read and accepted with regret from Misses Romolda Bercks, Miss Mary Mouat, Alice J. Miller, and Mrs. Ella J. Matthews.

Miss Alice Cameron tendered her resignation as Chairman

of the Hospitality Committee; the same was accepted with regret and Miss Louise D. Ringwalt was appointed her successor. In connection with the Hospitality Committee, the subject of the transfer of the names from their reports as taken at the meetings to their roll book, being brought up for discussion in its phases of Work VS Use, it was decided that the roll-book be discarded, but that the reports should be filed as taken.

A brief interval was taken for the practice of the Club Song, and the evening closed by a general discussion upon the subject as hereinbefore mentioned. An ably prepared article was read by Miss Turner, and the further numerous comments and testimonies of the members failed to reveal a single disadvantage in belonging to the "New Century Guild"

On motion adjourned.

Respectfully Submitted,

Fanny Arthur,

Secretary.

The regular monthly business meeting of the NEW CENTURY GUILD of WORKING WOMEN was held Saturday evening, May 14th, 1892.

In the absence of President and Vice-Presidents, the meeting was called to order by the Secretary, and Miss Ida E. Turner was appointed Chairman pro-tem.

Minutes of the previous meeting read and approved.

Treasurer (Miss Niles) reported a balance on hand May 1st, of \$319.10

Finance Committee (Miss Brinkman) reported bill for printing notices to delinquents, postage, and for books, etc. amounting to \$49.46 had been approved. It was further recommended that an appropriation of \$100 be made to the Executive Board, which by unanimous vote in the affirmative carried.

Entertainment Committee (Miss Marstellar) reported that the last Sociable was simply an informal reception and that Song Tableaux and dancing comprised the programme for the May Sociable.

Library Committee (Miss Ringwalt) called attention to the subscription to Scribner's having transpired, and inquired whether the same should be renewed, and also whether any subscription to the new Jenness Miller Magazine should be taken. It was decided to renew the former, and to leave the latter to the discretion of the Committee, authorizing them to subscribe, provided the Journal was a desirable one.

Building Fund Committee (Miss Whittaker) Attention

is called to the offer made in the month's Journal relative to the "Housekeeper's Weekly" a certain percentage of profit being derived from every subscription to the paper.

Woman's Work (Miss Miller) Read an interesting report of the condition of, and comforts for the females employed in Steiner & Sons's mills, at Asbury Park; and further reported the dissolution of two other establishments on their list: so marked in their statistical report.

Athletic Section (Miss Maguire) During the current month, the Dancing, Gymnasium, and Delsarte Classes will have closed for the summer. Mention was made of an Excursion to be made to Atlantic City on Decoration Day, May 30th, the Guild uniting with Temple College; full announcements to be had from circulars in the Library. The Committee express their regrets that no leaders or guides have come forward to originate the schedule for the walking parties, and invited prompt attention in order that they might arrange dates, places, etc.

Hospitality & Visiting Committee (Miss Ringwalt) reported 51 members and 5 visitors at the business meeting April 9; and 45 members and 15 visitors at the last Sociable; the plan had been successfully tried of sending the new members postal cards inviting them to be present at the following Sociable.

Executive Board. Applications were read from Mrs. S. W. Dungan, Mrs. Annie Curl, Mrs. Ellen Williams, Mrs. Katie Schotts, Misses J. M. Mead, Clara Mervine, M. J. Montrose, K. Schotts, D. B. Burt, Sallie Yearsley, A. C. Noel, L. R. Wentz, A. J. Hasser, E. R. Tilge, J. A. Myers. Upon motion, the aforementioned applicants were received into membership.

At a previous meeting, the state ent was made that the dues to the pederation of Clubs was \$5.00 which statement is amended to the effect that the dues are \$5.00 per year, and authorizing the Treasurer to pay the same. So ordered.

The motion to offer the balance in the Treasury as security for the loan of a Manakin for use in the Physiology lectures, was negatived by a large majority. Visitors were invited to the closing session of the Delsarte Class on Wednesday, 18th inst. Upon discussion relative to our representation at the meeting of the Association of Guilds, the Secretary was authorized to write to Miss McEwen, to suggest the replacing of Miss Mary L. Thompson's name in place of Miss McEwen's upon that Committee.

No further business being brought up, the meeting adjourned.

Respectfully Submitted,

Fanny Arthur,

Secretary.

The regular monthly meeting of THE NEW CENTURY GUILD of WORKING WOMEN was held on Saturday evening, June 11th, 1892.

Minutes of the previous meeting read and approved.

Treasurer (Miss Niles) reported a balance on hand June 1st of \$178.40.

Finance Committee (Miss Brinkman) reported that bills amounting to \$12.96, expenditures for books, notices, etc. had been approved.

Entertainment Committee (Miss Marstellar) The Song Tableaux of the April Sociable was reported as a success, at which entertainment there were about 125 present. An appropriation of \$5. was asked for and allowed the Committee, to cover expenses in preparation of the June Sociable.

Library Committee (Miss Ringwalt) Permission was asked and granted to this Committee to purchase books to the extent of \$25. during the summer, with the assurance that the Finance Committee might approve, and the Treasurer pay bills to said amount.

Hospitality Committee. (Miss Ringwalt) Reported that at the business meeting on May 14th, there were 29 members and 2 visitors; at the May Sociable, May 29th, there were about 100 members and perhaps 25 visitors.

Woman's Work (Miss Miller) Flattering statistics had been received and were read as to the liberties allowed the employees in the firm of Simons' Bro. & Co., the courtesy of the employers and note was further made in this Committee's report of the removal of Queen's, and of the retirement of Hunsberger & Ely from business.

Communications from Executive Board. Applications were received from Misses T. E. Hoffman, A. Stewart, L. Zook, L. M. Crawford, A. M. Craft, H. Morton, S. B. Gray, E. Fegley, L. C. Morris, L. P. Fleck, E. Pollock, S. M. Buckwalter, M. L. Duff, E. Hall, C. Funk, L. K. Gaskill, E. Overbeck, K. M. Dunbar, A. C. Brown, J. White, M. E. Young, and Mrs. G. E. Windle. Upon motion, the said applicants were received into membership.

The resignation of Miss M. E. Marstellar as Chairman of the Entertainment Committee was read and regretfully accepted. Miss Karsner was appointed Chairman of the Committee.

It was moved and seconded that the Secretary write to Mary E. Fisher, tendering her a note of thanks on behalf of the Guild, for her kindness and courtesy in delivery the series of Lectures, and that note be made of the same in the minutes of this meeting.

Suggestion was made that while some other repairing to

the Guild parlors are being carried on during the summer, that at the same time a new carpet be provided. The motion was favorably received, and a Committee appointed to take charge of the matter. Mrs. E. S. Turner, Chairman, with power to choose her own colleagues, the said Committee to use their discretion as to the amount of money to be expended in said purchase, without any sum being named.

No further business being before the meeting, it adjourned to meet again on the second Saturday in September.

Respectfully Submitted,

Fanny Arthur,

Secretary.

The regular monthly business meeting of the NEW CENTURY GUILD of WORKING WOMEN, was held Saturday evening September 10th, 1892. The minutes of the previous meeting were read and approved.

Treasurer (Miss Niles) reported a balance on hand September 1st, of \$159.57

Finance Committee (Miss Brinkman) reported that bills for books purchased during the summer amounting to \$20.88 had been approved, and further moved that \$100. be appropriated to the Executive Board for general expenses and that \$5. be appropriated to the Ledger.

Library Committee (Miss Ringwalt) purchased a number of books during the summer. Also, it was inquired and agreed to add the Jenness Miller Magazine to our subscriptions, and that the subscription to the North American Review be dropped.

Athletic Section had no formal report except to announce the lists now being opened for the Gymnasium and Dancing Classes.

Stenographic Section announced a special entertainment in preparation for the 22nd ulto. and the regular monthly business meeting on the 29th.

Executive Board. Applications for membership were read and accepted from Misses S.J. Brown, M. Anderson, A. Jenkins,

flourishing and classes are well attended.

L.A. McQueen, E. Fagley, M. Boucher, M. Turner, L. Norris, C. V. Cross, C. V. Harkness, C. Bitler, A. Thraser, M. E. Gray, C. L. Turner, E. C. Duffy, M. Smith, L. E. Tillerton, Mrs. Williams, M. Fresston, A. Rennick, R. Leiper, M. E. Pierce, M. B. Mervine, A. Tanahill, M. Gratsnotsky, J. G. Dunham, B. Alsop.

Attention having been called to the fact that in October would occur the 10th Anniversary of the organization of the Working Women's Guild, a motion was made and seconded, that appropriate Anniversary ceremonies be held; the Committee appointed to take charge were Mrs. M. T. Gawthrop, Chairman; with Mrs. Turner, Miss I. E. Turner, Mrs. K. L. Gallagher, Miss Nan D. Paschall, and Miss Marsteller for her associates, in co-operation with the Executive Board.

The \$5.65 left in Miss Bold's hands, upon the disbanding of the Junior Club was upon vote, turned over to the Guild Treasury.

Upon motion, adjourned.

Respectfully Submitted,

Fanny Arthur,

Secretary.

flourishing and classes are well attended.

Applications for membership were received from the following persons and accepted:

The regular monthly business meeting of the NEW CENTURY GUILD OF WORKING WOMEN was held Saturday evening Oct. 8th, 1892.

The minutes of the previous meeting were read and approved.

Treasurer (Miss Niles) reported balance on hand Oct. 1st of \$ 60.42.

Finance Committee (Miss Brinkmann) reported bills approved amounting to \$ 64.95.

Library Committee - No report.

Hospitality Committee reported fifty-two people present at the last sociable.

Entertainment Committee - No report.

Building Fund (Miss Whitaker) called attention to the subscription books and cards and urged members to take them out.

Woman's Work (Miss Miller) reported several changes in previous statistics and also the lack of proper accommodation for women in the employ of Hersh Bros., umbrella manufacturers.

Friendly Visitors reported one death and a number of bouquets sent as well as letters written.

Willing Hands - No report.

Athletic Section announced the dancing classes as well as the regular course in gymnastics.

New Century Steno. Association reported their entertainment of Sept. 22nd a grand success. Their general business is also flourishing and classes are well attended.

Applications for membership were received from the following persons and accepted, -

Jennie Hartin, A. J. Hwasser, Anna Heringeist, Katie D. Foley, Minnie Dans, Edith M. Fabian, Mrs. Farreday, Ellie V. Duffy, Delia B. Burt, Adeline C. Baker, S. J. Brown, Jennie G. Knox, Anna B. Knox, Mrs. E.R. Peacock, A. Anna Voegele, Mrs. Jos. Ustin, Mary Mitchell, Zeta Cundy, Grace Jones, Annie Murte, Erna Smith, Ella Margorum, Tillie Fenimore, Mary E. Peirce, Bertha Wentz, Pauline Kleuk, Emma Perrine, Mrs. Mary McEvans, Annie C. Peck, Sarah J. Pesney, Mrs. A. Walliser, Agnes, M. Nicholas, Jennie Nicholas, M. E. Hanna, L. E. Tillerton, Ella Gerhardt, Marie Fielitz, Erna Longland, Isabelle Reilly, Carrie Reuther, Bessie Phillips, Jennie McFetridge, Jennie E. Porter, Mrs. Anna Miller.

The Anniversary Committee (Mrs. Gawthrop) reported that on October 14th, which would be the 10th birthday of the Guild, the New Century Club would tender them a reception at the Club House. Several prominent people would make addresses.

The resignation of Miss Krewson as Chairman of the Entertainment Committee was read and accepted with regret. It being impossible to fill the position thus made vacant, the Hospitality Committee pledged itself to take charge of the October Sociable; the Library Committee pledged itself to take charge of the November Sociable. As the regular December Sociable would occur Christmas Eve, Mr. Richardson suggested that the Sociable be given one week earlier than usual and stated he would endeavor to have a friend give an illustrated lecture.

The Dressmakers' Association will provide the enter-

tainment for January.

Miss Gentry reported that a vote of the day be tendered

the New Century Green. A number of our friends at the

ing their entertainment of Oct. 22nd on Oct. 24th for the girls.

It was second and carried. The committee

The Association of Girls will hold a six-day session

on Nov. 2nd at the New Century Club Rooms, The Masses Green, Hellen

Beff, C. Ritzwiler, Miller and Gentry were appointed delegates.

On motion the meeting adjourned. A number of our friends

also attended and enjoyed the day very much. A to arrange for

entertainment for the girls. The committee has arranged for

the girls to be taken to the library and to be given a

very interesting and profitable day.

Literary Committee - Report on the

Hospitality Committee. There were 30 members and 1

visitor at the business meeting on Oct. 22nd. 22 persons present

at the October Social, 22 persons present.

Woman's Work (Miss Miller) Reported that a Sec. Gentry

will be held at the Mill, 21st & Washington Ave., the girls are

and are to be held during the entire day, and are

able to enjoy in so doing. The Chairman of the Committee

is one, called Miss Mary Gentry, one of

the women factory inspectors of Philadelphia.

The regular monthly business meeting of the NEW CENTURY GUILD of WORKING WOMEN was held Saturday evening, Nov. 12th, 1892. The minutes of the previous meeting were read and approved. The Treasurer (Miss Niles) reported a balance on hand November 1st, of \$81.39. The Finance Committee (Miss Brinkman) No report. The Entertainment Committee (Miss Ringwalt) At the last sociable was in charge of the Hospitality Committee, and partook of the nature of a "Peanut Party", the peanuts serving the double purposes of amusement and refreshment. The November Entertainment would be taken charge of by the Library Committee, "Book Puzzles". The Library Committee - No report. The Hospitality Committee. There were 39 members and 1 visitor at the business meeting on Oct. 8th. 52 persons present at the October Sociable.

Woman's Work (Miss Miller) Reported that at Geo. Campbell's Worsted Mill, 21st & Washington Ave., the girls are compelled to stand at their work during the entire day, and are liable to injury in so doing. The Chairman of this Committee was directed to refer the matter to Miss Mary O'Reilley, one of the Women Factory Inspectors of Pennsylvania.

Willing Hands (Mrs. Phillippe) Had no report on account of the illness of the Chairman, and the absence from the City of its Secretary.

The New Century Stenographic Association (Miss Bold) The annual meeting was held October 8th; the 4th Annual Luncheon on October 29th, and the business meeting for November, it was announced, would be held one week earlier than usual on account of Thanksgiving Day falling on the last Thursday.

Athletic Section. Reported two classes in the Gymnasium started; also a Dancing Class of 30 members; it is proposed to have a second dancing class for advanced pupils. The Del-sarte Class was started on Thursday evening, Nov. 10th, and the membership is still open for additions.

Dressmakers Association. No report other than to announce a prospective entertainment of interest only to Dressmakers.

Communications from the Executive Board. Applications for membership were received from the following persons and accepted: Misses L. B. Armstrong, E. Gordon, H. G. Preston, A. Keidel, E. Moore, E. Keatley, Mrs. Comisky, I. Andre, M. W. Benjamin, M. Krouse, E. Brancher, L. Fought, A. M. Nolin, B. B. Steele,

Mr . G. W. Crozer, S. Zelle, G. Belcher, G. Cumberly, L. Miedel, H. Adams, M. P. Lake, A. Hillman, S. Rowley, L. Stewart, I. Stewart, Mrs. Minerva Parker Nichols, B. Fleming, K. McKee, C. Nichols, L. Bitler, Mrs. M. B. Stohrer, J. M. Reilley, F. Blanchard, J. Severin, L. E. Turner, and C. McCrea.

A motion was made that \$10. be appropriated to the Actuary for expenses as to postage, etc. An Amendment was offered to appropriate \$5. which was seconded and carried.

The Committee on the Tenth Anniversary of the Guild reported that the date had been celebrated on October 14th, by a Reception to the Guild members, tendered by the New Century Club. The programme for that evening included a brief resume of the work of the Guild, and its needs; some music by Mrs. Everest and Mrs. Dexter, and a stirring address by Rev. Anna Shaw.... which exercises were followed by a dance.

It was further moved and seconded in regular course of business, that the Club Song should be sung whenever it was practicable to do so. Always at the close of each business meeting and as often as advisable at the Sociables.

With a view to adding some distinctive feature alike interesting and entertaining, to our regular monthly business meetings, for the purpose of inciting a larger number of members

H. Vignier, W. E.
Mr. G. A. Close

to attend the same, it was decided to invite Miss Mary O'Reilley one of our women Factory Inspectors in Pennsylvania, to speak to us about her practical work.

After singing the Club Song, the meeting adjourned.

Respectfully Submitted,

Fanny Arthur,

Secretary.

the employees were now from

The regular monthly business meeting of THE NEW CENTURY GUILD of WORKING WOMEN was held Saturday evening, December 10th. 1892
The minutes of the previous meeting were read and approved.

Treasurer (Miss Niles) reported a balance on hand December 1st, of \$101.60.

Finance Committee (Miss Brinkman) approved bills amounting to \$23.43

Entertainment Committee reported that the last entertainment "Book Puzzles" was a success, the titles having been personated cleverly and humourously, and that three prizes had been awarded. No definite entertainment had been planned for December 24th.

Library Committee (Miss Ringwalt) reported that the Library had been enriched by a number of books, as per list announced in the Journal. They also asked permission to subscribe to the Ladies Home Journal, and to be empowered to pay the subscriptions becoming shortly due on Harpers Magazine and Harpers Bazar, and Harpers Weekly. The proper motion having been made, it was seconded and accepted.

Woman's Work (Miss Miller) Former statistics relating to Harrison Bros. & Co., 25th & Grays Ferry Road were changed insofar as to announce that the hours of the employees were now from

8 A.M. to 1 P.M. on Saturdays; and to 5.30 P.M. on other days, and two weeks holiday allowed in summer. Also noted the retirement of I. S. Custer, and removal of Batchellor Bros.

Friendly Visitors (Miss Cameron) announced 40 members having been at the last business meeting, and 70 at the last So-
ciable, besides numerous visitors.

Willing Hands (Mrs. Phillippe) reported having expended \$20.50 in payment for rents, clothing having been furnished; employment obtained for four persons; a woman sent to the Hospital; and a donation of \$1.00 having been made, leaving balance in their Treasury of \$3.46

New Century Stenographic Association (Miss Bold) report progress in all directions: classes flourishing, and class and business meetings well attended.

Athletic Section (Miss Maguire) was reported as being in a very flourishing condition. Two large dancing classes, two classes in the gymnasium, and a Delsarte class of 16 members.

Communications from the Executive Board. Applications for membership were received and accepted from 11 persons....

Mrs. A. L. Smith, Miss Eliza Wilkinson, Mrs. A. Hepburn, Misses C. D. Morton, M. L. Rathbone, M. Seipt, F. B. Sheaffer, R. Walliser, M Ramm, P. DeHaven, and R. Kohler.

A communication was read from the Executive Board of the Guild, returning thanks for the contribution of \$130. on October 14th, and at that same meeting, a motion was also passed to form a joint Lecture Committee, two members of which are to be appointed by the Guild. It was moved and seconded that these two persons should be appointed by the Chair. Miss Graeff and Miss Barstowe were appointed, to act in conjunction with the Executive Board.

It was further moved and seconded that the Chair also appoint a Nominating Committee, for the preparation of nominees to be voted for at the Annual Meeting in January. On this Committee were appointed the Misses Able, Miller, Brinkman, Richmond, and Heim.

The subject "Should Gentlemen rise to give ladies a seat in the street-cars" having been selected for discussion at the next business meeting, the Misses Baker and L. D. Ringwalt were appointed to sustain the affirmative arguments, and the Misses Heim and Arthur, the negative side.

The business concluded, Miss Mary O'Reilley was introduced, and talked in an extremely interesting way about her prac-

tical work in factory inspection throughout Pennsylvania, in a casual way reviewing the Factory Law, and appealing for the support of the Guild in effecting Amendments to what was now a somewhat faulty law, when considered in all its technicalities and provisions.

After her address, a vote of thanks was unanimously extended to Miss O'Reilley, and the meeting adjourned.

Respectfully Submitted,

Fanny Arthur,

Secretary.